



Minnesota Women of Today
Fall State CIP 2024-2025
 Administrative Vice President
 “You are Solid Gold”

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Welcome to Tri 2 State Delegates!

We had a great first trimester and I enjoyed all the interactions throughout between the President/State Delegate Retreat, Facebook posts/sharing, and District Meetings. I'm excited to keep it going this fall as we continue to Tri 2.

One success of Tri 1 I want to share is in the sharing between chapters and districts I've interacted with. At the President/State Delegate retreat I had a Post-it Note sharing session to dig out some gold nuggets of information.

In this CIP, you will find information on how you, as a state delegate, can find the gold within others and help your members get the most out of their membership and to grow personally and as a chapter.

I am challenging all state delegates to dig out their fast starts and review your goals you set this year. Ask yourself the following questions for each goal.

1. *Am I on track?*
2. *Should a goal be re-evaluated now that I have information you didn't have when setting the goal?*
3. *Have I achieved any of my goals?*
4. *Should I add a new goal for the year?*

Before November 10th deadline, I would like you to share your re-evaluation of your goals with me via email: avp@mnwt.org.

Also, include challenges that you have faced or additional assistance that you may need so Executive Council members can support you to be successful in your leadership role. Some have already asked for help so please don't hesitate to as well! I am excited to read your emails and look forward to hearing whether you're finding gold nuggets or lumps of coal. Everyone who sends me an email will receive an incentive and will also put in a drawing for a fun gift to be drawn at Winter State.

And remember you ALL are SOLID GOLD, whether be white, yellow or rose!

Thank you for digging into Tri 2 with me!

Andrea

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2024 – 2025 Calendar

- Oct 4-6** – USWT National Mid-Year
- Oct 8** – MNWT Policy and Bylaw Review
- Oct 23** – MNWT Tri 2 Webinar
- Oct 26** – Make a Difference Day
- Nov 1** – Women Who Impact, Outstanding Young Adult and Person with Determination nominations Due
- Nov 2** – MNWT Foundation Meeting
- Nov 3-9** – MNWT Membership Week
- Nov 10** – Goals email to AVP due
- Nov 14** – MNWT Orientation Zoom
- Nov 16** – State Committee Meetings
- Dec 31** – State Delegate Trimester Report Due
- Jan 24-25** – Winter State Convention

Congratulations, you made it this far, now what?

Next Steps of a State Delegate:

In the MNJOTS CIP and the President/State Delegate (PSD) Retreat I outlined your First Steps and we had some good discussion. (Read your manual, Write your goals/POA, Complete your Fast Start, Log your activities). Now what do you do?

Report At Meetings: Each month provide a written and verbal “report” about what is going on at the District and State level. At a minimum, this should be about upcoming meetings/events. This can also include information on changes, new things or upcoming votes. And how you present this is where you can really get creative! Make it interesting and fun with a skit or a game. I challenge you to send your report to me at avp@mnwt.org so we can review what you are doing, as we learned at the PSD Retreat not all chapters are doing the same things — I want to know how you are doing in your chapter.

Learn And Promote: The more you know about what happens throughout the organization, the more genuinely you can promote to others. I encourage you to learn about MNWT by attending webinars, committee meetings and even a Foundation meeting. When you know what happens and why, you can get others to join you and make a difference for all MNWT! Never be afraid to ask questions!

Support Member Recognition: You should coordinate with your Chapter President for who will pick up awards at Convention. Keep track of all awards and recognition your chapter and members receive. And work with the President on how to distribute these back at the chapter. Make it fun and interesting to encourage participation in the future! Lastly, take an interest in nominations. If you see someone doing a great job, make sure they are recognized! Unsure, ASK!

Be on the LOOKOUT!

I've had a few inquiries about a zoom meeting so we can discuss concerns or share ideas.

I want to do this 2nd Tri and will be polling for a time that would work for most people. Look for this in the chapter email and Facebook page. If you are not on the Facebook page please reach out to me!

These State Delegates dug in 1st Tri and are “SOLID GOLD!”

- Shelly Zaffke – Staples-Motley Area
- Karen Peterson – Brainerd Lakes Area
- Bernice Graves – Duluth
- Judy Weyer – Sauk Rapids
- Cindy Golbuff – Blooming Prairie
- Sheryl Kittelson – Avon
- Haylee Cloutier – Burnsville
- Kristen Luurs – Champlin
- Nancy Larkey – Albany
- Lisa Dehn – Rice
- Janet Hall – Hutchinson Area
- Carla Hanson – Maple Grove
- Sally Koltes – Melrose Area
- Arlis Thielke – Monticello
- LeAnne Mickley – Anoka
- Zachary Fincher – New Hope
- Kathy Hansen – St Michael Albertville
- Sue Sangren – Fairmont

THANK YOU ALL FOR YOUR HARD WORK AND TIME!

“SUCCESS System for State Delegates”

- During M-Week (Nov 3-9), hold an event and sign a member. Verified by MVP, 50 pts
- Donate \$25 or more to USWT Ways & Means. Verified by FVP, 25 pts
- Submit article to NEWSLET for Post-Winter State edition. Verified by MKVP, 25 pts
- Volunteer or hold a service project on Make A Difference Day, Oct 26. Verified by PVP, 50 pts
- Sell two or more books of Winter State Raffle Tickets. Verified by FVP, 25 pts
- Submit the Program Manager Tri 2 Report. Verified by PVP, 25 pts

For Presidential Bonus Points, see President or CMVP CIP. For more information about SUCCESS, see CMVP CIP or mnwt.org under CMVP, Success Coordinator.

What Gold Nuggets Can Committees Offer?

- Do you know what Committees exist within MNWT?
- Do you know how often they meet?
- Do you know how to join a committee?

If you stopped by the State Delegate Round Table at Fall State, we discussed these points. If not, follow the 2024-2025 MNWT State Delegates. If you are not a member of the group, reach out to me for an invite, or we can figure a different way to provide the same information to you if you do not use Facebook.

****REMEMBER you are a leader in your chapter and sharing information is golden!****

MNWT Webinar Night

Make plans to join the MNWT Trimester 2 Webinar

Oct 23rd at 6:00 pm

Topics include:

- Reporting
- Newsletter
- Hosting Convention
- Website Q & A

Look for the link on the mnwt.org member page to register.

We outlined the type of awards that are given within MNWT at the President/State Delegate Retreat. Since then, have you nominated anyone or held a discussion?

Start simple with a Presidential Pin!

The Presidential Pin is designed to show a member's commitment to her local chapter and her local membership. It exemplifies dedication and belief in our creed, service to our local chapter, and enhancing our Women of Today image. Only 75 pins or less are given in a year by the State President. Any member may nominate a member for this honor. The nomination form can be found on the President page of mnwt.org.

A **medallion** can be awarded to the President and State Delegate positions in the local chapter. They cannot receive both a presidential pin and a medallion. You know who those deserving people are, so why not nominate them?

OR a **Project of the Trimester** nomination. This can be any project and the online form can be found on the PVP page.

So many ways you can let your chapter know you think they are SOLID GOLD!



STAY
BOLD
STAY
GOLD

Your District Meetings

- Held after convention (June, October, March/April).
- Focus on the chapters and providing a connection between them.
- Keep District business concise and to the point and spend time socializing and includes a Service or Enrichment project.

Talk to your District Director prior to your meeting to see if there is anything you should have ready or are being asked to do for your chapter.

More challenges...

- We had 11 State Delegates complete their Tri 1 Report, let's try to beat that number in Tri 2!
- Last Challenge of the CIP will be to submit an article to the NEWLET in Tri 2. This can be very simple; pictures are always great too! Ask me how to do it! Choose a topic, project, or any event on chapter or district level to share with the state. Sharing your ideas and experiences is how other around you can learn! Email me at avp@mnwt.org your article, I will help if needed.