



2016 FALL STATE CIP FUTURE DIRECTIONS

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Hello Women of Today members,

I hope you all have had an amazing first trimester. It has gone by so fast for me and we are busy building away in Future Directions. We held our first Committee meeting on Saturday, July 30th in New Ulm and it was very productive. We received updates from all of the sub-committees and learned about their plans for this year. I have provided some updates in a letter sent to chapters on August 17th and even more updates are detailed below.

The sub-committees are all aligned this year to Build for the Future around some key themes. These were primarily from the Member Survey completed in September/October 2015. If you have comments or questions about these, please reach out to me or any MNWT leader.

- Members join and stay with MNWT for the friendships they build and the community service opportunities
- Leadership, personal development and training opportunities are secondary benefits but not differentiators
- The Local community is the defining jurisdiction that people care about
- Reporting should be simplified and streamlined
- The role of Executive Council and Districts should be minimized and a support for chapters

Thank you for taking an interest in Future Directions this year. I hope to see you at our next statewide committee meeting on December 10th in Eden Prairie.

Tevyan

SPECIAL WORKING GROUPS

Reporting is being reviewed by a working group under the direction of State President Jane Hanson. This includes opportunities to streamline or eliminate duplicative reporting. An example of a change you may see from this group is a consolidated Local Programming Report replacing the individual LPM report for each programming area. If you have input for this group, contact president@mnwt.org.

A **Success** working group is reviewing the Success toolkit and the associated trimester competition. They will be contacting a few chapters that have actively participated in the Success process and chapters that have not recently participated. They are targeting recommendations to Future Directions in December. If you have feedback for this group, please contact Sarah Sundine at boerboonsb@hotmail.com.

IMPORTANT DATES

- Sept 18-24 Women of Today Week
- Oct 15-16 Foundation Fundraiser Retreat
- Oct 22 Make A Difference Day
- Oct 28 Bylaw Review
- Oct 31 IMPACT Membership Monday
- Nov 1 Outstanding Awards Nominations due to Awards Committee Chair
- Nov 12 Give to the Max Day
- Nov 15 Early Bird Renewals Due to CSC
- Dec 10 Committee meetings in Eden Prairie
- Dec 15 All 2nd Trimester Renewals Due Postmarked to CSC
- Dec 30 2nd Trimester Close Out
- Jan 2 Presidential Pin & Medallion, Project of Tri, & Outstanding Program Manager nominations due
LPM reports due
- Jan 27-29 Winter State Convention

FD SUB-COMMITTEE UPDATES

Awards (Chair: Daina Mirsch-Wenner, fdc-awards@mnwt.org) Ongoing committee which oversee the Outstanding Young Adult, Outstanding Person with Developmental Challenges, and Women Who Impact Awards.

Do you know any amazing people in your community that could use some recognition and appreciation? We all know them, the everyday heroes who quietly go about making the world a better place for all of us. The MNWT Outstanding Awards are your chance to celebrate these awesome people! Please work with your chapter to identify and nominate candidates for any or all of these awards. Check out the Youth of Today, Living & Learning, and Community Connections CIPs for details on the nomination process & deadlines.

Go Green (Chair: Christine Sibilleau, fdc-gogreen@mnwt.org) Ongoing committee to promote environmental sustainability principles within the Minnesota Women of Today as well as to the membership. Currently meeting monthly and open to new members.

We have kicked off the year to a great start by reducing our paper usage and being more efficient - 19% of chapters opted out of paper Chapter Mailings and CIPs starting with MNJOTs, with more chapters and districts having opted out starting with the Fall State CIPs. Members of these chapters are viewing the always-accessible Chapter Mailings and CIPs online by going to the “State Publications” page on mnwt.org, printing only what is needed. So what does this mean? It means that we used 936 less sheets of paper through August - that’s almost 2 reams of paper! And we will be bettering that with this issue of CIPs and the next! Just think of the impact we are making overall. This is also making a positive impact on the organization’s budget by saving printing costs. Thank you to each chapter and district and member of the Executive Council who is choosing to Go Green - YOU are making a difference!

Manual Review (Chair: Cathy Shuman, fdc-manualreview@mnwt.org) Ongoing committee to oversee the development and review of all manuals produced by the Minnesota Women of Today.

Did you know that there is a subcommittee that helps review and maintain the manuals that are published by the Minnesota Women of Today? This subcommittee provides oversight for review of manuals in these 5 categories: **Personal Enrichment Programs, Local Officers, Other Manuals, State Program Managers, and Staff/DD Operations**. The Manual Review Chair solicits members to review Personal Enrichment courses, Local Officer manuals, and Other Manuals. The SPM Manuals are under the direction of the State Internal and External Vice Presidents. The Chairman of the Board is in charge of reviewing operations manuals.

The Manual Review subcommittee is in need of reviewers and any member can volunteer to assist with reviewing manuals. PE courses up for review this year are “Change” (video course) and “Live Out Loud” (Amanda Gore video). The DPM and LPM manuals are the Local Officer manuals up for review. Under Other Manuals, the Membership manual and Living & Learning chapter manual are on the list to be reviewed. If you are interested or have questions about this, please contact Subcommittee Chair Cat Shuman at fdc-manualreview@mnwt.org.

Online Training (Chair: Kimberly Rowland, fdc-online@mnwt.org) Ongoing committee to create and promote online training materials related to Minnesota Women of Today operations and activities to the membership.

Train the Trainer (Chair: OPEN, fdc-train@mnwt.org) Ongoing committee to expand on the training session and develop this program so it can be taken to businesses.

Restructuring (Chair: Peggy Kaufman, fdc-restructuring@mnwt.org) Ongoing committee to determine how our organization can improve in the various levels, utilizing leadership positions throughout Women of Today as effectively as possible. Currently meeting monthly and open to new members.

On August 17, 2016 an email was sent out to all chapters via Tevyan Sorensen, Future Directions Chair with a summary of what the committee is working on along with a summary of the Member Survey Results. The full survey can be sent to you by contacting Peggy at fdc-restructuring@mnwt.org.

Restructuring continues to meet monthly (17 months and counting) in addition to ongoing work groups to define recommendations to simplify the state organization. Recommendations are then presented to Future Directions for approval. Examples of recommendations include consolidation of programming areas, simplification of the district organization, changes in leadership responsibilities and reporting structure.

As recommendations are more solidified, details will be shared with the general membership. This is your organization and we want to hear from you! Please get involved and let your voice be heard!

Strategic Plan (Co-Chairs: Laura Gaylord & Jen Kinzer, fdc-strategicplan@mnwt.org) Ongoing committee to develop a long-range vision for the Minnesota Women of Today.

A Strategic Plan committee is being pulled together to start reviewing and updating the existing Strategic Plan that covers 2013-2020. If you are interested in getting involved with this sub-committee, please contact the chairs at fdc-strategicplan@mnwt.org.

POP-UP HOME RECYCLE BIN SALE

The Go-Green Sub-Committee is bringing recycling to conventions and other state meetings/events! Help us to purchase the recycle bins needed to this and more shredding events by purchasing your own Flings Pop-Up Home Recycle Bin for \$6!

What is a Flings Pop-Up Home Recycle Bin? It is made of an extra-strong, leak-proof plastic printed with a recycling symbol design, and the same size as a tall kitchen trash bag - large enough to hold 60 cans or bottles. It can be re-used many times! What a convenient way to recycle at home!

We will have available for purchase through Annual Convention 2017 - Find us at conventions or fill out this form to pre-order yours: <https://goo.gl/forms/aRUeDWopXVHu8nrt2>



STATEWIDE COMMITTEE MEETINGS



Saturday, December 10th

Star Bank in Eden Prairie

10 am Registration & Refreshments

10:30 am Marketing

11:30 am Membership Management

12:30 pm Lunch

1 pm Future Directions

Your chapter can earn **Success points** for serving on a State Committee (3rd Tri) or attending a State Committee meeting (each tri, up to 3 chapter members).

LET'S HONOR THE DESERVING PEOPLE IN OUR LIVES!

The Minnesota Women of Today has honored individuals in the following areas:

Outstanding Young Adult – nominees from grades 9-12 are judged on involvement and contributions to others and the community. The honoree(s) are awarded a scholarship provided by the MNWT Foundation. There can be up to five honorees if we get ten or more nominations. YT SPM Ileana Miller has a goal to receive eight (8) nominees this year...let's help her achieve this goal!

Outstanding Person with Developmental Challenges – nominees are judged on their involvement and contributions to others and the community. The honoree(s) will receive a one-week stay at Camp Friendship. There can be up to five honorees if we get ten or more nominations. CC SPM Kandy Dorlack has a goal to receive multiple nominees this year. Who in your community can you recognize?

Outstanding Woman Who Impact – nominees can be honored in one of three (3) categories: Non-Profit; Youth Outreach; or Women's Advocacy. The honoree(s) will receive monies provided by the MNWT Foundation for the charity of choice, as well as a plaque. LL SPM Cindy Umland has a goal to receive three (3) nominees this year...let's help her achieve this goal!

At least three (3) nominees are needed in each category in order to award a nominee. The entry fee for each nomination is \$25.00 and is due to the Chapter Service Center by November 1. The nomination itself must be sent electronically to fdc-awards@mnwt.org by November 1.

The nomination and judging processes are electronic and have been very successful in the past years! So we are continuing that process again this year. All awards will be submitted electronically, and all judging will be done online.

There are plenty of judges already, but if you are interested in being part of the process (and your chapter is not submitting an Outstanding Award this year), contact Daina Mirsch-Wenner at fdc-awards@mnwt.org for more information of how you can help.

Look closely at the
present you are
constructing.
It should look like
the future you are
dreaming.
—Alice Walker

curiano.com

