



Minnesota Women of Today

Executive Council SPM Bidding Review Process

Thank you for attending today and being part of the bidding process for our newest SPMs. Part of your duties as an executive council member is to look over the bidders' Plan of Action (POA) and evaluate its efficiency and help ensure our next year follows our states official definitions for each position (page 2).

At the beginning of Executive Council, The PVP will provide a paper copy of all bidding SPM's POAs and a form for review of their presentation to all council members in attendance including statewide committee chairs. The process will start with all bidders and guest leaving the room with the exception of the 1st person bidding. Even current Exec Council members who plan to bid or have already bid today, leave the room. Before the meeting the PVP will have asked a staff member to sit outside the room with those waiting.

The President will read a letter of recommendation from the bidder's chapter and introduce the bidder. There will be a five-minute presentation. Please focus on the bidder and avoid side conversations.

After a bid is given, you will have an opportunity to ask questions of the bidder. Consider how their bid and presentation aligns with the official description of the their area. Are their goals attainable. Are their goals measurable. Avoid commenting on grammar and punctuation. Once the bidder leaves the room a more detailed conversation may be held to cover those items. The PVP will make notes on any changes needed to the POA's and meet with the SPM if elected after all the voting is complete to go over the changes needed.

After discussion is completed, we will vote on accepting the new SPM. If there is only one SPM bidding we will vote you writing yes or no on the voting slip. If there is more than one SPM bidding for the same position, voting will not happen until after both SPMs have presented and you will vote by writing the name of the SPM in the voting slip.

While the votes are being added, you will have an opportunity to share feedback with the bidder via a special form handed out by the PVP. Keep it in the positive, constructive criticism is okay. This is a nice time to share what you liked about the presentation and the bidder's ideas.

Once the voting process is complete, the President will ask the PVP to escort the bidding SPM in the room. At that time the President will congratulate them on being a new SPM. If there are to members bidding for the same position, both will enter the room together and the President will announce who won the vote.

The process starts over at the beginning with all those waiting to bid or who have already bid leaving the room with the exception of the next current bidder.

Note the member bidding has put in a great deal of effort to be here today. They have not only worked with the PVP to ensure they are ready but gone through an initial review of their proposal by the President and Chairman of the Board. Encouragement during the bid and after are always appreciated.

Official Description of the CC Area: The Community Connections (CC) programming area was developed to assist and encourage MNWT chapters to become significantly involved in their local communities, resulting in "community connections," increase recognition of a chapter's joint ventures with local community organizations, and highlight the following areas: promoting a community-focused area of the SPM's choosing; and honoring chapters who have established Community Connections awarded at the MNWT Annual Convention.

Official Description of the LL Area: The Living and Learning (LL) programming area was developed to encourage a member's personal growth: mentally, spiritually, civically and through family. Highlights include: promoting the Living and Learning certification; promoting Personal Enrichment Program courses; organizing fellowship services, invocations and benedictions; and encouraging USWT Certifications and Competitions in the area of Wellness and Personal Development.

1. Self-improvement – such as suggested courses or books, career development topics, financial management, writing and speaking opportunities, etc.
2. Civic growth – such as when and where to vote, recycling, environment, American history, or related topics
3. Spiritual growth – such as books or classes on religion or spirituality, meditation, reflections, etc.
4. Growth through family and Friends – such as sharing family traditions, family relationship dynamics, recording family history, genealogy, etc.

Official Description of the Priority Area: The Priority Area began in 2003 and changes every three (3) years. The current 2024- 2027 area is REACH. This area encourages members to come together and support a statewide organization in need. The idea is to raise awareness, supplies, and funds for our chosen organization. Together we can do more. The past Priority Area organizations have been; Girl Scouts 2003-2006, Jacob Wetterling Foundation 2006-2009, Can Do Canines 2009-2012, Isaac's Journey Foundation 2012-2015, Breaking Free 2015-2018, Wishes & More 2018-2021, and Crescent Cove 2021-2024.

Official Description of the WW Area: The Women's Wellness (WW) programming area focuses on providing women's health education through traditional and holistic practices as well as balanced lifestyles. This area encourages women to become more involved with their health and wellbeing; promotes health education by providing challenges to chapter members encouraging participation with the added benefit of feeling better; participates in walks and supports organizations that benefit women's health issues like March of Dimes and breast cancer research; and educates women that Domestic Violence is a health issue and reminds our membership that there are still numerous people, children and families, friends, their communities impacted by domestic violence. This area supports the Outstanding Women Who Impact program.

Official Description of the YT Area: The Youth of Today (YT) programming area promotes ideas and activities that allow youth to discover and experience the importance of volunteering, and also promotes and supports foundations related to youth activities. Major emphasis in this area is Kid's Week held in August and the Outstanding Young Adult Award held annually at Winter State where young people are honored for their contribution to the community, and scholarships are awarded by the Minnesota Women of Today.