



Brenda K. Sather
Chairman of the Board

Minnesota Women of Today
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MNJOTS CIP 2019

Dear Past President,

Welcome to a new Women of Today year! You may be feeling a little relief in terms of the pressures of leading your chapter; but as chairman of the board, it is important that you continue your duties by supporting the new president. You understand some of the things she may be feeling better than anyone and can offer encouragement, support and understanding. Here are some specific suggestions to guide you:

- Your role this year is to serve as an advisor and confidant to the new president. Be supportive of decisions the president makes and remind yourself that you are not the main decision maker this year. A mentor provides guidance but doesn't always provide the answer. As the year progresses, gentle reminders or "checking in" to see if the president has questions or needs assistance is always appreciated.
- If your role includes serving as parliamentarian, discuss the president's expectations of your role and be sure to also review the parliamentarian CIP. You can help to make meetings more productive, timely and efficient by assisting with parliamentary procedures to keep everyone on task and committee work out of the meetings. Consider maintaining sessions on areas where your chapter could improve to keep those monthly meetings fun and energizing.
- Consider sharing your time and talents in other areas of our organization. Your expertise is very valuable to your chapter and the state organization. Perhaps you want to consider serving as an extension team member, state committee member or filling other roles within the organization.

As Chairman of the Board for the Minnesota Women of Today, I also have specific duties.

- Serve as the ONTO Committee Chair— I am in the process of putting together a team of fun, energetic and talented ladies! We will work to keep you updated on USWT conventions as well as supporting our MNWT members who serve on the National level.
- Elections Committee Chair— I work with area representatives on ensuring the process for electing the next state president runs smoothly and within our bylaws.
- Area Meetings—I will be working closely with the District Directors to facilitate these meetings held in March/April of 2020.
- March Planning—I am the coordinator and facilitator of this critical meeting where members across the state come together with staff to discuss ways that we can improve our organization. This is open to the general membership and is a good way to share creative ideas that could impact our organization. The recent programming changes grew from this meeting.
- Chair of the 70th Anniversary Celebration for the Minnesota Women of Today—This is what I'm most excited about. Working with a team of women who like to plan a party! This will be held at Winter State and you will be seeing more of this in the coming months.
- Supervise the State-wide Committees for MNWT—These include the Future Directions, Marketing and Membership Management. These committees are set up to support the current staff initiatives as well as to lead integral ongoing functions of this organization. These meetings are always open to the general membership as well. Please consider joining us as we do offer online options.

So in closing, please understand your role as Past President is critical to your chapter and should not go unrecognized. Although you may no longer be sitting at the head of the table and leading your chapter, you are sitting right next to your current leader, supporting her which is just as important.

As State President last year, I used the theme of "Leading the Way" and had an arrow as the logo. I'm continuing on this year with that theme and encouraging each of you to "Follow Your Arrow" as you continue your journey on this new adventure.

Brenda K. Sather
Chairman of the Board 2019-20

Join a State Committee



State committee meetings are open to all MNWT members. Attend as a visitor or consider serving on a committee to explore ways to continue to strengthen our organization and ensure our future.

Future Directions, Membership Management and the Marketing committees need individuals like you to share ideas and make decisions.

The Finance committee reviews finances of the organization, sets financial policies and approves other matters relating to the state finances.

MNWT Foundation offers extension grants, scholarships to members, grants to chapters and financially supports our organization. In order to support these programs, the foundation relies on donations from individuals, chapters and corporations.

By attending these meetings, you will learn more about the state organization and hear firsthand the behind-the-scenes brainstorming, discussion and decision making that takes place. Attend a meeting to learn more and you may even find an area of interest where you can further share your talents!

Please contact me (cob@mnwt.org) or any State Committee Chair for more information:

- Future Directions: Jen Kinzer, Chair, fdc@mnwt.org
- Membership Management: Heidi Westerlund, Chair, mmc@mnwt.org
- Marketing: Daina Mirsch-Wenner, Chair, marketing@mnwt.org
- Finance: Amy Pumper, FVP and Chair, fvp@mnwt.org

Committee Dates have already been scheduled for the year. The location will be determined soon but get these on your calendar now. Remember you are able to join online if needed!

- **July 27, 2019**
- **November 16, 2019**
- **March 21, 2020**

ONTO COMMITTEE

What is ONTO?

ONTO is a committee that provides fundraising for those attending national conventions. Several events are done during the year including flower sales at Winter State. The proceeds go to National Convention expenses such as shipping awards to and from convention. This allows the Minnesota Women of Today general operating funds to not be utilized for these types of expenses.

ONTO T-Shirts also are sold. You can help to support President Cat by wearing your "Making Connections" t-shirt featuring her logo. Encourage your chapter members to order theirs and wear them for chapter events, district meetings and to convention.

An order form is attached.

Like the above committees, I am looking for members to be on this fun and dynamic committee. Members attending convention have opportunities to be a part of the fun participating in table displays, skits, and project fairs. Let me know if you are interesting by emailing cob@mnwt.org.

It's time again to talk about.....redistricting!

Every few years the Minnesota Women of Today seeks input on the boundaries of our districts throughout the state. We started the process last year; however, did not get it completed due to limited responses back from the initial surveys. It was decided that we would continue this project into the 2019-20 year.

One of the main reasons for looking at this is the fact that two of our districts have fewer than the four chapters required by the bylaws so it must be looked at.

We know that moving chapters in or out of districts where friendships have been formed is not easy. We also understand that there may be challenges with the distance between many of the chapters. In addition, if we continue to lose membership and/or chapters, the project continues to be on-going.

Although we have some initial ideas of what could be done, we will be seeking more input from the Districts through discussions with the District Directors. As your elected representative, they are an important part of this process so be looking to them to share information as well as watch your chapter emails for potential updates. If you prefer, please email me anytime at cob@mnwt.org.



What Area and District are you?

In order to assist in any decisions regarding re-districting, it will be beneficial to know which District and Area your chapter is currently in.

Area 1

- District 1: Hawley, Red Lake Falls, Thief River Falls
- District 2: Greenbush, Lake of the Woods, Roseau, Warroad Area
- District 3: Aitkin, Brainerd Lakes Area, Duluth, Longville, Staples-Motely Area, Virginia

Area 2

- District 4: Albany, Avon, Benson, Melrose Area, Morris Area, Willmar
- District 5: Hutchinson Area, Monticello, Rice, Sauk Rapids, St. Cloud
- District 6: Anoka, Big Lake, Champlin, Coon Rapids, Elk River Area, East Central, STMA

Area 3

- District 7: Brooklyn Park, Fridley, Maple Grove, New Hope, White Bear Lake
- District 8: Burnsville, Eastern Carver County, Eden Prairie, Savage Area

Area 4

- District 9: Hanska Area, Montevideo, New Ulm
- District 10: Fairmont, Jackson, Madelia, Slayton, St. James, Windom
- District 11: Blooming Prairie, Byron, Glenville, Straight River

In National News....

- Year End National Convention is being held in Duluth, MN on June 13-16, 2019. Join me as I finish out the year as the 69th State President for Minnesota and introduce our new State President Cat Shuman to the rest of the national team.
- Outgoing National President Laura Gaylord is from MN and Cindy Sanders, also from MN, is running for USWT President for 2019-20. She is compiling a team of other members across the nation to help lead us forward. Several of her prospective team are from MN.
- Did you know...
 - That there are 13 states in the USA that are considered members of the national organization.
 - MN is by far the largest state with the most chapters.
 - National supports programming with Health and Wellness, Personal Development and Domestic Violence Awareness so is slightly different than MN. They also are taking a look at streamlining their areas and bringing to a vote at this next convention.

**Minnesota Women of Today
1st Trimester SUCCESS Presidential Bonus Points
2019 – 2020**

\$50 donation to the State Plan of Action (POA)
50 points

and/or

Submit a completed Programming Trimester Report for 1st Trimester
50 points

and/or

Complete the membership scavenger hunt challenge for first trimester from the
Membership Vice President's CIP and post your chapter picture on your Facebook page and tag MVP Lisa Hahn.
50 points

and/or

Participate in MNWT Cards for a Cause fundraiser and sell or purchase 4 boxes of cards
50 points

and/or

Participate in MNWT Canterbury fundraising partnership by working as a volunteer for 10 hours or more (combined total of any
number of chapter members). Include list of names and hours.
50 points

Maximum of 100 Bonus Points

**ADDITIONAL Presidential Bonanza Bonus Points (100 points) if all five copies of the following are submitted with your
documentation**

Sales and Use Tax Permit
Articles of Incorporation
Proof of Annual Registration for 2019
(A copy of the email confirmation from MN Secretary of State)
Proof of Insurance for the current year

Minnesota Women of Today ONTO T-shirt Order Form

These black t-shirts with the coral logo really pop! Wear them to state conventions, national conventions or to show President Cat your support during the year.

Order by August 20, 2019 to ensure that you get a shirt. These will be delivered at Fall State Convention. We do order a handful of additional shirts in anticipation of addition sales at convention but sizes are not always guaranteed. For more information, contact COB Brenda Sather at 218-242-0328 or email cob@mnwt.org.

**Checks payable to:
Minnesota Women of Today**

**Order forms and payment to (due August 20th):
Brenda K. Sather, COB
PO Box 27
Greenbush, MN 56726**

Checks must be included with order form and will not be cashed until prior to the order going in after August 20th.

Unisex Sizes: S, M, L, XL = \$12.00

2 XL, 3XL, 4XL = \$13.00

Remember to add \$5.00 to each order (per shirt) if want it shipped otherwise arrangements will be made to distribute at Fall State and sent with your District Director or chapter representative.



Member Name, Chapter, and phone number	Size	Amount Due

Mail bottom portion of this form along with a check to COB Brenda at address noted above. If you want it shipped, be sure to include \$5.00 along with a shipping address.