



Minnesota Women of Today
 2024-2025 Fall State CIP
 Chairman of the Board
 "Keeping the Vision Alive"

Amy Pumper
 507.206.1508
cob@mnwt.org
www.mnwt.org



2024 2nd Trimester Dates to Remember

- Oct 8: MNWT Bylaw/Policy Review
- Oct 11-12: USWT Mid-year in Omaha, NE
- Oct 23: MNWT Webinar
- Oct 26: Make a Difference Day
- Nov 2: MNWT Foundation Meeting
- Nov 3-9: Membership Week
- Nov 16: Statewide Committee Meetings
- Dec 1: Chapter Grant applications due to Foundation
- Dec 30: 2nd Trimester Closeout
- Jan 2: ONTO Flower orders due to COB
- Jan 2: COB Challenge due
- Jan 4: Finance Committee Meeting
- Jan 24-25: Winter State/75th Anniversary Celebration

Please consult the MNWT official calendar at www.mnwt.org, under Events to ensure that other key dates are not missed.

Hello Past Chapter Presidents,

How has your first trimester gone in supporting your current chapter president? Hope you have been supportive, a good listener, and mentor for her and the entire board. It can be difficult but so rewarding to see them find their way and come up with new ideas and increase leadership skills!

As we move forward, it is our responsibility to help our members take on leadership roles within the chapter, district, state and nation. It starts with working with your current board and members to ensure they feel comfortable taking on new leadership roles.

It may seem early, but the time is now to be thinking about what you want to do for the coming year. Have you considered taking on a district or state role? There are opportunities to expand your wings and grow within the organization Please consider expanding your skill set. Let me know if you have any questions or would like additional information.

Amy

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#mnwt #wegotogether

6 BENEFITS OF EFFECTIVE DELEGATION

1. Enables direct reports to develop as leaders.
2. Contributes to teamwork.
3. Demonstrates trust in your team.
4. Provides employees autonomy, increasing innovation, communication, and creativity.
5. Can result in better decisions when people who are closer to the problem can solve it.
6. Encourages professional growth and enhances an employee's value.

Center for Creative Leadership

Past President Challenge

If you are the current past chapter president:

Send me an email to share how you are using the Leadership toolbox to help with your chapters' succession planning – share with me what you are doing via email at cob@mnwt.org by January 2, 2025. I look forward to hearing how you are using the toolbox within your chapter. The toolbox can be found:

<https://sites.google.com/view/mnwt-members-homepage/home/leadership-toolbox>

75th Anniversary

We will be celebrating our 75th Anniversary as an organization at Winter State. We began as Mrs. Jaycees in 1950, changed to Jaycee Women in 1978 and became our own organization Women of Today in 1985. I hope you have been enjoying the snippets of history on the Minnesota Women of Today Facebook page and in the Chapter Mailings.

At Winter State, there will be a special program on the history of the organization and a short activity at the luncheon, a memorabilia room and we will be selling 11.5-ounce wine glasses with the following logo:



I hope you will be at Winter State to help us celebrate this great milestone in the history of our organization!

ONTO Committee

ONTO is a committee that promotes attendance at USWT conventions and provides fundraising and assistance to those attending national conventions. Several events are held during the year including shirt sales beginning with pre-orders with pick up and sales at Fall State and flower sales at Winter State. The proceeds go towards National Convention expenses such as president and chairman of the board registration to convention, shipping awards to and from convention and serving as host for the attendees from Minnesota. Minnesota Women of Today general operating funds are not used for these types of expenses.

ONTO flowers will be distributed at Winter State – order yours today! New – at Winter State we will be selling chances for an ONTO T-Shirt Quilt. Thank you to everyone for your donations of shirts. The tickets will be \$1 each or 6 for \$5.

Awesome Committee:

I am excited to have the following members serving on the ONTO committee and helping to plan, cover the ONTO table, skits and more at the conventions: Brandy Mausbach, Blooming Prairie; Diane Grant, Byron; Jean Wayne, Coon Rapids; Char Ostenberg, Duluth; Cathy Shuman, Monticello; Theresa Carpenter, New Hope; Rochelle Platz, Sauk Rapids; Jane Holmberg, St. Cloud; and Carolyn Fortier, Warroad Area. They are invaluable to me in the planning this year!

USWT Mid-year Meeting

The USWT Mid-year meeting is October 11-12th in Omaha, Nebraska with a theme of “Bushels of Fun”. It will be a great time to gather and celebrate the first trimester with the USWT President Jane and her staff. There will be a Collection of items for the Heartland Food Bank. If you didn't get a chance to bring to Fall State, and will be attending Mid-year, bring those with you. A newsletter will go out to all MN attendees prior to the meeting so I need to know who is attending. Drop me an email to let me know.

FOOD BANK For the Heartland

For 40 years and counting, Food Bank for the Heartland has played a pivotal role in uniting communities across Nebraska and western Iowa in the fight against food insecurity. In FY 2023, they distributed 22.2 million meals across the service area.

Bring your donations to Mid-Year Convention in Omaha.

MOST-NEEDED FOOD ITEMS

- | | |
|-------------------------|-------------------------------|
| ✓ PEANUT BUTTER | ✓ CANNED FRUIT AND VEGETABLES |
| ✓ MACARONI & CHEESE | ✓ PORK & BEANS |
| ✓ CANNED TUNA & CHICKEN | ✓ PASTA & SAUCE |
| ✓ CEREAL | ✓ BOXED MEALS |
| ✓ PANCAKE MIX | ✓ RICE |

Statewide Committees

Join me at our Second Trimester Statewide Committee Meetings on November 16th at Star Bank in Eden Prairie. Registration starts at 9:30am; meetings begin at 10:00 am. RSVP to Chairman of the Board, any committee chair or just show up. There is no official sign up or registration fee. An RSVP helps us print enough materials and allows for enough food to be prepared. The day will start with a light breakfast, then the Marketing Committee (60 minutes), followed by the MMC Committee (90 minutes). Then there will be a break for lunch. A goodwill offering is appreciated to cover costs. The final meeting of the day will be the Future Directions Committee (90-180 minutes).

The best way to participate at a Statewide Committee meeting is to attend in person. Zoom links will be available for those who cannot attend in person, BUT there is limited participation online. AND unfortunately, with the size and style of meeting, you may not always hear everything being shared. To get updates throughout the year, email the committee chairs and request to be added to the distribution list. (fdc@mnwt.org, mmc@mnwt.org, and mkvp@mnwt.org).

Next State Committee Meetings

Saturday, November 16, 2024

10:00 am – Marketing (Michelle Cloutier, Chair)

11:00 am – Membership Management Committee (MMC) (Anna Nichols, Chair)

1:00 pm – Future Directions (Cat Shuman, Chair)

Shout out to Finance and Foundation!

MNWT has two more opportunities for you to expand your reach. Consider learning more about the MNWT Finance Committee. This committee is chaired by the FVP – this year's FVP is Connie Fink. For more information, see her CIP. The MNWT Foundation is a separate organization that supports MNWT. Chair is Laura Gaylord this year. They hold the Lucky Buck raffles, the art auction, and support membership rebates, PLUS they offer scholarships to members and grants to chapters. For more information on the foundation, see the Foundation CIP or email foundation@mnwt.org. The Foundation has a special promotion going on to celebrate 40 years as a 501©3 organization.



Minnesota Women of Today
FOUNDATION
40TH ANNIVERSARY JEWELRY
DRAWING

\$100 3 chances for the drawing
\$70 2 chances for the drawing
\$40 1 chance for the drawing



March Planning

March Planning is the yearly meeting where members come together to start the process of implementing organizational changes for the next year and beyond. The meeting is open to all members of MNWT. All suggestions received through March Planning requests are considered at this time. Items discussed here are prioritized and moved to the appropriate statewide committees to begin the implementation process. If you are passionate about progress, make time for this meeting.

Any member of MNWT can submit recommendations. Often in groups, we discuss how things could be streamlined or updated. We become frustrated that our discussions lead down the wrong path. March Planning Recommendations is the path. If you see a need, please submit a recommendation. All recommendations are due no later than February 10, 2025. There will be a form to submit included with the Winter State CIP – otherwise, don't hesitate to email me at cob@mnwt.org.

Some changes are simple and may take only a few months to implement. Others that involve official procedures, policies, and bylaws that may take one to two years to implement. There are times, a recommendation is voted down at March Planning. This does not mean the idea was not a good one. The person suggesting the idea may not have been in attendance and more direction may be needed at the time of the vote. It may have been something that was looked at and it was decided it was not the right time or direction. The more members from all chapter/member demographics from across the state, the better discussion and representation we have at the March Planning Meeting. All members at all levels of MNWT are encouraged to attend and share their thoughts. March Planning is set for Saturday, March 1, 2025, at the Rochester Hampton Inn North. There will be a block of rooms so you can stay over if you want. That information will be available at Winter State.

Redistricting

The Chairman of the Board oversees redistricting every three years and it is that time. I am working with our AVP and District Directors to make changes or updates that need to be done since the last redistricting happened. If you have any input on this, please, contact me either by phone (507.206.1508) or email (cob@mnwt.org) to share. This is not meant to be a challenging process, but we want strong healthy districts and chapters and this the best way to achieve that.



Thank you to these members who met my first trimester challenge. They all received a little something from me. Jeanne Wolbeck, Albany, Gerin Dehn, Brainerd Lakes Area, and Brandy Mausbach, Blooming Prairie!

Elections

The MNWT Chairman of the Board (COB) has the job of supporting the incoming MNWT Executive Council and Committee Chairs. Now is the time to volunteer for a 2025-2026 MNWT position. Where will your passion take you? Contact me at cob@mnwt.org

- Nervous, looking for a starter position to test the waters—apply for NEWSLET Editor, PR Assistant, or State Store Manager.
- Passionate about leading and learning, chapter/district unity—contact AVP Andrea about what is involved in being a District Director.
- Contact PVP Michelle about what it means to be an SPM
- Looking to explore Leadership with minimal commitment—think about Membership Management or Future Directions Chair or committee member.
- Looking for a leadership position, an opportunity to share your skills with others—apply for Secretary, Parliamentarian, Membership, Chapter Management, Administrative, Marketing or Finance VP, or Extensions Director.

ONTO FLOWER SALES

Help President Tevyan work towards “Together We Can” in showing support to other members in your chapters, district and state this year by gifting them ONTO flowers. This year’s flowers are made to travel and eat. If the recipient is not attending Winter State, they will be sent with a fellow chapter/district member to deliver. Each flower will include a note from you up to 250 characters. Cost is \$2.50 each or five (5) for \$10.

- The due date to guarantee flowers and preprinted note is January 2, 2025
- A limited number of flowers will be available to purchase at Winter State.
- Order forms will be available ONLINE on the MNWT website or can email – up to 250-word message.
- Make checks payable to MNWT, ONTO flowers in memo.
- Mail to Amy at 632 East Center Street #31, Rochester, MN 55904 or email and you can Venmo - @amy_pumper
- Contact Amy at cob@mnwt.org with questions

Your name	Recipient	Chapter	District	Message