

MINNESOTA WOMEN
OF TODAY 2024-2025
PLAN OF ACTION



SERVICE ~ GROWTH ~ FELLOWSHIP



Mission Statement for Minnesota Women of Today

The mission of the Minnesota Women of Today is to help women improve their own lives and the lives of the people in the communities around them. This organization shall be a place in which young women are actively encouraged to become involved and hold positions of leadership. The organization shall provide opportunities for all members:

To contribute to their communities by raising funds for worthy causes and by providing services or education to benefit community members.

To develop and to foster skills and talents related to becoming successful individuals, interacting well with other people, and becoming capable leaders.

To develop friendships and to find personal support within the organization.

Position Statement for Minnesota Women of Today

The Minnesota Women of Today (MNWT), as stated in our bylaws, supports the efforts of women over the age of 18 in improving their lives of people around them; encourages young women to become involved and hold positions of leadership; and provides opportunities for all members in the areas of community service, growth and fellowship.

The MNWT bylaws include a requirement to have a minimum of 10 members to be a chapter in good standing. To keep the organization viable, it is necessary to increase the base number of members. New members bring in fresh ideas and enthusiasm and create revitalizing dynamics in a chapter. This policy strongly encourages our membership to maintain our mission and support our growth of our organization in the following ways:

To fulfill the organizational mission of leadership opportunities for young women. Leadership training and involvement for all members is one quality that makes the Women of Today unique among other organizations.

To encourage all chapters and members to become a vital part of their communities. Engagement in community service activities and development of friendships through socials, networking, and membership events play a major role in strengthening our organization for the future.

Environmental Sustainability Statement for Minnesota Women of Today

The Minnesota Women of Today organization is committed to preserving our environment by minimizing the impact of its activities on earth. There are four (4) key components to this policy; 1) Minimize waste by evaluating operations and ensuring they are done as efficiently as possible; 2) Actively promote recycling both internally and amongst local chapters; 3) Use environmentally friendly materials in meetings and business practices, as well support and encourage local chapters to do the same whenever feasible; 4) Continuously look for innovative and new ways to reduce our impact on the environment in regards to meetings, events, service projects and conventions.



Minnesota Women of Today 2024-2025 Plan of Action

Compiled by: Liz Weigel
Distributed: August 2024

A special thank you to the following organizations and individuals who recognize the importance of this valuable resource and who have contributed towards its completion:

- Blooming Prairie Women of Today
- Champlain Women of Today
- Coon Rapids Women of Today
- District 3
- Maple Grove Women of Today
- Monticello Women of Today
- Morris Area Women of Today
- Saint Cloud Women of Today
- Sauk Rapids Women of Today
- Tevyan Sorenson, MNWT State President

I encourage all chapters and districts to use this 2024-2025 Plan of Action as a useful resource tool throughout this year. It contains information on orientations, officer and new member installation, committees, programming areas, Foundation, Key Women, the 2024-2025 state calendar, Exec Council contact information, and the state budget.

Thanks to those of you that assisted with the completion of the Plan of Action. Whether it was helping me figure out the new guidelines, tracking down information, or just getting your items submitted! You all made my life easier.

Please use the information contained in these pages and join President Tevyan Sorensen and her staff as *"We Go Together"* for the members of the Minnesota Women of Today.

Liz Weigel
State Secretary

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Note – For the following information, see the MNWT website:

Item	Webpage
Individual Position Plans of Action	Staff Pages
Committee Plans of Action	Committee Pages
Information on Extending a New Chapter	Extensions Director Page
SPM Bidding Process	Programming VP Page
Manual Review Schedule	Future Directions Chair Page
Strategic Plan	
State Organizational History	State Publications Page
National Organizational History	
Bylaws	
Policies	



Tevyan Sorensen
MNWT State President 2024-2025
214.215.5864
president@mnwt.org
mnwt.org

Dear Minnesota Women of Today Members,

Thank you for the opportunity to serve as your 75th President of the Minnesota Women of Today. I am truly humbled by the trust that you have placed in me and in our staff to see our organization into this anniversary year. I am looking forward to working with you, our chapters, to strengthen your presence in your community and grow membership. We are also here to support chapters as you focus on succession planning and building out local leadership for the future.

I am excited to lead this organization as we look to extend our reach of service, growth and friendship to more people and communities across Minnesota. We have so much to offer our members and others through a diverse range of opportunities paired with ever-growing training in leadership and personal development. It is this combination of making a difference in the community, building lasting friendships, and developing our members as leaders that makes MNWT an exceptional organization. By taking advantage of opportunities to participate in each area – Service, Growth, & Friendship – you will make the most of your membership experience.

This Plan of Action is provided as a handbook for you and your chapter. There are many valuable resources and tools for you to use in planning as well as items to help you with meetings and events throughout the year. I encourage you to keep it available, either printed or bookmarked online, at meetings and other events so you may easily reference documents such as the master calendar, new member installation, Executive Council contacts, and a glossary of terms & acronyms just to name a few. You may be wondering where some of the items you found in the POA in the past have gone. We have removed the items that frequently change and are found on the MNWT website. This includes the state bylaws and policies among others.

We appreciate you and your ongoing commitment to the Minnesota Women of Today. My ask of each of you on this journey together is to ***Be a Connector, Be Present and Be Positive***. I know that every member can do that and more which is what we need to grow and strengthen for the next 75 years. I am excited to have each of you on this journey with us too as “We Go Together” to lead Minnesota Women of Today to the future.

Tevyan

2024 – 2025 MNWT Executive Council Directory

Staff			
Position	Name	Cell Phone	MNWT Position email
President	Tevyan Sorensen	214-215-5864	PRESIDENT@MNWT.ORG
Administrative Vice President	Andrea Schue	808-292-5482	AVP@MNWT.ORG
Membership Vice President	Shellie Lemmerman	320-287-2587	MVP@MNWT.ORG
Chapter Management Vice President	Shirley Viesselman	320-298-5162	CMVP@MNWT.ORG
Extensions Director	Kathy Hansen	763-227-5561	EXTENSION@MNWT.ORG
Programming Vice President	Michelle Kocak Jones	763-229-9595	PVP@MNWT.ORG
Marketing Vice President	Michelle Cloutier	612-810-9546	MKVP@MNWT.ORG
Financial Vice President	Connie Fink	763-647-9916	FVP@MNWT.ORG
Secretary	Liz Weigel	815-276-6145	SECRETARY@MNWT.ORG
Parliamentarian	Jeny Ohr	651-235-4537	PARLI@MNWT.ORG
Chairmen of the Board	Amy Pumper	507-206-1508	COB@MNWT.ORG
Presidential Assistant	Mary Sobczak	612-532-5249	PA@MNWT.ORG
Executive Director	Tanya Rothstein	320-845-2250	CSC@MNWT.ORG
Chapter Service Center (CSC) Hours: Tuesday & Thursday 10:00am-2:00pm; Wednesday 3:00pm-7:00pm			
Mailing Address for CSC: PO Box 216, Albany, MN 56307			
District Directors			
District 2 Director	Tami Borgen	218-242-3533	DD02@MNWT.ORG
District 3 Reps	Nicky Anderson (Tri 1) Cindy Sanders (Tri 2) Joanne Larson (Tri 3)		DD03@MNWT.ORG
District 4 Director	Tracy Nehens	320-226-6706	DD04@MNWT.ORG
District 5 Director	Anita Smoley	320-290-0351	DD05@MNWT.ORG
District 6 Reps	Connie Fink (Tri 1) Kathy Hansen (Tri 2) Jessalyn Hegland (Tri 3)	763-647-9916 763-227-5561 612-876-1549	DD06@MNWT.ORG
District 7 Director	Laurie Lilli	651-428-4591	DD07@MNWT.ORG
District 8 Director	Kenya Czerwinski	612-695-7848	DD08@MNWT.ORG
District 9 Director	Allie Staley	507-430-9379	DD09@MNWT.ORG
State Program Managers			
Community Connections SPM	Sara Rocksted	763-226-9526	CC@MNWT.ORG
Living and Learning SPM	Sharon Scholl	320-761-1188	LL@MNWT.ORG
Priority Area SPM	Deb Froemming	320-583-4876	PRIORITY-AREA@MNWT.ORG
Women's Wellness SPM	Sue Bay	507-236-0402	WW@MNWT.ORG
Youth of Today SPM	Cheryl Watson	651-235-4389	YT@MNWT.ORG



USWT National Staff Roster 2024-2025

<p>President Jane Hanson 31078 790th Avenue Madelia MN 56062 507-317-0951 president@uswomenoftoday.org uswt2425presjane@gmail.com</p>	<p>Membership Vice President Shellie Matthes 3675 St Regis Drive White Bear Lake MN 55110 612-749-9538 cell 651-340-7165 home mvp@uswomenoftoday.org</p>	<p>Programming Vice President Lisa Hahn 604 4th Avenue NE Sartell MN 56377 320-293-2186 pvp@uswomenoftoday.org</p>
<p>Secretary Mary Hansen 315 Waite Ave S #109 Waite Park MN 56387 320-492-8379 secretary@uswomenoftoday.org</p>	<p>Extensions Director Jenise Teske 1650 7th St SE #105 St Cloud MN 56304 612-735-0053 extensions@uswomenoftoday.org</p>	<p>Wellness & Personal Development Program Manager Shellie Haun 841 Sage Circle Lincoln NE 68520 402-304-4273 wpd@uswomenoftoday.org</p>
<p>Treasurer Bonnie Waller 10730 Direct River Drive NW Coon Rapids MN 55433 612-581-0152 treasurer@uswomenoftoday.org</p>	<p>Public Relations Director Cindy Golbuff 76809 170th Street Albert Lea MN 56007 970-223-2759 prdirector@uswomenoftoday.org</p>	<p>Domestic Violence Awareness Program Manager Dawn Nissen 3370 320th St Ruthven, IA 51358 319-270-2770 dva@uswomenoftoday.org</p>
<p>Parliamentarian Michelle McGowan 405 1st Avenue NW Byron MN 55920 507-273-3066 parli@uswomenoftoday.org</p>	<p>Presidential Assistant Nicky Anderson 1005 Park Avenue NE Staples MN 56479 507-381-0786 pa@uswomenoftoday.org</p>	<p>Presidential Assistant JoAnn Miller 111 Willow Lane NW Kasson MN 55944 507-251-2265 pa@uswomenoftoday.org</p>
<p>Chairman of the Board Tracey Pierson 521 W 9th Street Spencer IA 51031 712-363-0338 cob@uswomenoftoday.org</p>		<p>Webmaster Kevin Sanders 4111 Emerson Rd Duluth MN 55808 webmaster@uswomenoftoday.org</p>

MINNESOTA WOMEN OF TODAY
Proposed Budget Overview - June 2024 through May 2025

Income

40 SALES	
402 STATE STORE SALES TAXABLE	5,000.00
403 STATE STORE SALES NON-TAXABLE	100.00
404 STATE STORE GIFT CERT (NON-TX)	100.00
Total 40 SALES	5,200.00
42 WAYS & MEANS	
420 W & M DONATIONS	4,500.00
Total 42 WAYS & MEANS	4,500.00
422 FINANCE COMMITTEE	
4221 FINANCE COMMITTEE FUNDRAISER	6,500.00
Total 422 FINANCE COMMITTEE	6,500.00
43 MEMBERSHIP DUES	
431 STATE DUES	42,030.00
432 NATIONAL DUES	4,625.00
Total 43 MEMBERSHIP DUES	46,655.00
44 PROGRAMMING	
444 PERSONAL ENRICHMENT	150.00
4441 PE VIDEOS	100.00
445 COMMUNITY CONNECTIONS AWARDS	60.00
4492 O/S YOUNG ADULT	200.00
4494 PERSON WITH DETERMINATION	100.00
4495 WOMEN WHO IMPACT	100.00
Total 44 PROGRAMMING	710.00

Income - continued

45 CONVENTIONS	
454 WINTER STATE	11,000.00
455 MNJOTS	6,000.00
456 LOTS	2,000.00
457 MID YEAR EXEC	1,000.00
4581 PRES/SD RETREAT	800.00
4583 MARCH PLANNING	500.00
4584 ANNUAL CONVENTION	100.00
Total 45 CONVENTIONS	10,400.00
47 NEWSLET	
471 PERSONAL MESSAGES	100.00
473 NEWSLET RETURNS	15.00
Total 47 NEWSLET	115.00
48 INSURANCE-CHAP LIABILITY	
	12,000.00
480 OTHER INCOME	
4801 NAMETAGS (also ref w/569.5)	400.00
481 MISCELLANEOUS INCOME	600.00
482 MEMBERSHIP LATE FEE	100.00
4821 ANNUAL REGISTRATION LATE FEE	100.00
4822 990 LATE FEE	100.00
4823 INTEREST	275.00
4825 TWINS GAME (IO)	-
Total 480 OTHER INCOME	1,575.00

MINNESOTA WOMEN OF TODAY
Proposed Budget Overview - June 2024 through May 2025

Income - continued

483 DONATIONS	
483.1 POA DONATIONS	450.00
483.5 MISC. DONATIONS	-
Total 483 DONATIONS	<u>450.00</u>
490 MARKETING	
490.2 MARKETING PROJECT FAIR	200.00
490.4 MARKETING PROMOTIONS	300.00
Total 490 MARKETING	<u>500.00</u>
495 NATIONAL CONV FUNDRAISING	
4951 ONTO	2,500.00
Total 495 NATIONAL CONV FUNDRAISING	<u>2,500.00</u>
497 OTHER	
4974 EXEC COUNCIL SHIRTS (IO)	-
4975 STATE PRESIDENT GIFT (IO)	-
Total 497 OTHER	<u>-</u>
Total Income	<u><u>91,105.00</u></u>
Gross Profit	<u><u>91,105.00</u></u>

Expenses

50 NATL DUES	4,625.00
502 CHARTER & EXTENSIONS	
502.1 CHARTER & EXTENSION EXP	40.00
Total 502 CHARTER & EXTENSIONS	<u>40.00</u>
503 MEMBERSHIP PROGRAMS	
503.2 NEW MBR PACKETS-GIFT CERT	300.00
503.3 MEMBERSHIP PROGAMS	75.00
Total 503 MEMBERSHIP PROGRAMS	<u>375.00</u>
51 COST OF SALES	
5101 STATE STORE COST	2,000.00
Total 51 COST OF SALES	<u>2,000.00</u>
516 STATE STORE MANAGER	
5161 STATE STORE MGR-MILEAGE	-
5162 STATE STORE MGR-REGISTRATION	320.00
Total 516 STATE STORE MANAGER	<u>320.00</u>
5241 FINANCE COMMITTEE FUNDRAISER	200.00
53 CHPTR SVC CTR	
531 PAYROLL	
531.1 PAYROLL EXPENSE	18,500.00
531.2 UNEMPLOYMENT-MN/FUTA	80.00
531.4 FICA/MEDIC MATCH	1,500.00
531.5 WORKERS COMPENSATION	200.00
Total 531 PAYROLL	<u>20,280.00</u>

MINNESOTA WOMEN OF TODAY
Proposed Budget Overview - June 2024 through May 2025

Expenses - continued

532 CHPTR SVC CTR EXP	
5311 TRAINING-EXEC. DIRECTOR	200.00
535 GEN OFF SUPPLIES/MISC	200.00
536 MILEAGE - CSC	125.00
537 MILEAGE - CONVENTIONS	125.00
538 OFFICE EQUIPMENT MAINT	600.00
5381 OFFICE EQUIPMENT PURCHASE	150.00
5383 EQUIPMENT LEASE	1,000.00
539 EXEC COUNCIL EQUIP/MAINT	200.00
5391 PHONE, INTERNET, CLOUD HSTG	1,000.00
5393 POSTAGE - CSC	900.00
5394 RENT - CSC	4,800.00
Total 532 CHPTR SVC CTR EXP	9,300.00
Total 53 CHPTR SVC CTR	29,580.00
5397 GEN LIABILITY INSURANCE	12,000.00
5399 WEBSITE	
5399.1 WEBMASTER SERVICES	1,500.00
5399.2 WEBTEAM CONVENTIONS	320.00
5399.3 WEBSITE EXP - DOMAIN	500.00
5399.5 WEBSITE TECHNOLOGY	500.00
Total 5399 WEBSITE	2,820.00

Expenses - continued

54 AWARDS	
541 PRES TRIMESTER AWARDS	1,500.00
542 YEAR END AWARDS	500.00
543 EXEC COUNCIL YEAR END GIFT	200.00
544 MEMBERSHIP INCENTIVES	300.00
Total 54 AWARDS	2,500.00
546 EXTENSION EXPENSES	
5462 EXTENSION INCENTIVES	100.00
Total 546 EXTENSION EXPENSES	100.00
547 PROG/AWARDS	
5474 PE VIDEOS	20.00
5476 PERSONAL ENRICHMENT	65.00
5481 O/S YOUNG ADULT	100.00
5482 PERSON WITH DETERMINATION	200.00
5484 WOMEN WHO IMPACT	100.00
Total 547 PROG/AWARDS	485.00
55 NEWSLET EXP	
551 NEWSLET PRINTING	1,800.00
552 NEWSLET POSTAGE	1,000.00
553 NEWSLET RETURNS	15.00
556 NEWSLET - EDITOR CONV REGIS	320.00
Total 55 NEWSLET EXP	3,135.00

MINNESOTA WOMEN OF TODAY
Proposed Budget Overview - June 2024 through May 2025

Expenses - continued

56 CONVENTION	
560 CONVENTION GUESTS	100.00
561 ANNUAL	-
563 FALL STATE	-
564 WINTER STATE	9,000.00
565 MNJOTS	6,000.00
566 LOTS	600.00
567 MID YEAR EXEC	750.00
5671 PRES/SDEL RETREAT	400.00
5672 MARCH PLANNING	200.00
5675 CONVENTION STIPEND	1,300.00
5676 CONVENTION STIPEND ACCOUNTANT	320.00
Total 56 CONVENTION	18,670.00
569 OFFICER EXPENSE	
569.01 INCENTIVES/SUPPLIES	4,315.00
569.04 MILEAGE EXPENSE	4,078.00
Total 569 OFFICER EXPENSE	8,393.00
5692 MISC. COUNCIL	
569.5 NAMETAGS - EXEC COUNCIL	400.00
569.6 PAST PRESIDENT EXPENSE	150.00
Total 5692 MISC. COUNCIL	550.00
58 MEETINGS	
580 FUTURE DIRECTIONS CHAIR - REG	320.00
582 MILEAGE- FOUNDATION VISITS	10.00
5842 MEMB MGMT COMM - REG	320.00
5889 MARKETING COMM - OTHER EXP	100.00
Total 58 MEETINGS	750.00

Expenses - continued

586 OTHER EXPENSES	
5861 MISCELLANEOUS EXPENSE	25.00
5862 BAD DEBTS	-
5863 BANK-SQUARE-PAYPAL FEES	100.00
5864 BONDING	169.00
5865 GIFTS FOR SPEAKERS & HOSTS	-
5866 LEGAL COSTS	30.00
5867 TWINS GAME EXPENSE	-
5868 FIRST TIMERS	350.00
Total 586 OTHER EXPENSES	674.00
588 PAPER & PRINTING	
587 PAPER/PRINTING/STATIONERY	500.00
5881 PLAN OF ACTION PRTG & PSG	300.00
Total 588 PAPER & PRINTING	800.00
59 NATIONAL	
591 USWT CONVENTION EXPENSE	1,750.00
594 ONTO	750.00
595 US AMBASSADOR (I/O)	100.00
596 NATIONAL SPEAKER FUND	150.00
Total 59 NATIONAL	2,750.00
60 EXPENSES - OTHER	
601 DEPRECIATION/OFFICE EQUIP	285.00
Total 60 EXPENSES - OTHER	285.00
Total Expenses	91,052.00
Net Operating Income	53.00
Net Income	53.00

MINNESOTA WOMEN OF TODAY STATEWIDE CALENDAR 2024 - 2025	
Jun-2024	Emphasis: Chapter Management (MN); Wellness & Personal Development (US); Public Relations(US); STEP (US)
7-8	USWT National Convention
12	MNWT Trimester Webinar Night
30	Chapter President reports due to DD
30	NMAs due IN HAND to Chapter Service Center
Jul-2024	Emphasis: Community Connections-True Friends (MN); Public Relations (MN); Extensions (US); Membership (US)
1	USWT Founder's Day
11	MNWT Orientation Zoom
13	State Committee Meetings (MMC, Marketing, Future Directions)
15	Early Bird Renewals due POSTMARKED to Chapter Service Center
15	Chapter President Fast Start due to DD
15	Secretary Fast Start due to State Secretary
15	Treasurer Fast Start due to Financial Vice President
15	Membership VP Fast Start due to MVP
15	LPM Fast Starts due to SPM and DD
15	Programming VP Fast Start due to PVP
15	State Delegate Fast Start due to AVP
Jul 28-Aug 3	MNWT Membership Week
31	Chapter President reports due to DD
31	NMAs due IN HAND to Chapter Service Center
Aug-2024	Emphasis: Ways & Means (MN); Youth of Today (MN); Public Relations (US); Domestic Violence Awareness (US)
1	Key Woman nominations for Fall State due to Key Woman President
1	Cheryl L. Anderson scholarship applications due to MNWT Foundation
2	Foundation meeting via zoom at 7:00 pm
3	President/State Delegate Retreat
4	USWT Friendship Day
6	National Night Out
10	Finance Committee Meeting
15	All Renewals due POSTMARKED to Chapter Service Center
18-24	Kids Week
30	1st Trimester Close Out
31	Chapter President monthly reports due to DD
31	State Delegate Reports due to AVP
31	NMAs due IN HAND to Chapter Service Center
31	Founder's Day Participation Forms due to PR Coordinator
31	L&L and US WPD Certifications due to Living & Learning SPM
31	STEP Certifications due to CMVP
31	End 1st Trimester

MINNESOTA WOMEN OF TODAY STATEWIDE CALENDAR 2024 - 2025	
Sep-2024	Emphasis: Community Connections (MN); Women of Today Week (MN); Membership (MN); Public Relations (MN/US); USWT Foundation (US); Wellness & Personal Development (US)
1	State of MN Annual Registration due to Sec. of State's Office
1	990N filing due to IRS (first deadline, \$10 late fee assessed)
2	Project of the Trimester due to SPMs
2	Outstanding Program Manager nominations due to SPMs
2	1st Trimester Programming Reports due to PVP
2	Presidential Pin and Medallion Nominations due to State President
2	1st Trimester Success due to Success Coordinator (postmarked or emailed)
7	NEWSLET articles for Post Fall State Issue due to Newslet Editor
22-28	Women of Today Week
27-28	Fall State Convention
29	NEWSLET Personals due to Newslet Editor
30	Chapter President monthly reports due to DD
30	NMAs due IN HAND to Chapter Service Center
Oct-2024	Emphasis: Success (MN); MNWT Foundation (MN); Buckets of Sunshine (US); Extensions (US); Domestic Violence Awareness (US)
1	990N filing due to IRS (\$40 late fee assessed)
4-6	USWT National Mid-Year Convention
8	State Policy and Bylaw Review
23	MNWT Trimester Webinar Night
24	Make a Difference Day
31	Chapter President monthly reports due to DD
31	NMAs due IN HAND to Chapter Service Center
Nov-2024	Emphasis: Women's Wellness (MN); Parliamentarian (US)
1	Women Who Impact, Outstanding Young Adult and Person with Determination nominations due EMAILED to Awards Committee Chair
2	MNWT Foundation meeting (1st or 2nd) (time/place/zoom TBD)
3-9	MNWT Membership Week
14	MNWT Orientation Zoom
15	Early Bird Renewals due POSTMARKED to Chapter Service Center
16	State Committee Meetings (MMC, Marketing, Future Directions)
17	Mid-Year Exec Council Mtg
30	Chapter President monthly reports due to DD
30	NMAs due IN HAND to Chapter Service Center
Dec-2024	Emphasis: Membership (MN/US); Community Connections (US)
1	Chapter Grant applications due to MNWT Foundation Chair
1	Key Woman nominations for Winter State due to Key Woman President
15	All Renewals due POSTMARKED to Chapter Service Center
28	2nd Trimester Close Out
31	State Delegate Reports due to AVP

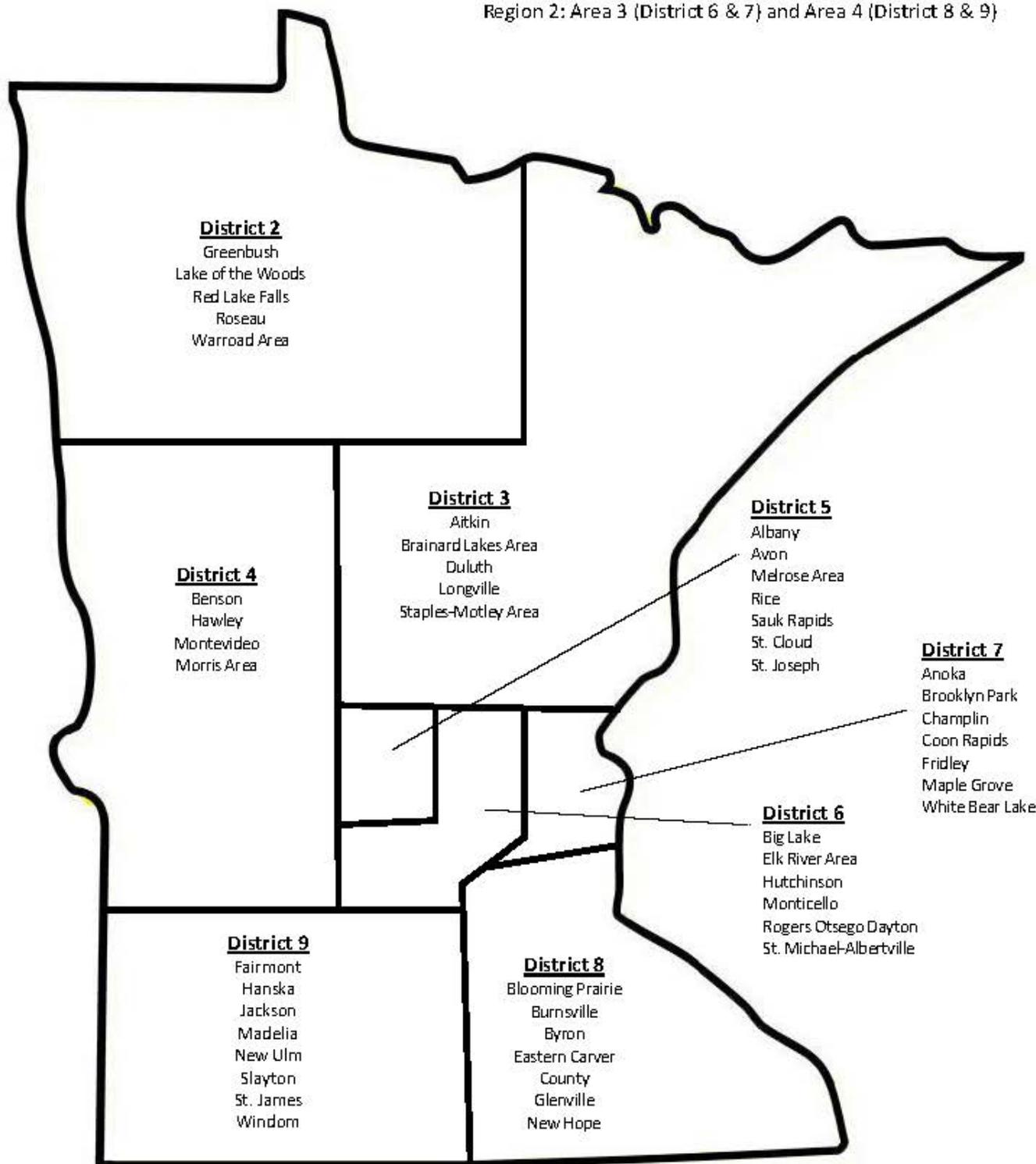
MINNESOTA WOMEN OF TODAY STATEWIDE CALENDAR 2024 - 2025	
Dec-2024 Cont'd	Emphasis: Membership (MN/US); Community Connections (US)
31	NMAs due IN HAND to CSC
31	Chapter President monthly reports due to DD
31	L&L and US WPD Certifications due to Living & Learning SPM
31	STEP Certifications due to CMVP
31	End 2nd Trimester
Jan-2025	Emphasis: Living and Learning (MN); Wellness & Personal Development (US)
2	Outstanding Program Manager nominations for 2nd Trimester due to PVP
2	Project of the Trimester nominations due to SPM
2	2nd Trimester Programming Reports due to PVP
2	Presidential Pin and Medallion Nominations due to State President
2	Bidding SPM Plan of Action due to PVP
2	NEWSLET articles due for Post Winter State Issue to Newslet Editor
2	ONTO Flower Orders due to COB for Winter State
3	Mid-Year Budget Review
4	Finance Committee Meeting
7	2nd Trimester Success due to Success Coordinator (postmarked or emailed)
11	MNWT Foundation meeting (Time/place TBD)
24-25	Winter State Convention
24-25	Cheryl L. Anderson Art Auction
26	NEWSLET Personals due to Newslet Editor for Post Winter State Issue
31	Chapter President monthly reports due to DD
31	NMAs due IN HAND to Chapter Service Center
Feb-2025	Emphasis: Priority Area (MN); NEWSLET (MN); Extensions (MN/US); Domestic Violence Awareness (US)
5	MN State Sales Tax due to MN Dept of Revenue
10	March Planning Recommendations due to COB
13-19	Random Act of Kindness Week
13-19	MNWT Membership Week
26	MNWT Trimester Webinar Night
28	Chapter President monthly reports due to DD
28	NMAs due IN HAND to Chapter Service Center
Mar-2025	Emphasis: STEP (MN); Membership (MN/US); USWT Foundation (US)
1	March Planning
2	State Committee Meetings (MMC, Marketing, Future Directions)
2	Presidential Pin and Medallion Nominations for Area Meetings due to State President
5	NEWSLET articles/personals due to Editor for elections issue
8	Finance Committee Meeting
13	MNWT Orientation Zoom
15	Early Bird Renewals due POSTMARKED to Chapter Service Center

MINNESOTA WOMEN OF TODAY STATEWIDE CALENDAR 2024 - 2025	
Mar-2025 Cont'd	Emphasis: STEP (MN); Membership (MN/US); USWT Foundation (US)
22	Region 1 Meeting - Waseca
29	Region 2 Meeting - Bemidji
31	Chapter President monthly reports due to DD
31	NMAs due IN HAND to Chapter Service Center
Apr-2025	Emphasis: Volunteer Recognition/Public Relations (US); Outstanding Achievement in Programming (US)
1	Key Woman nominations for Annual due to Key Woman President
6	President Year End Gift Chapter/District donations due to PA
6	Chapter, District, SPM, and Staff photos due EMAILED to PA
12	MNWT Statewide Day of Service
12	MNWT Foundation Meeting (Time/place TBD)
15	All Renewals due POSTMARKED to Chapter Service Center
15	Community Connections Award Nominations due to Community Connections SPM
21-27	National Volunteer Week
26	LOTS
29	3rd Trimester and Year-end Close Out
30	L&L and US WPD Certifications due to Living & Learning SPM
30	STEP Certifications due to CMVP
30	Chapter President monthly reports due to DD
30	NMAs due IN HAND to Chapter Service Center
30	End of 3rd Trimester
May-2025	Emphasis: Website (US); Parliamentarian (US); Community Connections (US)
1	All US Certifications due to USWT
1	Outstanding Achievement in Programming due to USWT Programming VP
2	President Pin and Medallion Nominations due to State President
2	3rd Trimester Programming Report due to PVP
2	Project of the Trimester nominations due to SPMs
2	Outstanding Program Manager nominations due to SPMs
2	3rd Trimester Success due to Success Coordinator (postmarked or emailed)
2	NEWSLET Articles for Post Annual Convention Issue due to Newsletter Editor
16	MNWT Foundation Meeting (Primary Body following Exec Council meeting)
16-18	Annual Convention
18	NEWSLET Personals due to Newsletter Editor for Post Annual Issue
21	Budget Review
22	Finance Committee Meeting
31	NMAs due IN HAND to Chapter Service Center
Jun-2025	Emphasis: Chapter Management (MN); Wellness & Personal Development (US); Public Relations(US); STEP (US)
May 30- June 1	MNJOTS
13-14	USWT National Year End Convention
25	MNWT Trimester Webinar Night

Minnesota Women of Today State Map

Region 1: Area 1 (District 2 & 3) and Area 2 (District 4 & 5)

Region 2: Area 3 (District 6 & 7) and Area 4 (District 8 & 9)



State Organization

Ever wondered what makes up the state organization? The state organization is YOU and all the other members like you! The Minnesota Women of Today is made up of chapters all over the state, with members just like you. The chapters are all configurations and sizes, but they are all bound together with a common goal: **to leave the world a better place!**

When the local chapter plays an active role within the state organization, we become strong. If chapters choose not to become active, we are weakened. One good way to become active in the state organization is to get to know the state executive council and to use them to offer the best opportunities for your chapter.

Other good ways to become familiar with the workings of our state organization include attending state meetings where your ideas can be expressed and where you can exercise your right to vote; reading and becoming familiar with the state plan of action, bylaws and policies; and sharing information about the programming areas with your local chapter.

As you familiarize yourself with the workings of our state organization, and as you get to know the people on the executive council, remember to let them help you to serve your communities, your chapter and your members better. They are willing to help -- all you need to do is ASK!

Communication Cycle

Communication Is the Key! Listed below is the communication cycle used by the organization to effectively serve your chapter. Information within our organization moves in two directions: from local to district to state, and from state to district to local. Each of the steps in between is important and needed!

Chapter Status Information

Local Chapter President & State Delegate
District Director
State Administrative Vice President
State President

Programming Information

Local Chapter Local Program Manager
State Program Manager
State Programming Vice President
State President

Executive Council Structure

The executive council of the Minnesota Women of Today has the same purpose as the local chapter's board of directors. The council meets prior to each state meeting and may take action on policies, make recommendations, and discuss items of importance to all levels of the organization. The executive council consists of the following:

State Staff

- **State President** - elected each May; presides at meetings of this corporation; supervises activities undertaken by this corporation; is an ex officio member of all committees.
- **Administrative Vice President** - appointed position; supervises district directors and serves as a liaison for the state delegates; serves on Future Directions committee.
- **Membership Vice President** - appointed position; is the administrator of membership and state's growth plan; and serves on the Membership Management Committee.
- **Chapter Management Vice President** - appointed position; is in charge of TLC chapters; promotes the use of chapter management tools; coordinates LOTS; supervises the Success Coordinator; and serves on the Membership Management Committee.

- **Programming Vice President** - appointed position; is administrator of all state programming areas; supervises five (5) state program managers; is liaison between MNWT and foundations; serves on the Future Directions committees and as an ex-officio member of the Finance committee.
- **Marketing Vice President** - helps with managing state marketing and supports local marketing efforts; chairs the Marketing committee; supervises Public Relations/Social Media assistant and the NEWSLET Editor; serves on MNWT Finance committee, MNWT Foundation Board and the Future Directions committee.
- **Financial Vice President** - helps with the preparation of the state budget; chairs the Finance committee; supervises State Store Manager; serves on MNWT Foundation Board and the Future Directions committee.
- **Extensions Director** - appointed position; assists chapters with extensions process; follows through with newly extended chapters; promotes chapter extensions; serves on the Membership Management Committee and is a member of the MNWT Foundation Board.
- **Secretary** - appointed position; records and distributes minutes of all meetings; compiles Chapter Mailings and State Plan of Action (POA).
- **Parliamentarian** - appointed position; oversees parliamentary procedure at meetings of the corporation; responsible for review of state bylaws and policies; serves on the Future Directions and the Credentials committees.
- **Chairman of the Board** - immediate past president; chairs the Elections committee; serves as historian for MNWT; is the liaison between the USWT and MNWT; chairs the ONTO committee for national conventions; serves on the Future Directions committee; oversees statewide MMC and Future Directions committees.
- **Executive Director** - permanent position; serves as a resource for chapters through the Chapter Service Center; supervises the Public Relations Assistant; serves on the Future Directions, Marketing, Membership Management, Finance and Foundation committees.
- **Presidential Assistant** - appointed position; assists state president in any activities deemed necessary; compiles executive council directory.

State Program Managers

State program managers are selected by the executive council through a bidding process. They promote participation in and provide information for the different areas of focus; community connections, living and learning, priority area, women's wellness, and youth of today.

District Directors

These leaders are elected at the winter or spring district meeting by the chapters in each district. They supervise and assist chapters in the district and preside over district meetings. They represent the chapters in their district during all executive council meetings and statewide discussions.

State Programming Emphasis Months

<p><u>June</u></p> <ul style="list-style-type: none"> ▶ Chapter Management ◀ Wellness and Personal Development ◀ Public Relations ◀ STEP 	<p><u>September</u></p> <ul style="list-style-type: none"> ▶ Community Connections ▶ Women of Today Week ▶ Membership ◀▶ Public Relations ◀ USWT Foundation ◀ Wellness & Personal Development 	<p><u>December</u></p> <ul style="list-style-type: none"> ◀▶ Membership ◀ Community Connections 	<p><u>March</u></p> <ul style="list-style-type: none"> ▶ STEP ◀▶ Membership ◀ USWT Foundation
<p><u>July</u></p> <ul style="list-style-type: none"> ▶ Community Connections-True Friends ▶ Public Relations ◀ Extensions ◀ Membership 	<p><u>October</u></p> <ul style="list-style-type: none"> ▶ Success ▶ MNWT Foundation ◀ Buckets of Sunshine ◀ Extensions ◀ Domestic Violence Awareness 	<p><u>January</u></p> <ul style="list-style-type: none"> ▶ Living and Learning ◀ Wellness & Personal Development 	<p><u>April</u></p> <ul style="list-style-type: none"> ◀ Volunteer Recognition / Public Relations ◀ Outstanding Achievement in Programming
<p><u>August</u></p> <ul style="list-style-type: none"> ▶ Ways & Means ▶ Youth of Today ◀ Public Relations ◀ Domestic Violence Awareness 	<p><u>November</u></p> <ul style="list-style-type: none"> ▶ Women's Wellness ◀ Parliamentarian 	<p><u>February</u></p> <ul style="list-style-type: none"> ▶ REACH ▶ NEWSLET ◀▶ Extensions ▶ Domestic Violence Awareness 	<p><u>May</u></p> <ul style="list-style-type: none"> ◀ Website ◀ Parliamentarian ◀ Community Connections
<ul style="list-style-type: none"> ▶ Minnesota Women of Today emphasis ◀ United States Women of Today emphasis 			

Glossary of Terms

Term	Definition
Active Member	A Women of Today member who regularly attends meetings and works on projects
Add & Change Form	A form to be completed by the first of the month following the adding of a new member; individual member information may also be changed using this form.
Administrative Vice President (AVP)	Appointed position; supervises District Directors and State Delegates; serves on the Future Directions Committee.
All American Chapter	A USWT program designated to provide recognition for those WT chapters that have planned and accomplished a well-rounded program of projects and activities.
Ambassador Award	USWT honor presented to an outstanding member; the highest recognition that can be bestowed on a member.
Annual Convention	MNWT Convention held in May for the purpose of electing the State President and for year-end awards recognition.
Articles of Incorporation	Articles of law governing the national, state, district and local organization.
Awards Committee	Sub-committee of Future Directions which works with the Outstanding Young Adult and Women Who Impact Awards. Shall oversee judging process, script write-ups, power point presentations and assist the Executive Director where needed.
Bid	An offer to host an event or meeting; an offer to become a program manager on the state or national level, or a state-sponsored programming area.
Board of Directors	Consists of President, Vice President(s), Secretary, Treasurer, State Delegate, immediate Past President, and any elected directors.
Bylaws	Articles of law governing the entire operations of the organization.
Chair	The individual charged with the responsibility of the completion of a project; heads a committee and provides motivation for its members.
Chairman of the Board	Immediate Past State President; Elections Committee chair; serves as Historian for MNWT; acts as liaison between USWT and MNWT; ONTO Committee chair for National Convention. Most commonly manages the election process and is a member of the chapter/district board.
Chapter	A local organization of the Women of Today.
Chapter Attendance Award	Recognition given to the chapter having the highest percentage of members present at a meeting.
Chapter Grants Program	Designed to give a chapter the funds needed to do a special project they would be unable to run without financial aid; applicants must donate \$25 to the Foundation to be eligible to apply for a grant, which is presented at Winter State.
Chapter Information Packet (CIP)	Information on all state programming areas and other items of interest; given to chapters at each state meeting. Full CIPs will be distributed at MNJOTS, Fall State and Winter State. All CIPs will be available on the MNWT website.

Term	Definition
Chapter Mailing	Mailing by the State Secretary to the local chapter presidents and executive council members; contains minutes of the state Business Meetings, executive council Meetings, highlights of state activities, reminders, deadlines, forms, etc.
Chapter Management	Effective, efficient and proper use of resources to accomplish a predetermined objective.
Chapter Management Vice President (CMVP)	MNWT appointed to a position that works with the TLC Chapters, promotes the use of chapter management tools, and coordinates LOTS and the President/State Delegate Retreat.
Chapter Mile Award	Recognition given to the chapter traveling the furthest distance to attend a meeting.
Chapter Service Center (CSC)	Headquarters of the Minnesota Women of Today; staffed by an Executive Director who is a resource person for chapters and individual members.
Charter	Certificate given to a new chapter when it officially becomes a member of the Minnesota Women of Today.
Cheryl L Anderson Memorial Scholarship	Given at Fall State, this \$500 scholarship is awarded to a deserving member of the organization of at least two years who is seeking higher education and is in need of financial assistance.
Community Connections (CC)	Programming area to encourage chapter involvement in their local community.
Community Connections Awards	Awards given at Annual Convention to chapters under the Community Connections Programming Area. Joint Ventures for work with another organization, Community Impact for work within your community and Civic or environment project for other projects.
Conventions	State meetings held three times each year: Fall State in September, Winter State in January, and Annual Convention in May.
Community Involvement	Women of Today activities aimed at the improvement of the community.
District	A group of chapters under the supervision of a District Director.
District Director (DD)	A state officer that works directly with the local chapter presidents, presides at all district meetings and serves on the executive council as a voting representative.
Effective Speaking	A USWT Program offered as an opportunity to develop speaking abilities.
Effective Writing	A USWT Program offered as an opportunity to develop their writing abilities.
Elections Committee	A standing committee that sets the basic rules for the campaign and elections process.
Executive Council	State-governing body consisting of state staff officers, state program managers and district directors.
Executive Director	Permanent position; serves as resource for chapters through the CSC.
Expense Voucher	A form completed and given to the Financial Vice President for reimbursement of expenses per the approval of the president or project chair.
Extension	The establishment of a new Women of Today chapter.

Term	Definition
Extension Fund	Established to provide needed financial assistance to new chapters; consists of a matching fund grant program available to a chapter within its first two years of existence. Grants and loans applications should be given to the Extensions Director and are subject to approval of the Foundation's Board of Directors.
Extensions Director	Appointed position: assists chapters with extensions process and follows through with newly extended chapters; promotes chapter extensions.
Fall State (FS)	MNWT Convention for the membership in which the main focus is enrichment sessions, Project/Vendor Fair and Awards from 1 st Trimester.
Finance Committee	A statewide committee that oversees the budget and financial operations of the organization; sets the annual budget for the organization and is chaired by the Financial Vice President; state committee members include the Financial Vice President, State Store Manager, immediate past State Financial Vice President and five to seven additional members.
Financial Vice President (FVP)	Is an appointed position. Helps to prepare the budget; Finance Committee Chair, supervises the State Store Manager, on the state level this position serves on the MNWT Foundation Board.
First Timer	Members attending their first meeting.
Forum	Group meetings held on various informative subjects at meetings.
Foundation, Minnesota Women of Today	Incorporated entity that provides a means for individuals and businesses to donate to the Women of Today and receive a tax benefit; committee that provides financial assistance to the MNWT to supplement our programs.
Founder's Day	Celebration of the anniversary of the founding of the USWT on July 1, 1985.
Friendship Day	Promoted by the Membership VP to recognize the importance of fellowship within the chapter; celebrated on the first Sunday in August.
Future Directions Committee (FDC)	A statewide committee that studies where the future of our organization should go; evaluates how we operate, our programming areas and what we offer to better improve our organization; subcommittees include: Manual Review, Strategic Plan, Go Green and Winter State Awards. Several Task Forces are formed each year to accomplish short term goals.
Growth Plan	A schedule of planned membership growth; details membership activity for the year.
Honorary/Lifetime Member	Membership conferred upon an individual whose contributions to the organization have been so outstanding as to merit this honor.
In-Chapter Extension	Acquired by signing four (4) new members into a chapter in a period of one calendar month.
Key Woman	MNWT highest recognition of an outstanding member.
Living & Learning (LL)	Programming Area that promotes participation and provides information and project ideas in the areas of personal growth of members; intellectually, spiritually, civically, and through family.
Local Officer Training Sessions (LOTS)	Seminar for the orientation of chapter officers held in May.

Term	Definition
Manual Review Subcommittee	Subcommittee of the Future Directions Committee established to oversee the development and review of all manuals produced by the MNWT; anyone wishing to publish a manual must have it reviewed and approved by this committee, which oversees the three-year manual review cycle.
March Planning	State-sponsored meeting for the review of the next Women of Today year's activities.
Marketing Committee	Statewide committee established to promote MNWT externally; activities include providing promotional materials at state-sponsored events and managing our online presence; composed of representatives from across the state and several executive council members.
Marketing Vice President (MKVP)	Supports MNWT Branding, the State MKVP is an appointed position and serves as the Marketing Committee Chair.
Meeting	A session conducted by the officers of the organization within the bylaws of the organization; local meetings are usually held monthly, while district and state meetings are held each trimester, and national meetings are held bi-annually.
Member in Good Standing	An individual at least 18 years old whose dues are paid.
Membership Management Committee (MMC)	Established in January 1984, this statewide committee works with the state president and her team to generate interest and excitement in meeting membership goals; additional objectives are to find ways to increase chapter size, improve retention, assist with extensions, and to internally market our organization.
Membership Vice President (MVP)	Administers the Growth Plan; the State MVP is an appointed position and serves on the Membership Management Committee.
Minnesota June Officer Training Sessions (MNJOTS)	Meeting of the executive council in early June for purposes of orientation, training, motivation and business meeting.
National Conventions	Annual USWT year-end meeting held the second full weekend in June on Friday and Saturday. Mid-year USWT Convention held in fall on a Friday and Saturday.
NEWSLET	The official publication of the Minnesota Women of Today: issued four times each year.
NEWSLET Editor	A state level position, the editor is appointed yearly and is responsible for publishing issues of the NEWSLET.
Newsletter	A publication of the chapter or district used to keep its members informed of Women of Today news and meetings.
ONTO Committee	MNWT committee, which promotes attendance at the national meetings.
Orientation	The ongoing function of educating members about the Women of Today organization, its benefits and opportunities offered to the individual member.
Outstanding Young Adult Award (OYA)	Young adults (grades 11-12) honored at Winter State for their volunteer contributions to the communities.
Outstanding Young Adult Scholarship	Provides scholarships for the OYA recipients.

Term	Definition
Parliamentarian	Advisor to a chair or presiding officer regarding parliamentary procedures; oversees parliamentary procedures at meetings of the corporation; responsible for review of bylaws and policies (Bylaw Review chair); on the state level this is an appointed position; on the local level it is usually the past president.
Person with Determination Award (PWD)	Designed to recognize people who have overcome physical and/or mental obstacles to make in impact on their local communities. This award is given at Winter State Convention
Personal Enrichment Program (PEP)	Self-development program aimed at teaching, developing and increasing the individual member's personal and leadership skills.
Presidential Assistant (PA)	Appointed position who assists the State President in any activities (s) he deems necessary; compiles the executive council Directory.
Presidential Medallion	Awarded to members of the executive council, local presidents and state delegates who are recognized for outstanding contributions and leadership.
Presidential Pin	Awarded to only 75 recipients yearly, who are recognized for outstanding contributions and leadership in the Women of Today.
Plan of Action (POA)	Plans made by the President and Board of Directors for the coming year.
Policies	Defines specific additional areas, not in the bylaws, under which the organization operates.
PR Assistant	A state level position, the Assistant is appointed yearly and assists the Marketing Vice President with PR activities for the MNWT.
President	Presides at meetings of and supervises activities undertaken by this organization; elected in May on the state level and usually in April on the local level.
President/State Delegate Retreat	Training opportunity for local presidents and state delegates. Held once each year usually in July or August.
Priority Project	MNWT programming area, which is emphasized for three years as part of the external programming.
Program Manager	An individual who oversees one of the programming areas on the local (LPM), state (SPM) or national level.
Programming	Chapter projects and activities which support communities, foundations or members. Programming areas supported by the Minnesota Women of Today with a State Program Manager: Community Connections, Living & Learning, Priority Area, Women's Wellness and Youth of Today.
Programming Vice President (PVP)	Appointed position. Supervises State Program Managers for Community Connections, Living & Learning, Priority Area, Women's Wellness and Youth of Today, and promotes programming to the districts and chapters
Project	An event or activity organized by a chair for purposes of education or fundraising; can be done on the local, district, state or national level.
Project Fair	MNWT programming area exhibits, displayed at Fall State, to assist chapters in learning about programming and to get ideas on projects or activities for the year.
Project of the Trimester	Project submitted by the local chapter each trimester meeting for awards purposes.
Prospective	A community member interested in the Women of Today who attends a meeting or event.

Term	Definition
Quorum	Number of members necessary to conduct business at a meeting; usually a simple majority, but bylaws may specify otherwise.
Regional Meeting	Held once each year in the spring, the purpose of which is to meet the candidates for State President; offer training and to meet with the current State President.
Retention	Renewing of an individual's membership for another year.
Robert's Rules of Order	A guidebook of parliamentary procedure written by General Henry A Robert (US Army) in 1884; provides for the protection of the rights of the minority, individuals and those absent in the conduct of the meetings.
Secretary	Records and distributes minutes of all meetings; on the state level this appointed position compiles Chapter Mailings, and State Plan of Action. At the chapter and district level responsibilities vary according to chapter/district bylaws and policies. Most commonly keeps the official minutes of meetings.
SODA	USWT Schedule of dues admissions that are given to each state at the first of the year.
Sponsorships	Financial, material or physical support of Women of Today programs by an outside individual, group or firm.
State Staff	Consists of the State President, Administrative VP, Membership VP, Chapter Management VP, Programming VP, Marketing VP, Financial VP, State Secretary, Extensions Director, State Parliamentarian, Chairman of the Board, Executive Director and Presidential Assistant.
State Store Manager	A position appointed yearly by the Finance Committee to organize, staff and order items for the State Store. The State Store Manager is also a member of the Finance Committee.
Strategic Planning Subcommittee	Established in 1988 this subcommittee of the Future Directions Committee is tasked with developing a long-range vision for the MNWT; focus groups throughout the state will seek input from all members; this committee will develop a strategic plan for approval by membership.
Straight River Scholarship	A scholarship up to \$400 is given to assist a person to enter or continue in an educational program where his/her goal is to improve or enhance the skills of the physically or mentally disabled individuals.
Success System	A chapter management tool for chapters to use in planning activities and programs; provides a checklist of what a chapter offers to its members; competition among the chapters in the state where points are earned and a ranking established.
Success System Coordinator	A state level position, the coordinator is appointed yearly and is responsible for reviewing and evaluating the Success Submissions each trimester.
Success Through Enthusiastic Participation (STEP)	A USWT membership tool that aids in activating members in chapter, district and state activities; STEP I is available for new members within their first 120 days; STEP II is available for new members within their first year; STEP III is available for members after their first year through fifth years of membership; STEP IV is available for members with six years of membership or more.
Sunshine	Sending cards, gifts, etc. for good cheer, babies, illnesses, etc.
Sustaining Members	Program that allows for individuals to be recognized as annual contributors to the Foundation with a yearly tax-deductible donation of \$25.

Term	Definition
Today's Leader	The official newsletter of the USWT; published bi-monthly and distributed to the USWT board of directors, all local chapters, USWT Foundation president, and USWT ambassador president.
Treasurer	A local and district position of MNWT chapters and districts. Duties vary according to chapter/district bylaws and policies. Most commonly is the financial officer of the chapter/district and tracks spending and pays bills.
Trimester Dues Billing	Forms sent each trimester by the Chapter Service Center that indicate the number of members who are due.
USWT Staff	Includes the executive committee, directors, program managers, and presidential assistants.
Ways & Means (W&M)	A way in which chapters earn funds to support chapter operating expenses.
Webmaster	A member with the background and knowledge of sustaining a website for the Minnesota Women of Today. Approved by the Executive Council and reviewed yearly, reporting to the Executive Director.
Winter State (WS)	MNWT meeting held in January for the purposes of honoring Outstanding Young Adults and Women Who Impact Honorees.
Women of Today Week	Observed the last full week in September.
Women Who Impact Award (WWIA)	Designed to honor women who make in impact on their local communities. This award is given at Winter State Convention and is named after the first Minnesota Women of Today State President, Lois M. Christenson.
Women's Wellness (WW)	MNWT programming area promoting women's health education
Youth of Today (YT)	MNWT programming area promoting ideas and activities that allow youth to discover and experience the importance of volunteering.

State Committees

Bylaw Review Committee

This committee is responsible for annually reviewing state bylaws and policies. The state parliamentarian chairs this committee and other members include State President, Chairman of the Board, Executive Director, and immediate past Parliamentarian. Other members are welcome to attend the committee meeting, which is held once each year.

Finance Committee

This committee is responsible for providing financial direction, designation of funds, and preparing the annual budget. The State Financial Vice President, State Store Manager, immediate past Financial Vice President, Chairman of the Board and five to ten additional members shall serve on this committee. Ex-officio members shall be the State President, Executive Director, and Programming Vice President. This committee meets four (4) times each year.

Future Directions Committee

This ongoing committee is responsible for reviewing member suggestions concerning organizational structure, administration or programming, especially long-range planning in those areas which have been approved by the membership. This committee is organized annually and meets at least three times during the year. The Future Directions Committee chairperson is appointed by the State President and serves a one-year term. Additional committee members are the State President, Programming Vice President, Administrative Vice President, Chairman of the Board, Executive Director, State Parliamentarian, Financial Vice President, Marketing Chair, Membership Management Chair, reporting subcommittee chairs, past Future Directions chair, one (1) general member from each area and up to four (4) additional members from any area. General members shall serve rotating two-year terms.

Membership Management Committee

Established in January 1984, this committee works with the state president and her team to generate interest and excitement in meeting membership goals. Additional objectives are to find ways to increase chapter size, improve retention, assist with the addition of new chapters (extensions), and internally market our organization. This committee is also in charge of the First Timers Program at each state convention.

Leadership Sub-Committee

The purpose of this subcommittee is to bring awareness about committees to members; what are the committees, what they do, etc. This subcommittee was also established to find people in the organization who can become our future leaders. It will also implement a “coaching” system to help develop our future leaders.

Marketing Committee

This committee externally promotes the Minnesota Women of Today. Activities including informational booths at expos, developing media kits and new brochures, and providing promotional materials at state-sponsored events. This committee is led by the current Marketing Vice President and is composed of representatives from across the state and several executive council members.

State Committees Email

- Future Directions Chair: fdc@mnwt.org
 - Awards Subcommittee Chair: fdc-awards@mnwt.org
 - Go Green Subcommittee Chair: fdc-gogreen@mnwt.org
 - Manual Review Subcommittee Chair: fdc-manualreview@mnwt.org
 - Strategic Plan Subcommittee Chair: fdc-strategicplan@mnwt.org
- Marketing Chair: mkvp@mnwt.org
 - Expos Subcommittee Chair: mktg-expo@mnwt.org
 - Social Media Subcommittee Chair: mktg-socialmedia@mnwt.org
 - Website Subcommittee Chair: webmaster@mnwt.org
- MMC Chair: mmc@mnwt.org
 - Leadership Subcommittee Chair: mmc-leadership@mnwt.org
- Key Women Chair: keywomen@mnwt.org
- Bylaw Review Committee Chair: parli@mnwt.org
- Finance Committee Chair: fvp@mnwt.org

State Resources

State Plan of Action

Each chapter receives a copy of the state Plan of Action in August. The Plan of Action includes the state budget, state bylaws and policies, a listing of state officers, and many other useful pieces of information for chapters.

Chapter Mailing

The Chapter Mailing is available on the state website and a link for each one is emailed to all chapter presidents and executive council members. The publications include programming highlights, a current calendar of events, membership information and various other items varying from month-to-month.

Chapter Information Packet

Chapter Information Packets (CIPs) are distributed to each chapter through the District Directors at MNJOTS, Fall State, and Winter State. Information in the packets includes programming materials from each state program manager, the state staff, state committees, and others. If you cannot attend a state meeting, arrange to obtain your packet from your district director. (Additional CIPs can be purchased by sending a check to the Chapter Service Center-- make checks payable to the Minnesota Women of Today. Purchased CIPs are distributed through the district director.) Following each CIP distribution, an electronic Table of Contents will be emailed to all chapters and exec council members. The embedded links provide easy access to each CIP listed.

Chapter Service Center

The Chapter Service Center is available for just what its name implies -- service to chapters. Any questions you have may be directed to the executive director at the center. The address is PO Box 216, Albany, MN 56307; and phone: 320-845-2250. The executive director may also be reached by email at csc@mnwt.org. The CSC hours are Tuesday & Thursday 10:00am-2:00pm; Wednesday 3:00pm-7:00pm.

Website: www.mnwt.org

Information about the organization, upcoming events and online forms can be accessed on the website at www.mnwt.org. There are also links to the USWT website and chapter websites.

MNWT Foundation

The Minnesota Women of Today Foundation was established in 1983 to support the projects and programs of the Minnesota Women of Today. Our purpose is to raise and distribute funds to help further the educational, training, and fundraising projects of the organization. The MNWT Foundation is working for your chapter - support it by making a donation today. All donations to the MNWT Foundation are tax deductible. We encourage the use of the following programs available to Minnesota Women of Today chapters and members.

Chapter Grants Program

This program was designed to assist in funding chapter projects. Grant applicants must donate \$25 to the MNWT Foundation to be eligible to apply for a grant. Grants are presented at the Winter State meeting.

Cheryl L Anderson Memorial Scholarship

This \$500 scholarship is given at the Fall State meeting to deserving members of the Women of Today organization.

Recipients must be a member of at least two (2) years, be seeking higher education and need financial assistance.

Outstanding Young Adult Scholarship

This program provides scholarships for the Outstanding Young Adults honored at the Winter State meeting for their volunteer contributions to their communities.

Straight River Scholarship

This up to \$400 scholarship is given to assist a person to enter or continue in an educational program. Her/his goals should be to improve or enhance their skills with physically or mentally handicapped individuals.

Sustaining Members

This program allows individuals to be recognized as annual contributors to the MNWT Foundation with a yearly tax- deductible donation of \$25.

Planned Giving

This subcommittee encourages you to remember the Minnesota Women of Today Foundation in your will. The process is as easy as the terminology that you put in writing. You will be leaving a legacy to an organization that has given you so much.

Extensions Fund

This program was established to provide financial assistance to new chapters. Matching funds, no-interest loans and grants are available to a chapter within its first six (6) months of existence and a no-interest loan available to a chapter within its first two years, upon recommendation of the extensions director and approval of the Foundation's Board of Directors. Applications for the grants and/or loans may be obtained from the extensions director, in the book of forms or from the Foundation Chair.

Questions concerning these programs should be directed to the Minnesota Women of Today Foundation Chairman, PO Box 232, Anoka, MN 55303. For further information, call 507-381-0786.

**MNWT Foundation
Chair**
Cathy Shuman
foundation@mnwt.org
9640 Goodrich Ave NE
Monticello MN 55362
612-812-9198 (cell)

**MNWT Foundation
Treasurer**
Mary Kaminski
MaryKam@MSN.com
445 Shelard Pkwy #102,
St Louis Park, MN 55426
612-998-1381

New Member Orientation

The purpose of this orientation is to help members: (1) to become acquainted with this organization and how it works, and (2) to look at their talents and interests and see how to use them.

I. Minnesota Women of Today Mission Statement and Creed:

- A. The mission of the Minnesota Women of Today is to help women improve their own lives and the lives of the people in the communities around them. This organization shall be a place in which young women are actively encouraged to become involved and hold positions of leadership. The organization shall provide opportunities for all members:
 - 1. To contribute to their communities by raising funds for worthy causes and by providing services or education to benefit community members.
 - 2. To develop and to foster skills and talents related to becoming successful individuals, interacting well with other people, and becoming capable leaders.
 - 3. To develop friendships and to find personal support within the organization.
- B. We, the Women of Today, are Service, Growth, and Fellowship. We believe that through us, great lessons can be learned, worthy deeds performed, and a hand of fellowship extended to millions of women everywhere. May we leave the world a better place because we lived and served within it.

II. History of Women of Today

- A. Began in Minnesota as a Jaycee Wives organization in 1949.
- B. Became an independent organization, the Women of Today, in 1985.

III. Organizational Structure

- A. National Level
 - a. The national organization has 13 member states.
 - b. National Conventions are held twice a year in October and June.
 - c. United States Women of Today Creed: We, the United States Women of Today, are dedicated to serving our community and nation, are committed to strengthening our individual talents, and stand united by our friendship and belief in the future.
 - d. National dues \$5 per year.
- B. State Level
 - a. Maintains a strong support system by providing individual chapters with educational information, as well as fundraising ideas and membership encouragement.
 - b. Membership must be 18 years or older.
 - c. State Dues \$45 per year.
 - d. NEWSLET is sent to all members and subscribers three (3) times per year.
 - e. Minnesota Women of Today website is: www.mnwt.org
 - f. State conventions are held three times a year: Fall State in September; Winter State in January and Annual Convention in May.
- C. District Level
 - a. Chapters throughout the state are organized into districts to promote communication and mutual support.
 - b. We are in District _____. There are _____ chapters in our district, which include: _____.
 - c. District Board may consist of the following officers (may vary from district to district):
 - 1. District Director plans and runs meetings.
 - 2. Programing vice president shares state updates in the MNWT programing areas.
 - 3. Treasurer manages district finances.

4. Secretary records minutes of business meetings.
- d. District meetings:
 1. district orientation is held after MNJOTS.
 2. three other meetings are held in each trimester (no more than 60 days prior to state conventions).

D. Local Level

- a. Our chapter is the _____ Women of Today
- b. General membership meetings are held on the _____ of the month at _____ pm at _____.
- c. Board meetings are held on the _____ of the month at _____ pm at _____ . All members, not just the board members, can attend board meetings.
- d. Local dues are \$ _____ : \$45 goes to the state organization and \$ __ goes to the national organization.
- e. Local Board may consist of the following officers (may vary from chapter to chapter):
 1. President plans and runs meetings.
 2. Membership vice president tracks membership, sends in renewals, plans M-nights.
 3. Internal vice president supervises internal local program managers and programming areas. (Can combine with External vice president position to become the Programing vice president)
 4. External vice president supervises external local program managers and programming areas. (Can combine with Internal vice president position to become the Programing vice president)
 5. State Delegate keeps the chapter informed about district & state events.
 6. Secretary records minutes of business meetings.
 7. Treasurer manages chapter finances.
 8. Past President supports the new president and may act as Parliamentarian.
 9. The Local Program Managers (LPM) run areas in which the chapter participates.
 1. Internal areas benefit the local chapter and its members; the following are the internal areas, which the State organization supports:
 - i. Living and Learning promotes family interaction and spiritual awareness and encourages self-development to increase leadership and personal skills through effective speaking, writing, listening, and enrichment classes.
 2. Internal areas not supported by a State Program Manager are:
 - i. Records and Recognition encourages chapters and members to keep good records of all events and activities.
 - ii. Newsletter promotes good communication in the chapter.
 - iii. Public Relations promotes community awareness of group.
 - iv. Ways and Means promotes fundraising to support the chapter.
 3. External areas benefit the community; the following are the external areas, which the state organization supports:
 - i. Women's Wellness promotes women's health education, and the Women Who Impact Award.
 - ii. Community Connections promotes True Friends and activities supporting the local community as well as the Community Connections Awards.
 - iii. Youth of Today promotes activities involving youth, volunteering with and supporting of. The Outstanding Young Adult Scholarship is promoted through this area.
 - iv. Priority Area changes every three (3) years; examples include Can Do Canines and Breaking Free. The 2018/2019 through 2020/2012 organization is Wishes and More.
- f. Membership encourages developing friendships, getting involved in the chapter, and chapter

growth. Membership includes recruitment, orientation, activation, and retention.

1. Big Sis/Little Sis pairs new members with experienced members to help new members become comfortable in the chapter.
2. M-Events and membership socials are an opportunity for prospective members to attend a fun event and get to know the members.
3. Chapter socials provide an opportunity for fellowship and fun for members.

IV. General Pointers for members

- A. Membership Involvement
 1. Regular attendance at general meetings is strongly suggested.
 2. Whatever your level of involvement, we are glad to have you!
 3. Don't be afraid to take on an LPM position or chair a project.
- B. Miscellaneous Tips
 1. When reporting at meetings, be prepared; summarize! Write it down for the secretary. Be creative and have FUN!
 2. Bring up new ideas at meetings in the form of a motion; begin with "I move that..." and go on to state your idea.
 3. Use the chapter newsletter; it's a great communication tool.
- C. Please share the reasons you joined the Women of Today and how we can direct your interests.

Congratulations! You are now orientated in the Women of Today. Don't be afraid to ask questions, there is always someone to help.

Membership Installation Ceremonies

Membership Ceremony

The rose I give you is a symbol of your beliefs and ideals, as stated in our beautiful creed. Let the shape of the rose, with its petals growing from a common source, remind you of the friendship that will bloom from each of us. May the stem remind you of the enthusiastic support you give this organization, the soil from which our organization takes root, grows and prospers. Let the thorns be a reminder of the needs of our community, which we must meet through the use of your talents, ideas, labors and contributions. The color red symbolizes our commitment of heart and assistance to the less fortunate. Let the color green be reminiscent of life and hope that we give as individuals and as an organization through our generous service to our community and our fellow Women of Today members. Please remember that you must always care, through dedication and action, for this delicate flower of service that could not live and beautify the earth if it were not for you, as a member of the [YOUR CHAPTER] Women of Today.

New Member Installation

[NAME MEMBERS JOINING], your decision to join the [YOUR CHAPTER] Women of Today is something to celebrate! Welcome to the [YOUR CHAPTER] Women of Today!

As a Women of Today member, you will have a new opportunity to become involved in our community and to share the belief that volunteers working together can make this world a better place. Your fellow members will encourage you to grow as an individual, gain new and lasting friendships and discover the leadership abilities within you.

Raise your right hand and repeat after me: "I [MEMBER'S NAME] will uphold the ideals of the [YOUR CHAPTER] Women of Today, and will, to the best of my ability, serve my community, strengthen my individual talents, extend a hand of fellowship to others and become a valuable member of this organization."

Renewal Ceremony

Renewing your membership in the [YOUR CHAPTER] Women of Today is a time for celebration. It is your choice to continue to be an involved member of our community, and to do your part to make the world a better place. It is my hope that you will continue to grow as individuals, develop meaningful friendships and realize each of your potentials as leaders throughout your membership with the [YOUR CHAPTER] Women of Today. Raise your right hand and repeat after me: "I [MEMBER'S NAME] will continue to uphold the ideals of the [YOUR CHAPTER] Women of Today, and will, to the best of my ability, serve my community, strengthen my individual talents, extend a hand of friendship to others and become an even more valuable member of this organization."

Officer Installation Ceremony

Installing the Chapter President

I now call forward [MEMBER'S NAME] as president-elect of the [YOUR CHAPTER] Women of Today. You will light the white candle, which, in addition to signifying the service, growth, and fellowship that Women of Today stands for, represents the loyalty to the community and state that your office demands. Great trust has been reposed in you by your election into this office of the organization. You shall preside at all meetings of the organization and be the principal executive officer. You shall direct and supervise all the affairs of the corporation. As you assume the duties as President of the [YOUR CHAPTER] Women of Today, I charge you to carry constantly in your mind the obligation which is yours, that of upholding four great principals: Justice, Freedom, Democracy, and Loyalty.

Raise your right hand and repeat after me:

I [MEMBER'S NAME] do solemnly promise that I will faithfully execute the office of Chapter President of the [YOUR CHAPTER] Women of Today and will to the best of my ability serve as a living example of this organization's philosophies and beliefs as embodied in the Women of Today Creed.

Now as [INSTALLING OFFICER'S POSITION], I declare the Chapter President of the [YOUR CHAPTER] Women of Today duly installed. May your association with the organization be pleasant and full of accomplishments.

(Transfer the President's pins and gavel)

Installing the Chapter Officers, Simple

As I read your name, please come forward

- Membership Vice President
- Programming Vice President
- State Delegate
- Treasurer
- Secretary
- Parliamentarian
- Other Board Members

You have been chosen to fill the various offices of this organization. You will familiarize yourselves with the duties of your respective offices. Always remember that the welfare and success of this organization depends heavily on you.

Taking the oath of office is a solemn occasion – a time for each Women of Today member to re-evaluate and rededicate herself/himself to the Women of Today Creed by which (s)he lives and to the responsibilities (s)he has consented to accept.

Always remember that a Women of Today member is ready and willing to assist her/his fellow Women of Today grow in leadership ability and gain lasting friendships and grow individually. Be proud of this organization to which you belong. As you grow – so does the Women of Today organization.

This is, indeed, a solemn moment for each of you, but also a moment of anticipation as we look to another great year for the [YOUR CHAPTER] Women of Today.”

Raise your right hand and repeat after me:

I, [MEMBER'S NAME] do solemnly promise that I will faithfully execute the office of [POSITION] of [YOUR CHAPTER] Women of Today and will to the best of my ability serve as a living example of this organization's philosophies and beliefs as embodied in the Women of Today Creed.

Now as [INSTALLING OFFICER'S POSITION], I declare the officers of the [YOUR CHAPTER] Women of Today duly installed. May your association with the organization be pleasant and full of accomplishments.

Installing the Chapter Officers, Candlelight Ceremony

(Person installing the officers lights the white candle and reads the following.)

The white candle before us symbolizes the service, growth, and fellowship that our organization stands for.

(Programming Vice President(s) - given the green candle)

[VP'S NAME], as Vice President(s) of the [YOUR CHAPTER] Women of Today, you will light the green candle to signify growth. You shall guide and encourage the local program managers in your respective areas.

(Membership Vice President – given the dark blue candle)

[MEMBERSHIP VP NAME], as Vice President of Membership of the [YOUR CHAPTER], Women of Today, you will light the dark blue candle to signify growth. You shall guide and encourage your members to participate and become active within their chapter. You will keep records of all new members and be a liaison between the district, state and national officers.

(Secretary - given the yellow candle)

[SECRETARY'S NAME], as Secretary of the [YOUR CHAPTER] Women of Today, you will light the yellow candle. You will enlighten the membership to the workings of the chapter. You shall be the custodian of all official records of this organization, keeping a permanent record of all board, chapter, and special meetings. You shall perform all other duties as this office requires ensuring proper administration.

(Treasurer - given the gold candle)

[TREASURER'S NAME], as Treasurer of the [YOUR CHAPTER] Women of Today, you will light the gold candle as a symbol of your office. Your office is one of trust. You shall collect all money due to the organization and disburse the same upon approval of the membership. You shall carefully account for all transactions of your office and make a full report of the same at monthly meetings of our organization and the Board of Directors as required.

(State Delegate - given the pink candle)

[SD'S NAME], as State Delegate of [YOUR CHAPTER] Women of Today, you will light the pink candle. You will be the liaison between the state level of Women of Today and your local chapter. You shall represent your local chapter at district and state meetings and report back to the local membership all necessary information and business transacted at such meetings. You shall be your chapter's authorized voting delegate at such meetings.

(Parliamentarian - given the light blue candle)

[PARLI'S NAME], as Parliamentarian of the [YOUR CHAPTER] Women of Today, you will light the blue candle. You will be charged with the responsibility of aiding the presiding officer in carrying out our organization's meetings in an efficient way through parliamentary procedure.

(Other Officers - given the red candles)

[OTHER'S NAME], as Board of Director members, you will light the red candle(s),

(State duties of officers as stated in your policies)

Raise your right hand and repeat after me:

I, [MEMBER'S NAME] do solemnly promise that I will faithfully execute the office of [POSITION] of [YOUR CHAPTER] Women of Today and will to the best of my ability serve as a living example of this organization's philosophies and beliefs as embodied in the Women of Today Creed.

Now as [INSTALLING OFFICER'S POSITION], I declare the officers of the [YOUR CHAPTER] Women of Today duly installed. May your association with the organization be pleasant and full of accomplishments.

Key Woman Award

The Key Woman Award is the highest honor a Minnesota Women of Today member may receive. It was designed as a chapter nomination of a woman who has shown exceptional involvement and growth in Women of Today.

Organization

We believe that community service comes from leadership training. Therefore, a Key Woman nominee must show great contributions to her local chapter. However, she must also show a willingness to accept her responsibilities and opportunities presented through district, state, or national involvement. A Key Woman is a total Women of Today member who not only carries out the duties and responsibilities of her membership, but also initiates and works to provide a unique and lasting contribution to her community and the Minnesota Women of Today.

Eligibility

The award is presented to any member who meets the qualifications of:

- Being a member in good standing of the Minnesota Women of Today;
- Having been a member of Women of Today (or Jaycee Women) for at least four (4) years;
- Having served as chapter, district or state officer, or a chapter, district, or state program manager for two (2) years; and
- Receiving a nomination accepted after thorough review by five (5) Key Women.

Nomination Information

If you have any questions while completing the nomination form, please consult with the Key Women President. Please read the following thoroughly:

- The nominee must be nominated by a local chapter - not necessarily her own chapter but must have the endorsement of her local chapter.
- Nominations are due to the President of the Key Women seven (7) weeks prior to time of presentation. The Key Women President is elected for a one-year term at the Annual Convention.
- In addition to the nomination form, you must send two letters of recommendation with the nomination, specifying how the nominee is known by the writer and including specifics on the nominee's most outstanding contributions. These may be from another Women of Today member or Key Woman.
- Submit entire entry to the Key Woman President electronically as a PDF format to keywomen@mnwt.org
- Mail two (2) checks: one in the amount of \$45 made payable to Key Women to cover costs of nomination, judging, plaque, nametag, and charm, and one in the amount of \$5 payable to Key Women to cover costs of nomination and judging. The \$45 check will be returned if the nomination is not accepted; the \$5 check will be returned if the nomination is accepted.
- You may indicate when you would prefer the Key Woman Award to be presented. However, the Key Women judges, the Key Women President and the State President will make the final decision.
- All questions on the nomination form should be typed and answered completely.
- **The nomination form should be used as it is. You are permitted to retype the questions and answers on a computer, but you are not allowed to alter any space given to answer the questions.**

Key Woman Award Recipients

Last Name	First Name	KW Date	Last Name	First Name	KW Date
AAKRE	DEB	17-May-03	CASSAVANT	JAMIE	19-May-90
AAKRE	LORI	22-May-93	CASTRO	KATIE	22-May-10
ADAMS	SAM	08-May-82	* CAVERS	MARIE	20-Jul-85
ADAMS SCHULTZ	SHELLEY	01-Mar-86	* CENTA	LAUREL	16-May-92
AGEE	MARCIA	07-Feb-81	CHAMPINE	CHERYL	11-May-85
AHLVERS	DEVENY	16-May-81	CHOUINARD	SHIRL	18-May-02
AJAX	PATSY	17-Nov-07	* CHRISTENSEN	LOIS	20-Jul-85
* AKRE	LORI	11-Aug-01	CHRISTOFERSEN	CAROLYN	17-Jul-82
ALAR	LYNDA	11-May-85	CLARK	FAY	13-Aug-88
ALBERS	JANICE	19-May-01	CLOUTIER	MICHELLE	27-Jan-24
ALME	NORMA	12-May-84	COBORN	KATHY	24-Sep-82
* AMSDEN	PATRICIA	07-May-83	* COLBENSON	CINDIE	11-May-85
* ANDERSON	CHERYL	14-Jul-84	CONNOR	MARJORIE	03-Feb-79
ANDERSON	DANA	22-Feb-03	CONNOR	MARY ALICE	07-Feb-78
ANDERSON	JONE	09-Feb-91	CRANDALL	MICHELLE	19-May-01
ANDERSON	JUDY	21-Sep-85	CRANSTON	MICHELLE	24-Feb-96
ANDERSON	NICKY	22-May-10	CRUMRINE (CONT	DENISE	17-May-08
* ANDERSON	SALLY	22-May-76	DAGGETT	ROXANN	11-Feb-78
APPEL WIGTON	ROXY	17-Nov-07	DAHLBERG	DAWN	06-Feb-82
ARNDT	LINDA	02-Feb-85	DAHLBERG	TERRI	25-Feb-95
ARONE	KRIS	14-May-77	DARCY	PAT	14-Nov-98
AVENSON	SHEILA	10-Nov-01	DAVIS	JAN	15-Jul-78
BACHMAN	LINDA	18-May-91	* DELAHUNT	BARBARA	20-Jul-85
* BAGGETT	ROSEY	10-Aug-91	DEVLAEMINCK	BRENDA	03-Apr-76
BAKKE	SUSAN	17-May-08	DEXHEIMER	SHARON	10-Nov-90
BALFANZ	GLORIE	21-May-22	DINGMANN	MARLENE	17-Jul-82
* BARENBAUM	SHIRLEY	20-Jul-85	DIONNE	SUE	13-Aug-88
BARRETT	DONNA	18-May-13	* DOERR	CAROL	15-Jul-78
BARROWS	VERA	12-May-84	DORLACK	KANDY	18-May-13
BECKER	ARLYCE	22-May-76	DUEVAL	JAN	12-May-84
* BENNETT	DIANE	22-May-76	DUGAS	COURTENAY	20-Nov-04
BERG	DARLENE	26-Jul-80	DVORACEK	NANCY	08-May-82
BERNDTSON	BARBARA	09-Feb-08	DYKHUIZEN	JEAN	
BIEBER	LEANN	15-Sep-12	EATON	JOANN	05-May-79
BIGALKE*	SHERRY	02-Feb-85	* EBERHARD CECIL	RITA	22-Sep-84
BITZAN	JANEL	18-Nov-06	ECKSTEIN	JEANETTE	13-Nov-93
BOEKE	DEE	07-Oct-78	EEG	CAROLYN	26-Sep-81
BOELZ	JANET	15-Aug-98	ELFMANN	LISA	25-Feb-95
BRAASCH	BONNIE	09-Feb-91	* ELFORD	CATHY	09-Nov-96
BRADFORD	JANE	11-May-84	* ELLIS	LINDA	21-Nov-87
BRANDON CADW	SUE	19-May-12	EMERSON	SANDRA	05-May-79
BRANSTAD	PAT	01-Mar-86	ENGEN	TANNA	15-May-99
BRUMEISTER	ANNETTE	15-Jul-78	ENKE	CYNTHIA	10-Feb-90
BRUSEGAARD	MYRNELL	11-Feb-84	ENNEKING	TONYA	15-May-99
BUECHELE	NANCY	15-Nov-03	ENNINGA	LEANN	12-Aug-89
BUSHEY	MARY	24-Jan-87	ENSTAD	LINDA	09-Nov-91
CALLAHAN	IRENE	19-May-90	* ERICKSON	CAROL	12-Feb-77
* CARNES	JEANNE	29-Sep-79	ERICKSON	LAURA	17-May-86
CARR	DIANE W.	20-May-00	ERICKSON	SHEILA	16-May-92
CARROLL-CONRA	SHEILA	10-Feb-90	FAST	JEAN	14-Nov-92

* = Deceased

Last Name	First Name	KW Date	Last Name	First Name	KW Date
FIELD	MARIA	14-Feb-76	HENRICHS	KARLA	09-Feb-91
FILLBRANDT	MICHELLE	14-Feb-76	HERMAN	JULIEANNE	09-Oct-76
FINK	CAROL	24-Sep-82	HERMANN	KAYLA	12-Aug-95
FINK	CONNIE	20-May-23	HODGKINS	BETTY	20-Jul-85
FISH	BARB	08-May-82	* HOECHST	DEBBIE	14-Aug-93
FOGG	JENNIFER	22-Sep-84	HOENIGSCHMIDT	DANA	16-May-09
FORSBERG	JULIE	19-May-90	HOFFMAN	SANDY	12-Feb-77
FOX	CAROL	01-Mar-86	HOLMBERG	JANE	19-May-18
FRICK	CANDI	19-May-01	HOMYAK	WENDY	29-Jan-22
FROBERG	LAURIE		HOWARD	ADRIENNE	20-May-89
* FULLER	LOIS		HOWE	BUNNY	24-Sep-82
GAFKJEN	SARAH	26-Feb-05	HUDSON	MARY	24-Jan-87
GAG	MICHELLE	28-Jan-12	* HUSSONG	PHYLLIS	14-May-77
GASS	LOUISE	20-Jul-85	IRWIN	KAREN	20-May-00
GAYLORD	LAURA	17-May-14	JACKSON	JILL	13-Nov-93
GEALOW	CAROL	14-Jul-79	JACOBS	LYNNE	11-Nov-00
GERTH	BETTY	20-Jul-85	JACOBSON	DEBBIE	16-Jul-77
GILMORE	MARY BETH	20-May-89	JAKWAY	CAROL	14-May-77
GINTNER	JULIE	05-Feb-83	JAMMES	SUE	28-Jan-23
GLADER	BARB	16-May-87	JAROMBK	PEGGY	24-Feb-96
GLAMM	CINDY	21-May-88	JENSEN	PAT	21-Apr-79
GOBLE	LESLIE	24-Sep-11	JOHNSON	ANNE M	20-May-05
GRAVES	BERNICE	24-Sep-11	JOHNSON	CHERYL	16-May-92
GROSKREUTZ	ANDY	07-May-83	JOHNSON	DEBBIE	11-Nov-95
GROSS	PEGGY	12-Feb-77	* JOHNSON	JACKI	17-Jul-76
GRUENHAGEN	LINDA	12-May-84	JOHNSON	JACKIE	25-Jul-81
GUNNICK	MARILYN	16-May-87	JOHNSON	JODIE	20-May-00
GUSA	NANCY	09-Feb-80	JOHNSON	MARY ANN	29-Jan-11
HAGEN	SHEILA	24-Jan-87	JOHNSON	PAT	08-Oct-77
HAHN	LISA	19-May-12	JOHNSON	PEG	06-Feb-82
HALE	REBECCA	17-Sep-16	JOHNSON	RITA	17-May-08
HALLBERG	DARLENE	20-Jul-85	JOHNSON	VICKI	19-May-12
* HAMBURGE	SANDY	17-May-86	JOHNSTON	LINDA	22-Apr-82
HAMMEL	JULIE	29-Sep-18	JONES	PAMELA	07-May-83
HANSEN	KATHY	29-Jan-22	KABAGE	LORI	18-May-96
HANSEN	MARIE	24-Feb-01	KAINZ	SUE	07-May-83
HANSEN	MARY	24-Sep-22	KAMINSKI	MARY	25-Sep-10
HANSON	JACQUE	08-May-82	KARBO	GLORIA	11-Feb-84
HANSON	JANE	26-Feb-05	* KARLEN	MARY	06-May-78
HARKESS	CHRISTINE	13-Nov-93	KAUFMAN	PEGGY	26-Feb-05
HARMS	LYNELLE	16-May-80	KAUNONEN	EDIE	06-May-78
HASPER	JOAN	05-Feb-79	KELLER	MARGEE	25-Feb-89
HAUGEN	DIANNE	11-May-85	KELLY	DIANNE	19-Sep-78
HAUGER	WENDY	25-Jan-14	* KELLY	JUDY	22-Feb-78
HECTOR	LINDA	27-Feb-99	KILEN	SHARLA	21-Feb-04
HEGSETH	DEBORAH	13-Nov-99	KILEY JOHNSON	CONNIE	08-May-82
HEINEN	RUTH	22-May-78	KING	MARILYN	20-Jul-85
HEMEN	KATHY	11-May-85	KINZER	JENNIFER	21-Feb-04
HEMSTAD	BARB	16-May-81	KIRSCHNER	JILL	13-Nov-99
HENNING	LE ANN	22-Sep-84	* KLAASSEN	LONI	14-May-77

* = Deceased

Last Name	First Name	KW Date	Last Name	First Name	KW Date
KLEIN	SHARON	20-Feb-88	MESSERSCHMIDT	KATHY	24-Jan-87
KLUCK	ELAINE	18-May-91	MEYEN	JAN	09-Feb-80
KNIRK	CHRISTINE	26-Jan-19	MEYER	BARB	24-Sep-82
KOCAK JONES	MICHELLE	25-Jan-20	MEYER	JODIE	19-May-01
* KOEPPEN	BETTE	20-Jul-85	MILLER	JOANN	30-Jan-16
KORDIAK	MARILYN	08-May-82	MILLER	MARILYN	16-May-87
KOVASH	LYNNE	20-Jul-85	MILLER**	ILLEANA	26-Jan-19
KRATZ	JODEE	20-May-95	MIRSCH-WENNER	DAINA	22-May-04
KREIBICH	MARY JO	17-Jul-76	MITTENESS	ANNE	16-May-98
KRITZBERGER	JOAN	13-May-78	MOELLER	MARY	02-Feb-85
KVALE	VALERIE	10-Aug-91	MOHS	LYN	10-Aug-96
LARSON	JOANNE	17-Nov-07	MOLICKI	MARY	04-Oct-86
LARSON	JUDIE	14-May-77	MOLLERUD	GEN	20-Jul-85
LEE	GAYNELLE	11-May-86	MORTENSEN	JEANNE	16-May-87
* LEES	JUNE	20-Jul-85	MULLER	MONICA	30-Jan-10
LEHNEN	PAM	15-Nov-03	MYROM	SALLY	13-Aug-88
LEHRER RUD	KAREN	05-May-79	NAGEL-ALLEN	KERRY	21-May-94
LEISENHEIMER	LISA	21-Feb-09	* NAUER	PRISCILLA	21-Apr-79
* LEMKE	SUE	27-Jan-24	NEIL	PAMELA	20-Feb-88
LEVASSEUR	PAULETTE	16-Jul-83	NELSON	BECKY	09-Nov-91
LEWIS	CRIS S.	02-Feb-85	NELSON	JANICE	20-May-17
LIETZKE-CLARDY	PHYLLIS	03-May-80	NEUMANN	SHERAN	14-Jul-84
LINDQUIST	JOAN	27-Feb-99	NEWVILLE	CATHY	20-Nov-04
LOVELESS	MARY	10-Sep-77	NICHOLS	ANNA	27-Jan-18
LOWINSKE	TONI	17-Jul-82	NIKOLAUS	CONNIE	24-Feb-07
LUEDTKE	CONNIE	10-Feb-90	NINDORF	LINDA	29-Jan-22
LUNDQUIST	LORI	25-Feb-95	NORGAARD	PATTY	05-Jun-76
LUSCHEN	SMITTY	16-May-80	NOVAK	ARLENE	18-May-91
LUURS	KRIS	22-Nov-08	* OATMAN	DOROTHY	20-Jul-85
* MAGER	BARB	11-May-85	OLMANSON	BONNIE	19-May-07
MAKI	KATHY	28-Jun-80	OLSON	BECKY	22-May-76
* MANNIE	PAT	20-May-89	OLSON	CATHLEEN	28-Jan-17
MARSHALL	LORI	18-May-91	O'NEIL	BONNIE	16-May-87
MARTINSON	DR. SHERYL	22-Aug-82	* OSBERG	ZENNIA	16-May-81
MARX	SUSAN	12-May-84	OWEN	FREIDA	20-Jul-85
MATTHEISEN	CAROL	02-Feb-85	PALORANTA	MARY JO	12-Feb-77
MATTHES	SHELLIE	28-Jan-23	PARKS	BARBARA	08-May-82
* MATTSON	CHERIE	11-Feb-84	PAZANDAK	CAROL	20-Jul-85
MATTSON	TERRI	13-Aug-94	PEARSON	STACY	29-Jan-11
MAYS	LUANN	25-Feb-89	PECHACEK	PEGGY	22-Sep-84
MC COY	MARY LOU	11-Feb-84	PEDERSON	HEATHER	20-May-95
MC DONALD	CONNIE	26-Feb-00	PETERS	DEBRAH	22-May-93
MC GOWAN	MARY JO	14-May-77	PETERS	DIANE	16-May-87
MC KEE	JO ANN	06-Feb-82	PETERSEN	LUANN	10-Feb-90
* MC NABB	BARB		PETERSON	ARLENE	24-Feb-01
MC PEAK	LINDA	25-Feb-95	PETERSON	BECKY	11-Nov-95
MEIXELL	GLENDA	14-Jul-84	PETERSON	KAREN	12-May-84
MENGELKOCH	DIXIE	26-Apr-76	PETERSON	ROXANNE	09-Aug-97
MENNENGA	MARY	27-Feb-99	PHILLIPS	BRENDA LEE	21-Feb-98
MENZE	DEB	20-May-89	PILARSKI	JOAN	22-May-93

* = Deceased

Last Name	First Name	KW Date	Last Name	First Name	KW Date
PLOUMEN	KAREN	07-May-83	SJURSETH	JANELLE	14-Aug-93
POLAND	NANCY	26-Feb-94	SKAJA-BELL	CLAUDETTE	21-May-05
POLZIN	BARBARA	18-May-91	SMITH	NAOMI	21-Nov-08
POOLEY	ARLENE	16-May-80	SNYDER	CATHY	23-Sep-17
PORTER	KELLY	19-May-07	SNYDER	CATHY	23-Sep-17
POTTER	CHRISTIE	24-Feb-96	SOBCZAK	PENNY	25-Feb-95
POULIOT	CHRIS	12-Nov-94	SONNENBURG	LOUISE	11-Feb-84
POWELL	TRISH	28-Sep-13	SORENSEN	TEVYAN	27-Jan-18
PUMPER	AMY	09-Nov-91	SQUIRES	SHARON	12-Nov-94
PUTZIER	STEPHANIE	16-May-09	STALEY	ALEXANDRA	18-May-24
RAETHER	DEE	17-Jul-82	STARK	CORLISS	05-May-79
REIFFENBERGER	GEORGIA	20-Feb-88	STENSON	CLAUDIA	17-Jul-82
REINER	JODENE	10-Nov-90	STEPHENS	PATRICIA	18-May-02
REINERT	PAMELA	08-May-82	STRAND	TERI	10-Feb-90
RESTEMAYER	LESLIE	14-Nov-92	STREBIG	SUSAN	11-Sep-90
RETTIG	KOLLEEN	25-Feb-89	STRENGE	MYRNA	11-Feb-84
RHINHART	NANCY	21-Jan-78	STRICKLER	ARLENE	01-Mar-86
RICHARD	MARY	16-May-81	STROBEL	KRIS	20-Feb-93
RIEMER	CHERI	27-Feb-99	* STRUCK - DECEA	LYNN	08-Feb-92
RINGQUIST YOUN	BRENDA	06-Feb-82	STRUTHERS	SHARON	08-May-82
ROBINSON	PAT	06-Feb-82	STRUZYK	SHELLI	18-May-19
ROBINSON	SHARON E	23-Feb-02	STUDER	JANET	17-May-97
ROEHRING	CYNTHIA	20-May-89	STUMVOLL	PENNY	08-Feb-92
* ROIGER	TWILA LANE	02-Feb-85	SUKKE	MADALYN	26-Jul-80
* RUHLAND-KRAME	LINDA	05-Feb-83	SUNDINE	SARAH	27-Jan-18
RUZEK	PEGGY	11-Feb-84	SWALINKAVICH	BARBARA	28-Jan-12
SABATINE	ALANA	21-Sep-85	SWENSON	JOAN	20-Jul-85
SAMMON	KATHY	05-Feb-83	SWENSON	STEPHANIE	20-May-95
SANDAHL	BRENDA UM	21-May-94	TAPLIN	BONNIE	20-Feb-88
SANDERS	CINDY	22-Feb-03	* TEMPLETON	DELORES	20-Jul-85
SANEM	TEDDY	20-Jul-85	TESKE	JENISE	19-Sep-20
SATHER	BRENDA	15-Nov-97	THIELKE	ARLIS	22-May-10
SAUER	MARY	15-May-99	THOMAS	REBECCA	18-May-91
SCHLOMANN	LORI	10-Nov-90	* THOMPSON	CHERYL	07-May-83
SCHMIDT	MEG	26-Jul-80	THOMPSON	MARGARET	21-May-88
SCHMITZ RUSCH	DELORES	29-Sep-79	THOMPSON	MAUREEN	12-May-84
SCHOCH	AMY	24-Feb-07	THOMPSON	MICHELE	21-Feb-98
SCHRODEN	KAY	22-May-93	THOMPSON	PAT	10-Nov-90
SCHUERMAN	KAREN	10-Nov-90	TILTON	MARY	07-Feb-81
SCHULER	SUSAN	11-Feb-84	TODD	COLLEEN	24-Jan-15
SCHULTZ	PAT	16-Jul-77	TOMANEK	BRENDA	22-Feb-03
SCHWARTZ	CHERRY	17-May-86	TOPPINGS	SUE ELLEN	26-Jan-13
SCHWARTZ	JANICE	26-Jan-13	TORSETH (contact)	KAREN	20-May-05
SHAFFER	TRACY	22-Feb-03	TREMBATH	RUTH ANN	16-May-92
SHUMAN	CATHY	09-Aug-97	TROSSEN	SANDY	18-Sep-21
SIBILLEAU	CHRISTINE	19-May-18	TRUMAN	LISA	21-May-05
SIMMONS	THERESE	22-May-04	TUCKER	ARLENE	18-May-91
SINGER	ELLIE	25-Feb-89	UMLAND	CYNTHIA	22-May-10
SISTAD	CHERYL	21-Sep-85	VANDER SYDE	SANDY	06-Feb-82
* SJOQUIST	MARGARET	21-May-88	VAUGHAN	PAMELA	18-May-91

* = Deceased

Last Name	First Name	KW Date	Last Name	First Name	KW Date
* VAVROSKY	GERRY	20-Jul-85			
VEENSTRA	DIANA	10-Nov-90			
VELDMAN	JERI	22-Sep-84			
* VERGIN	JENNY	17-Jul-82			
VERGIN	SERENA	17-May-03			
VERGIN	SHELLY	11-Aug-01			
VERKENNES	MARY KAY	06-May-78			
VIESSELMAN	SHIRLEY	18-May-24			
WAGENAAR	JANET	06-Feb-82			
WAGNER	TERRI	16-May-80			
WALBURN	RONITA	12-May-84			
WALKER	ROBERTA	16-May-80			
WALLER	BONNIE	23-Feb-02			
WARD-DAHL	TAMI	25-Feb-89			
WARPEHA FISHE	DIANE	22-Sep-84			
WEBER	JUDI	16-Jul-77			
WEBER	VICKI	07-Oct-78			
WEHKING (contact	BRENDA	22-May-04			
WEIBER	SANDRA	05-May-79			
WELMAN	TINA	10-Aug-96			
WESTERLUND	HEIDI	29-Jan-11			
* WHITTENBERG	MYRNA	16-Jul-83			
WICKERSHAM	MARY	07-May-83			
WILKENING	ANNE	08-Aug-87			
WILL	CAROLYN	22-May-76			
WILL YOUNGBER	ESTHER	28-Aug-82			
WOODS	BETTY	20-Jul-85			
* WORRALL	MARY	16-Jul-77			
WRIGHT	SANDY	14-Jul-79			
YERKES	MAGGIE	08-Oct-77			
YOUNG	DAWN	14-May-77			
YOUNG	DIANE	26-Feb-00			
* YUREK	DONNA	07-May-83			
* ZENNER	PAT	11-Nov-95			
ZEROTH	BARB	26-Jan-19			
ZURN	MARY	10-Aug-03			

* = Deceased

Past State Presidents

Mrs. Jaycees Past State Presidents
1950-51 Lois Christensen, Winona
1951-52 June Ogle, Mankato
1952-53 Doloras Masse, Minneapolis
1953-54 Betty Gerth, Pipestone
1954-55 Bette Koeppen, Mankato
1955-56 Shirley Schwartz, Hibbing
1956-57 Carol Pazandak, Minneapolis
1957-58 Geneva Mollerud, Fergus Falls
1958-59 Dorothy Oatman, Bloomington
1959-60 Betty Hodgkins, Mankato
1960-61 Freida Owen, Austin
1961-62 Marilyn King, White Bear Lake
1962-63 Marie Cavers, Virginia
1963-64 Pricilla Nauer, S. St. Paul
1964-65 Darlene Hallberg, Hastings
1965-66 Gerry Troland, Moorhead
1966-67 Louise Gass, Northfield
1967-68 Barbara DeLa Hunt, N. St. Paul
1968-69 Joan Swenson, Wayzata
1969-70 Jackie Johnson, Bloomington
1970-71 Betty Blain, S. St. Paul
1971-72 Teddy Sanem, Cottage Grove
1972-73 Kris Arone, Excelsior
1973-74 Sally Anderson, Bemidji
1974-75 Michelle Fillbrandt, Bloomington
1975-76 Diane Bennett, Brooklyn Park
1976-77 Carolyn Will, Fergus Falls
1977-78 Julieanne Herman, Spring Lake Park

Jaycee Women Past State Presidents	
1978-79 Roxann Daggett, Frazee	<i>Reach Out</i>
1979-80 Pat Schultz, Marshall	<i>You Can Be Free, but the Cocoon Has to Go</i>
1980-81 Mary Kay Verkennes, S. St. Paul	<i>All the Way with Mary Kay</i>
1981-82 Judy Kelly, Cottage Grove	<i>Look to the Horizon</i>
1982-83 Nancy Dvoracek, Anoka	<i>Today's Dreams, Tomorrow's Joy</i>
1983-84 Arlene Pooley, Janesville	<i>Harmonizing Together</i>
1984-85 Barb Fish, Fergus Falls	<i>Hooked on the Minnesota Jaycee Women</i>

Women of Today Past State Presidents	
1985-86 Susan Schuler, Grygla	<i>A New Beginning</i>
1986-87 Pat Branstad, St. James	<i>Women of Today-Minnesota's Heat of G.O.L.D. (Growth, Opportunity, Leadership, and Dedication)</i>
1987-88 Mary Moeller, Anoka	<i>Horizons of Success</i>
1988-89 Bonnie O'Neil, Aitkin	<i>Reach for Your Dreams</i>
1989-90 Mary Malmberg, Tracy	<i>Celebrate the Magic</i>
1990 Connie Luedtke, Inver Grove Heights	
1990-91 Tami-Ward Dahl, Owatonna	<i>Hearts United in Service</i>
1991-92 Sheila Carroll, Springfield	<i>Hand in Hand, Building Our Future</i>
1992-93 Mary Hudson, New Hope	<i>Strength of the Heartland</i>
1993-94 Val Kvale, Emmons Area	<i>Setting the Stage for an All Star Performance</i>
1994-95 Jean Fast, Windom	<i>Together WE Can Make a Difference</i>
1995-96 Christine Harkess, Redwood Falls	<i>Creating a Pattern of Success</i>
1996-97 Nancy Poland, Anoka	<i>Linking Hearts Across Minnesota</i>
1997-98 Debbie Johnson, Blooming Prairie	<i>Poetry In Motion</i>
1998-99 Janet Studer, Holdingford	<i>Color the World</i>
1999-00 Lori Lundquist, Morris Area	<i>Believe and Succeed</i>
2000-01 Jodie Johnson, Aitkin	<i>Celebrating the Future Hand in Hand</i>
2001-02 Lynne Jacobs, Aitkin	<i>Soaring to New Heights</i>
2002-03 Kayla Hermann, Madelia	<i>Heart and Sole</i>
2003-04 Jodie Meyer, Golden Valley	<i>Shine Your Light</i>
2004-05 Brenda Schramm, Richfield	<i>Dance to the Song of Life</i>
2005-06 Sharon Robinson, Elk River	<i>Reach for Your Dreams</i>
2006-07 Mary Zurn, Benson	<i>Transforming Vision into Excellence</i>
2007-08 Bonnie Olmanson, St. Cloud	<i>Seasons of Change for a Better Future</i>
2008-09 Sarah Gafkjen, Richfield	<i>Leap of Faith</i>
2009-10 Jen Kinzer, Aitkin	<i>Paint the Masterpiece You Imagine</i>
2010-11 Anne Johnson, Redwood Falls	<i>Today is Where Your Book Begins</i>
2011-12 Cindy Sanders, Duluth	<i>Pathway to Our Future</i>
2012-13 Nicky Anderson, Madelia	<i>Imagine and Make it Happen</i>
2013-14 Vicki Rockwell, Fridley	<i>Be the Light. Reveal the Gifts</i>
2014-15 Laura Gaylord, New Ulm	<i>Passion is the Key</i>
2015-16 Terri Dahlberg, Woodbury	<i>Spread Your Wings, Something Wonderful is About to Happen</i>
2016-17 Jane Hanson, Madelia	<i>Be the Difference</i>
2017-18 Shelli Struzyk, Rice	<i>It's a New Dawn, It's a New Day</i>
2018-19 Brenda Sather, Greenbush	<i>Lead the Way</i>
2019-20 Cat Shuman, Monticello	<i>Making Connections</i>
2020-21 Illeana Miller, Monticello	<i>R.I.S.E</i>
2021-22 Anna Nichols, New Hope	<i>Something Wonderful</i>
2022-23 Jenise Teske, St. Joseph	<i>Giving a Piece of Your Heart</i>
2023-24 Amy Pumper, Byron	<i>Visions of Success</i>

Minnesota US Jaycee Women Congresswomen

- Diane Bennett, Brooklyn Park
- Dawn Dahlberg, Mankato
- Nancy Dvoracek, Anoka
- Barb Fish, Fergus Falls
- Lynelle Harms, Mankato
- Phyllis Hussong, Shakopee
- Jackie Johnson, Owatonna
- Judy Kelly, Cottage Grove
- Marilyn Kordiak, Columbia Heights
- Arlene Pooley, Janesville
- Susan Schuler, Grygla
- Pat Schultz, Marshall
- Sam Solomonson, Albert Lea
- Madalyn Sukke, Willmar
- Sandy VanderSyde, Prior Lake
- Mary Kay Verkennes, S St.
- Paul/Minneapolis
- Janet Wagennar, Austin
- Dawn Young, Fridley

Minnesota US Women of Today Ambassadors

1. Barb Fish, Fergus Falls
2. Nancy Dvoracek, Anoka
3. Dawn Young, Fridley
4. Mary Kay Verkennes, Nisswa
5. Susan Schuler, Grygla
6. Pat Branstad, St. James
7. Mary Moeller, Anoka
8. Bonnie O'Neil, Aitkin
9. Mary Molicki (Malmberg), Chicago, IL
10. Cindy Glamm, St. Clair
11. Janet Studer, Holdingford
12. Cathy Shuman, Monticello
13. Sheila Conrad (Carroll), Springfield
14. Tami Ward-Dahl, Owatonna
15. Vicki Johnson (Rockwell), Fridley
16. Jane Hanson, Madelia
17. Val Kvale, Emmons Area
18. Amy Pumper, Rochester
19. Deb Peters, Princeton
20. Christine Harkess, Redwood Falls
21. Nancy Poland, Anoka
22. Debbie Johnson, Blooming Prairie
23. Lori Lundquist, Morris Area
24. Jodie Johnson, Aitkin
25. Lynne Jacobs (Duffy), Aitkin
26. Karen Irwin, Elk River Area
27. Michele Thompson, Richfield
28. Kayla Hermann, Madelia
29. Connie (McDonald) Overlie, Richfield
30. Joan Lindquist, Buffalo
31. Jodie Meyer, Golden Valley
32. Brenda Sather, Greenbush
33. Brenda (Schramm) Tomanek, Richfield
34. Sharon Robinson, Elk River Area
35. Mary Zurn, Benson
36. Jill Kirschner, Champlin
37. Bonnie Olmanson, St. Cloud
38. Sarah Gafkjen, Richfield
39. Jen Kinzer, Aitkin
40. Cindy Umland, St. Cloud
41. Anne Johnson, Redwood Falls
42. Cindy Sanders, Duluth
43. Nicky Anderson, Staples/Motley Area
44. Laura Gaylord, New Ulm
45. Judy Herrala, Anoka
46. Lisa Hahn, Sauk Rapids
47. Mary Kenna
48. Kathy Lenk
49. Anna Nichols, New Hope