



# Minnesota Women of Today Fall State CIP “Finding Your Piece”

Jenise Teske  
612-735-0053  
[cob@mnwt.org](mailto:cob@mnwt.org)  
[www.mnwt.org](http://www.mnwt.org)



## Welcome

Hello Past Presidents,

Thank you to the three wonderful members who completed my 1<sup>st</sup> Trimester Past President challenge—Fawn W. (Sauk Rapids), Frances N. (St. Joseph) and Barb Boeck (Monticello). I hope you are doing well with supporting your chapter president and local board. As we move forward through 2<sup>nd</sup> Trimester, I want you to consider the succession plan for your chapter. Are you encouraging and mentoring those who could step up to be leaders for next year and thereafter? Also think about something special you can do you for your chapter president—collect a bit of cash from members to buy a gift for the holidays and/or encourage your members to send a card of appreciation to uplift her.

From my heart to yours,

*Jenise*

## Past President Challenge

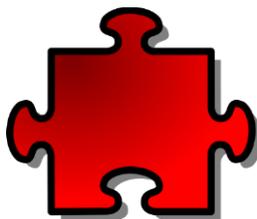
### The Challenge:

Send me a quick email to share how you will be supporting your chapter’s succession plan. What process does your chapter use to support members for next year’s board and chapter president? What board positions does your chapter have the most difficulty filling? You can find me at [cob@mnwt.org](mailto:cob@mnwt.org). I am excited to hear what your 2023-2024 plans are.

Why? Because Past Presidents like incentives, too.

### Table of Contents:

Page 1	♥ Welcome
	♥ Challenge
	♥ Calendar
Page 2	♥ Succession planning
	♥ Supporting your President
Page 3	♥ Statewide Committees
Page 4	♥ ONTO



*“The meaning of life is to find your gift. The purpose of your life is to give it away” .... Pablo Picasso*

### MNWT Calendar

#### **September**

- 24-30<sup>th</sup>—Women of Today Week
- 24—Lowry Bridge lighting
- 25—35W Bridge lighting

#### **October**

- 6-8<sup>th</sup>—USWT Mid-Year Convention, Omaha, NE
- 7-14<sup>th</sup>—Membership Week
- 25<sup>th</sup>—MNWT Webinar

#### **December**

- 2<sup>nd</sup>—State Committee meetings

#### **January**

- 2<sup>nd</sup>—ONTO flower orders due
- 10—President Amy’s birthday
- 26-27<sup>th</sup>—Winter State convention

#### **February**

- 10<sup>th</sup>—March planning recommendations due
- 28<sup>th</sup>—MNWT Webinar

#### **March**

- 2<sup>nd</sup>—March Planning
- 16<sup>th</sup>—Statewide Committees
- 23<sup>rd</sup>—Region I meeting

#### **April**

- 6<sup>th</sup>—Region II meeting

#### **May**

- 17-19<sup>th</sup>—Annual Convention

#### **June**

- 6-7<sup>th</sup>—USWT Year-End convention, Des Moines, IA

## SUCCESSION PLANNING PART II

Using a simple spreadsheet can make succession planning easier. Set aside time once per trimester at your board to discuss members in your chapter to be considered for future leadership. Start first with just planning for next year, but eventually you could discuss the next three years for the chapter board, incorporating how you will offer growth opportunities for potential leaders. See the sample template below to use for your succession planning, as well as checking out the link on our website:

[http://mnwt.org/members/forms\\_results.php?formsID=562](http://mnwt.org/members/forms_results.php?formsID=562)

CHAPTER LEADERSHIP PLANNING GUIDE						
POSITION	YEAR	NAME	INTERESTED?	ELIGIBLE?	MENTOR	GROWTH OPPORTUNITIES
President	2024-2025	Jane	Yes	Yes		
President	2025-2026	Sally	Not really	Yes		
State Delegate	2024-2025	June	Yes	Not yet	Jane	More comfortable giving reports
State Delegate	2025-2026	Mabel	Yes	Not yet	Laurie	Attend a few conventions
Membership VP	2024-2025	Sally	Yes	Yes		
Membership VP	2025-2026	???				
Programming VP	2024-2025	Linda	Yes	Not yet	Annie	Chair more projects
Programming VP	2025-2026	Laurie	Yes	Yes		
Secretary	2024-2025	???				
Secretary	2025-2026	???				
Treasurer	2024-2025	???				
Treasurer	2025-2026	???				

### SUPPORTING YOUR PRESIDENT

#### **Avoid becoming a Toxic Member**

#### **Letting Go Can Suck!!**

You have the ability within you to become a mentor or a menace. Self-reflection and corrective action is the key to avoid being “that member.” Over the next few months, make a conscious effort to review the questions below and adjust as needed.

- Do you ask your President what she thinks OR tell her what she has to do/or did not do right?
- Do you support new ideas OR say things like we can’t/don’t do that?
- Do you actively listen to others OR do you interrupt to add to their reports/thoughts?
- Do you hear negative comments and respond with a positive OR join in with the complaining?
- Do you allow others to answer questions and support their answers OR do you jump in to answer first and redirect to your point of view?

#### **Q: What is your next step?**

The MNWT Chairman of the Board (COB) has the job of supporting the incoming MNWT board and Committee Chairs. Now is the time to throw your hand up and volunteer for a 2024-2025 MNWT position. Where will your passion take you? Contact me ASAP at [cob@mnwt.org](mailto:cob@mnwt.org)

- Nervous, looking for a starter position to test the waters—apply for Newslet Editor, PR Assistant, or State Store Manager
- Passionate about programming, chapter/district unity—contact the AVP about what is involved in being a District Director
- Contact the PVP about what it means to be an SPM
- Looking to explore Leadership with minimal commitment—think about Membership Management or Future Directions Chair
- Looking for a leadership position, an opportunity to share your skills with others—apply for Secretary, Parliamentarian, Marketing or Finance VP, Extensions Director

## STATEWIDE COMMITTEES



### **A Shout out to Finance and Foundation!!**

MNWT has two more opportunities for you to expand your reach. Consider learning more about the MNWT Finance Committee. This committee is chaired by the FVP. For more information, see her CIP. The MNWT Foundation is a separate organization that supports MNWT. They hold the Lucky Buck raffles, the art auction, and support membership rebates, PLUS they offer scholarships to members and grants to chapters. For more information on the foundation, see the Foundation CIP or email [foundation@mnwt.org](mailto:foundation@mnwt.org)

### **MNWT Committees are for Everyone!**

Join me at our 2<sup>nd</sup> Trimester Statewide Committee Meetings on Dec. 2 at Resurrection Lutheran Church in Monticello Registration starts at 9:30am; meetings begin at 10am. RSVP to the COB, any committee chair or just show up. There is no official sign up or registration fee. An RSVP helps us print enough materials and allows for enough food to be prepared. The day will start with a light breakfast, followed by the Membership Management Committee Meeting (60 minutes), followed by the Marketing Committee (90 minutes). Then there will be a break for lunch. A goodwill offering is appreciated to cover costs. The final meeting of the day will be the Future Directions Committee (90-180 minutes).

The best way to participate at a Statewide Committee meeting is to attend in person. Zoom links will be available for those who cannot attend in person, BUT there is limited participation online. AND unfortunately, with the size and style of meeting, you may not always hear everything being shared. To get updates throughout the year, email the committee chairs and request to be added to the distribution list. ([fdc@mnwt.org](mailto:fdc@mnwt.org), [mmc@mnwt.org](mailto:mmc@mnwt.org), and [mkvp@mnwt.org](mailto:mkvp@mnwt.org))

### **March Planning 411**

#### **Q: What is March Planning?**

March Planning is the yearly meeting where members come together to start the process of implementing organizational changes for the next year and beyond. The meeting is open to all members of MNWT. All suggestions received through March Planning requests are considered at this time. Items discussed here are prioritized and moved to the appropriate statewide committees to begin the implementation process. If you are passionate about progress, make time for this meeting.

#### **Q: Who can submit March Planning Recommendations?**

All members of MNWT can submit a recommendation. Often times in groups, we discuss how things could be streamlined or updated. We become frustrated that our discussions lead down the wrong path. March Planning Recommendations is the Path. If you see a need, please submit a recommendation. All recommendations are due no later than February 10, 2023. <https://www.emailmeform.com/builder/form/jfCf2uiM5fWb6xo9cZawm>

#### **Q: What happens to my March Planning Recommendations?**

Some changes are simple and may take only a few months to implement. Others that involve official procedures, policies, and bylaws may take one to two years to implement. There are times, a recommendation is voted down at March Planning. This does not mean the idea was not a good one. The person suggesting the idea may not have been in attendance and more direction may be needed at the time of the vote. It may have been something that was looked at and it was decided it was not the right time or direction. The more members from all chapter/member demographics from across the state. the better discussion and representation we have at the March Planning Meeting. All members at all levels of MNWT are encouraged to attend and share their thoughts.

**ONTO** is a committee that promotes attendance at USWT conventions and provides fundraising and assistance to those attending national conventions. Several events are held during the year including shirt sales starting at Fall State and flower sales at Winter State. The proceeds go towards National Convention expenses such as shipping awards to and from convention and serving as host for the attendees from Minnesota. Minnesota Women of Today general operating funds are not used for these types of expenses.

**USWT Mid-Year Convention**

**Date:** Friday, October 6 and Saturday, October 7, 2023

**Location:** Omaha, Nebraska

**Cost:** Full--\$115 plus \$99.90 + tax for hotel

**How to Register:** Registration forms and additional information can be found on the USWT website: <https://sites.google.com/view/uswt/News-Events/USWT-Conventions>

**What to Expect:** Mid-Year is all about 1<sup>st</sup> Trimester, PLUS trainings and forums for leadership, membership, programming and more. It is a great time to network and get to know members from other states. Events start early, so plan on arriving around noon on Friday.

**USWT Year-End Convention**

**Date:** Friday, June 7 and Saturday, June 8, 2024

**Location:** Des Moines, Iowa

**Cost:** \$100 early registration, \$114 + tax for hotel

**How to Register:** <https://drive.google.com/file/d/12UOj8NShwAEBnWpiyuRRMLXm4KgkPiew/view>

**What to Expect:** Year-End is a celebration of 2<sup>nd</sup> and 3<sup>rd</sup> Trimesters, PLUS 23-24 year-end recognition. Events start Friday afternoon and run through late Saturday evening. Those attending will have an opportunity to see the 22-23 President give her final speech and participate in the election of the new 24-25 USWT President.

**USWT Bucket of Sunshine (BOS)**

At each USWT Convention, President Amy will present a donation for the current USWT BOS project.

As a state we collect items for the USWT Mid-Year BOS Project at Fall State and the USWT Year-End BOS Project at Annual.

The service project for the Mid-Year meeting will be decorating Halloween Bags and filling them with goodies for the children at the Lydia House, which is part of the Open Door Mission in Omaha, Nebraska. The collection of candy will be brought to Mid-Year convention in October.

The Year-End BOS Collection will be announced at Winter State.

**Thank you for All You Do!**



**2023-2024 ONTO Flowers**

Help President Amy accomplish her Visions of Success in showing support to other members in your chapters, district and state this year by giving them an ONTO flower or three or more. This year's flowers are made to travel, and possibly eat. If the recipient is not attending Winter State, they will be sent with a fellow chapter/district member to deliver. Each flower will include a note from you up to 500 characters. Cost is \$2.50 each or five (5) for \$10.

- **The due date to guarantee flowers and preprinted note is January 4<sup>th</sup>**
- A limited number of flowers will be available at Winter State.
- **Order forms will be available ONLINE on the MNWT website.**
- Make checks payable to MNWT, ONTO flowers in memo.
- **Mail to me at 1650 7<sup>th</sup> St. SE, Apt 105, St. Cloud, MN 56304**