

The meeting was called to order by President Amy Pumper at 9:07 a.m.  
The invocation was given by Living and Learning SPM Pat Undersander.  
The Pledge of Allegiance was led by Marketing Vice President Allie Staley.  
The United States of Today Creed was led by District 7 Director Jennifer Wulff.  
Orders of the Day were given by Parliamentarian Tawn Hanson. A quorum has been established.  
The minutes of the Fall State Business meeting held on September 23, 2023 were approved as printed.

**Secretary, Candi Frick ([secretary@mnwt.org](mailto:secretary@mnwt.org))**

- Keep reading your Chapter Mailings and looking for the icons. The winner of the drawing is Lisa Hahn from Sauk Rapids
- I also offered a basket drawing for those secretaries that sent their minutes. The winner is Bonnie Funk from Avon
- 3<sup>rd</sup> Trimester challenge is to send me your minutes for review, and you will be in a drawing for a basket at Annual Convention.

**Administrative Vice President, Shirley Viesselman ([avp@mnwt.org](mailto:avp@mnwt.org))**

- I'm so excited to be here with the 6 District Directors from across the state. We hope you are enjoying the new District meeting format and if you haven't attended one this year, we invite you to try them in the third trimester. The judges are on the lookout for District Excitement. Please show that District sparkle and we will announce a winner at the Banquet.
- It was a fun time last night at the State Delegate Roundtable to connect with 15 State Delegates. We talked about the activities in Tri 3 and how to generate chapter interest at the district level and beyond. I am looking forward to our last State Delegate check in this Tri. It will be held by Zoom on Sunday, March 3 at 7:00 pm. Email me if you want an invite and have not been receiving one. The drawing for a state delegate who completed their tri 2 state delegate report goes to Shellie Zaffke from the Staples Motley chapter.
- Before May, we are hoping to have all District Director positions filled with motivated and energetic members who want to share their passion and knowledge. With the changes in the District Meeting timeline, it is advantageous to commit as DD as early as possible. Stop by our session this afternoon at 4:30 to hear about what's involved and how you can make a difference as a District Director.
- Our Sparkling District Directors are:
  - **DD 2: Christine Sibelleau** - leading Greenbush, Lake of the Woods, Red Lake Falls, Roseau and Warroad Area
  - **DD 3: Linda Nindorf** - leading Aitkin, Brainerd Lakes Area, Duluth, Longville, and Staples-Motley Area
  - **DD 4: Open** – leading Benson, Hawley, Montevideo, and Morris Area
  - **DD 5: Fawn Widman** – leading Albany, Avon, Melrose Area, Rice, Sauk Rapids, St. Cloud, and St. Joseph
  - **DD 6: Connie Fink** – leading Big Lake, Elk River Area, Hutchinson Area, Monticello, Rogers-Otsego-Dayton, and St. Michael-Albertville
  - **DD 7: Jennifer Wulff** – leading Anoka, Brooklyn Park, Champlin, Coon Rapids, Fridley, Maple Grove, & White Bear Lake
  - **DD 8, Tri 2 Rep.: Kenya Czerwinski** – leading Blooming Prairie, Burnsville, Byron, Eastern Carver County, Glenville and New Hope
  - **DD 9, Tri 2 Rep.: Jane Hanson**– leading Fairmont, Hanska, Madelis, New Ulm, Slayton, St. James, and Windom

**Membership Vice President, Glorie Balfanz ([mvp@mnwt.org](mailto:mvp@mnwt.org))**

- We signed 51 new members in Trimester 2. All the Early Bird Renewals were 100%. 35 chapters sent in Early Bird Renewals. There is a lot to be thankful for in Trimester 2. Each of you helped MNWT be the best it can be. Thank you for all your efforts. It's obvious that you have been using idea tools that have been provided by MNWT and other great ideas of your own. Please share with others what you have learned.
- Thank you to Monticello, New Hope, Brainerd Lakes Area, Warroad, St. Joseph, and Aitkin chapters for participating in the Trimester 2 MVP challenges. The winner of the basket is Warroad.
- There are more challenges in Trimester 3. Using the ideas, you learned in Tri 2 will help you in completing the challenges in Tri 3. During Membership Week (March 10-16) or during Tri 3, hold a chapter social. Get to know all the new members you signed in Tri 1 & 2. Make sure your members know they are special and important. For an extra chance for a prize tell me how your chapter used the Vision Packet this year. Email me with the information to be included in the challenge. Drawing will be held at Annual Convention
- Reward Your Chapter in Trimester 3. (See my CIP for more information)
- Chapters that grow by 3 or 4 will be rewarded by the foundation with a \$30 rebate. Chapters that grow by 5 or more will be rewarded with a \$50 rebate. Chapters that achieve 80% retention will receive a \$5 State Store Gift Certificate. Chapters that achieve growth +2 or more will receive a \$5 State Store Gift Certificate.
- Trimester 3 Vision Packet Theme is "Learn about Butterflies".
- Thank you for allowing me to be MVP with you in MNWT. I am honored to be a Most Valuable Player with you. We are all doing great things.

**Chapter Management Vice President, Tevyan Sorensen ([cmvp@mnwt.org](mailto:cmvp@mnwt.org))**

- Thank you to the 16 chapters who submitted Success this trimester. We had a drawing this Trimester for Success participation. The winner of the drawing from all participating chapters is Burnsville. We will be holding the Success march at the luncheon today. Remember to bring your chapter banners. For those looking to understand the Success program join us this afternoon at 4:30. Look in the President or CMVP CIPs for the 3<sup>rd</sup> Trimester Presidential Success points. If you submit for the first time in 23/24 you will be entered into a drawing at Annual.

- Congratulations to the Hawley chapter on growing their membership to 10. We have only one chapter on TLC, New Ulm.
- We will be holding Chapter Operations training on March 23 and April 6, following each of the Regional meetings. All members are welcome to attend. This 2.5-hour training will focus on working together as a Board, running an effective & fun chapter meeting, critical chapter operations, and engaging members in leadership. Check out registration information in my CIP.
- It will soon be time to elect your new officers and we will be holding Local Officer Training or LOTS on May 4 in Rice. In addition to position training, we will also be including Leadership Training along with Board Operations. Registration information is in my CMVP CIP.

**Extensions Director, Andrea Shue ([extensions@mnwt.org](mailto:extensions@mnwt.org))**

- Thank you to everyone that participated in my Tri 2 challenges. My winners are Tami Borgen, Sharon Bergquist and Valerie Kvale.
- We held 2 events in Tri 2 for Extensions in Red Wing and Hibbing, each provided insight for future events. Meet & Greets are being developed in 3 towns for Tri 3, follow Facebook and the chapter mailing highlights for more details as they are established.
- Who's ready to raise money for extensions at annual with 2 fun luck buck baskets? Still asking for either items or monetary donations to complete these baskets. The themes are "Outdoor Fun" and "Treasure Chest of Goodies".
- Hoping to earn a new chapter that \$300 incentive from the Foundation in Tri 3, if you want to help with any of the events in your area or district as they are created, please reach out to me.

**Programming Vice President, Mary Kaminski ([ivp@mnwt.org](mailto:ivp@mnwt.org))**

- Thank you to the 16 chapters submitting their Trimester Programming report. Across all programming areas: Service Hours were 4,484, Monetary & In-Kind donations were \$62,298.40. The winner of the chapter challenge was Avon.
- Thank you to everyone that attended the Programming Roundtable last night. We had a great time talking about year end Community Connections Awards and Living & Learning Certification tips.
- Be sure to attend one of the Enrichment Sessions after the business meeting. The sessions are Diabetes Awareness and Crescent Cove.
- Welcome to the 2024-2025 SPMs that were approved at the Executive Council Meeting yesterday. They are: Sara Rocksted – Community Connections; Sharon Scholl – Living and Learning; Deb Froeming – Priority Area and Cheryl Watson - Youth of Today. We are still looking for Women's Wellness. If you are interested contact me.
- This February 28<sup>th</sup> webinar is "Laughter Yoga" PEP Course.
- See my CIP for the 3<sup>rd</sup> Trimester PVP challenges.

**Community Connections, open ([cc@mnwt.org](mailto:cc@mnwt.org))**

- ✓ Sandy Greninger resigned due to health issues.
- ✓ Thank you to the 16 chapters that submitted their 2<sup>nd</sup> Trimester programming totals. Monetary and In-kind donations totaled \$42,069.10. Service hours were 3,102 equating to a value of \$98,643.60.
- ✓ At Annual Convention, we will award the Community Connections Awards. The three areas are: Joint Ventures; Community Impact and Civic or Environment Project. Deadline to submit nominations is April 15<sup>th</sup>. See the community connections CIP for more information.

**Living and Learning, Pat Undersander ([ll@mnwt.org](mailto:ll@mnwt.org))**

- ✓ I received 31 USWT Wellness & Personal Development Certificates, 25 MNWT Living & Learning Certifications, and 6 chapters with a total of 35 participants completed a Personal Enrich Course.
- ✓ For 2<sup>nd</sup> Trimester 11 chapters reported spending 396 hours on Living & Learning activities and raising \$12,592.80.
- ✓ Trimester 3 webinar will be held on Wednesday, February 28<sup>th</sup>. Topic is Laughter Yoga PEP course.
- ✓ 3<sup>rd</sup> Trimester Challenges: 1 Nominate a Program Manager of the Trimester for Living & Learning to receive an incentive. 2 Have your chapter complete and certify in a PEP Course and submit to the Living & Learning SPM.

**Priority Area (Crescent Cove), Sara Rocksted ([priority-area@mnwt.org](mailto:priority-area@mnwt.org))**

- ✓ Thank you to the 3 program managers that submitted reports. We will recognize them at the luncheon. The winner of my drawing is Anita S. from St. Joseph.
- ✓ Fundraising totals for 2<sup>nd</sup> Trimester were 97 service hours and \$3,317.63 in cash and in-kind donations.
- ✓ We will be participating in the Spring Fling Activity in May so watch your emails for more details.

**Women's Wellness, Sharon Bergquist ([ww@mnwt.org](mailto:ww@mnwt.org))**

- ✓ Thank you to all who attended the Project Fair at Fall State. I am happy to say that \$119 was collected. The red dress campaign will end at the end of this convention.
- ✓ Service Hours for Women's Wellness in Trimester 2 totaled 470 with a dollar value of \$31.80 per hour. Women's Wellness contributed \$8,103.33 to MNWT.
- ✓ February is Heart Month and Go Red for Heart is always the First Friday in February. Mark your calendar for Friday, February 2, 2024, and Go Red for Heart. Please wear red that day and don't forget your red dress pins.
- ✓ Ask chapter members to 1. Wear red to a chapter meeting in Tri 3, take a picture and send it to [ww@mnwt.org](mailto:ww@mnwt.org) title the message LPM Challenge. 2. Ask chapter members to donate to a spare change fundraiser for American Heart Association
- ✓ Bring money collected from the Spare Change fundraiser to Annual Convention in May. Please do not bring your change – I ask that the chapters bring a check for the amount collected. If you will not be attending Annual, contact me and I will let you know how to get the money to me.
- ✓ LPMs heads-up, read your CIPs carefully.

### **Youth of Today, Sandy Trossen ([yt@mnwt.org](mailto:yt@mnwt.org))**

- ✓ Thank you to the 5 chapters who submitted a nomination for the Outstanding Young Adult Award. These chapters are Burnsville, Sauk Rapids, Avon, Albany, and Monticello. The gift card drawing for submitting a nomination goes to Avon. The 2 honorees chosen are Cade Brunell from Burnsville and Andreyra Clour from Sauk Rapids
- ✓ Congratulations to the 2 chapters who donated \$25 to the OYA scholarship fund: Champlin & Monticello. The winner of the State Store gift card is Champlin.
- ✓ Thank you to the 6 chapters who participated in the Tri 2 youths experiencing homelessness challenge by donating time, volunteering a meal or food to a shelter. They are Anoka, Hutchinson, Burnsville, Coon Rapids, Rice, Brainerd Lakes Area. Incentives are in your DD bags.
- ✓ A special appreciation to the chapters who donated holiday wish list items and adopted families to provide a happy holiday season for homeless youth. 6 chapters participated they are Champlin, Brainerd Lakes Area, Maple Grove, Coon Rapids, Monticello, Anoka. Incentives are in the DD bags.
- ✓ Chapters reported 819 service hours with a value of \$8,808.45.
- ✓ Tr 3 challenges are: hat, glove & sock collections; food shelf donations of food, money or hours; Homeless Encampment Project. Chapters camp out for 12 hours without any comforts to simulate homelessness. Pledge sheets for this project are in my CIP.

### **Marketing Vice President, Allie Staley ([mkvp@mnwt.org](mailto:mkvp@mnwt.org))(absent)**

- We are asking MNWT members to make sure that their email address is current and updated. We will be sending a survey with the Electronic Elections issue of the Newsletter. This survey will help us determine if we continue to do the electronic elections issue. If you have any questions, contact me at [mkvp@mnwt.org](mailto:mkvp@mnwt.org)
- Do you still want to Duck a MNWT member? I'm still selling ducks to help with the costs for new business brochures and business cards. See me this weekend to purchase ducks.
- Thank you to those that have done testimonials with me. I will be available this weekend to do more. Find me and we can set up a time.
- March 5, 2024, is when Personals and Articles are due for the elections issue. Email them to [newsletter@mnwt.org](mailto:newsletter@mnwt.org) to be included in the issue. If you submit an article and email it to [mkvp@mnwt.org](mailto:mkvp@mnwt.org) as well, you will be included in a drawing at Annual for a ducky surprise basket.
- See my Winter State CIP for the US Women of Today Shout Out with Pride form. We would love to see some of our members and/or chapters recognized at the US level for what we have been doing this year.

### **Financial Vice President, Jane Holmberg ([fvp@mnwt.org](mailto:fvp@mnwt.org)) (absent)**

- Thank you to the 10 chapters & 1 district and now 2 individuals and Kathy Hansen RR express who have properties on our Visionopoly Board. We have filled over half the board. If we can fill the remaining spots by April 30<sup>th</sup>, President Amy will get to roll the dice and take a couple of trips around the board. If she lands on your property your chapter will get paid rent of \$15 cash rebate.
- Any raffle tickets left to be turned in? Drawing will be held at Luncheon.
- Check out CIP for Treasurer Challenge.
- Jennifer Fournier was approved at the Executive Council meeting to serve a 2 year term on the Finance Committee.
- Thank you, Mary Hasen Accountant Extrodanier. Next finance meeting is March 9 @ 9am via zoom.

**M/S/P (FVP/Madelia)** I move to approve a revised 2023-2024 Mid-Year Budget with an income of \$96,033.80 and expenses of \$95,293.10 with a profit of \$740.70 (as presented to each chapter via email)

### **Parliamentarian, Tawn Hanson ([parli@mnwt.org](mailto:parli@mnwt.org))**

- Thank you to the 3 chapter and 2 district parliamentarians that sent me their bylaws and Policies. Your gift is in the DD bag. The winner of my basket is Champlin.
- My CIP has a chapter activity to help you educate your members about the order of a business meeting.
- Hold a Chapter Bylaw and Policy review and send your updated Bylaws and Policies to me by April 15<sup>th</sup> to be entered in a drawing.
- 2 policies were amended at the executive council meeting. Policy E,1b1 and J,13,h. They will be published in the Newsletter.
- There is a proposed Bylaw change that came from the State Bylaw review. It was sent to Future Directions and is being published here and in the Newsletter. We will be voting on it at Annual 2024.

Article X, section 5 reads:

Section 5. A member must meet all the following qualifications to be eligible to serve as a State Program Manager:

- Be a member in good standing in his/her local Minnesota Women of Today chapter for at least two (2) years or more on assuming position.
- Have interest and knowledge of project areas on local level.
- Have personal backing of his/her chapter, as indicated by a letter of support.
- Shall seek and use the help of any agency concerned with his/her particular area.
- Have served as a Local Program Manager (LPM) and a District Program Manager (DPM) or a District Director or a District Programming Vice President a minimum of one (1) year each (can be concurrent).

### **I move that Article X, section 5 should read**

Section 5. A member must meet all the following qualifications to be eligible to serve as a State Program Manager:

- Be a member in good standing in his/her local Minnesota Women of Today chapter for at least two (2) years or more on assuming position.
- Have personal backing of his/her chapter, as indicated by a letter of support
- Have served as a (LPM), served on a local board and or district board, a minimum of one (1) year. (can be concurrent)

**Chairman of the Board, Jenise Teske ([cob@mnwt.org](mailto:cob@mnwt.org))**

- There were 5 participants in the Past President challenge for Tri 2. The winner of the drawing is Leslie Goble from Aitkin.
- ONTO Flowers will be distributed at the luncheon.
- March Planning recommendations are due by February 1<sup>st</sup>. March Planning will be held on March 2 in Sartell at the Boy Scout Center at 9:30 am. Early bird registration is \$8 Feb. 21 late registration \$15 February 29 and \$20 at the door.
- National Year-End convention will be held June 7-8 in Des Moines, IA. Early registration is \$100, forms available on the USWT website.

*M/S/P (COB/St. Cloud)* I move we enter into a Committee of the Whole.

*M/S/P (COB/Duluth)* I move we leave the Committee of the Whole.

**Future Directions Committee Chair, Jane Hanson ([fdc@mnwt.org](mailto:fdc@mnwt.org))**

- Next webinar will be February 28 from 6-8. We will be doing the PEP Course, Laughter Yoga. Contact the CSC to register. 25 Success points available with 2 or more members attending.
- A Project Report Form was approved for use beginning with the 2024-2025 year. This form will be used for chapters to submit projects, fundraisers and membership events to share with others on the web site. There will also be an addition on the success form adding submissions of projects, fund raisers and membership events.
- Next meeting is Marh 16 in Eden Prairie. FD begins at 1 pm, MMC and Marketing will be held first. Everyone is welcome to attend. It's a great way to have a voice in Women of Today.

**Membership Management Committee Chair, JoAnn Miller ([mmc@mnwt.org](mailto:mmc@mnwt.org))**

- The recognition task force is continuing to work on data clean-up. Letters to chapters to verify members years of service were given to DDs to distribute this weekend or mailed next week. Return the information as soon as possible and we will send out the recognition certificates for your chapter members.
- Our next Membership Management Meeting will be March 16 at Star Bank in Eden Prairie at 10 am. Please join us. This is a great way to have a voice in the future of Women of Today.

**Executive Director, Tanya Rothstein ([csc@mnwt.org](mailto:csc@mnwt.org))**

- The 3<sup>rd</sup> trimester dues billing should be received shortly and emailed to chapters by your MVP Glorie.
- Please be watching for your chapter insurance billing to arrive the first part of March. This bill needs to be paid immediately upon receipt; your chapter insurance certificate will be emailed to you once payment has been received.
- We are seeking hosts for Fall State 2024 to be held at Arrowwood Lodge in Baxter September 27-28 as well as hosts for Annual Convention 2025 to be held at Arrowwood Resort in Alexandria May 16-18, 2025. Contact the Executive Director at [csc@mnwt.org](mailto:csc@mnwt.org) for more information.
- Be sure to submit your chapter officer sheets when you elect your new board for the 2024-2025 year. Use the link on the Member Home page to submit this electronically.
- The link to the Add/Change form can be found on the Members home page. This is the absolute best way to submit new member adds and updates to member information. If you need help with finding or using the link contact the Executive Director.
- Annual Convention 2024 is coming up May 17-19 at Arrowwood Resort.

**Presidential Assistant, Cat Shuman ([pa@mnwt.org](mailto:pa@mnwt.org))**

- This is your last chance to complete a scrapbook page from each chapter, which will be put into an album for President Amy. You should have received a 2-sided scrapbook page from your District Director. If you need a scrapbook page, let me know. Completed pages are due to me by April 1 or at regional meetings.
- At Annual convention it is a tradition to give a special gift to our President. We ask each chapter to donate between \$10-\$20 toward the gift. You can send your donation to the Chapter Service Center and earmark it for president's gift. In 3rd trimester, there will be Success points and a special incentive given at Annual for all chapters that donate to the gift and turn in a completed scrapbook page.
- I'm looking for pictures and articles about your chapter, especially highlighting special events or a visit by Amy. You can text or email them to me.

**MNWT Foundation, Nicky Anderson ([foundation@mnwt.org](mailto:foundation@mnwt.org)) Given by COB Jenise Teske**

- Today we will be awarding two Chapter Grants at the Luncheon.
- Cheryl L Anderson Jewelry Auction is being held today. Stop by and bid on one of the many items. Proceeds from the Auction benefit the Cheryl L. Anderson Scholarship.
- The next foundation meeting is scheduled for Saturday, April 13, 2024, starting at 10:00 am. Let me know if you would like to attend.
- We only received 8 sustaining members this weekend. We need at least 4 more. (We received that and many, many more. Thank you)

**President, Amy Pumper ([president@mnwt.org](mailto:president@mnwt.org))**

The benediction was led by Living and Learning SPM Pat Undersander.

The Minnesota Women of Today Creed was led by Chapter Management Parliamentarian Tawn Hanson.

The 2023 Fall State Business Meeting of the Minnesota Women of Today was adjourned at 10:33 a.m. by Amy Pumper.

**Respectfully Submitted,  
Candi Frick, Secretary MNWT**