



Minnesota Women of Today Chapter Mailing



June 2019

Inside this Issue:

Executive Council
Highlights

Digi-Sense –
#hashtaghallelujah

Elections Committee
Meeting Minutes

Looking Ahead

Exec Council Meeting
Minutes

Annual Convention
Business Mtg Minutes

Special Executive Council
Meeting Minutes

Day @ Diamond
Registration Form

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Dear Minnesota Women of Today,

I asked the Executive Council (staff, state program managers, and district directors) at our training in June 2018 to select a “word of the year.” This word could be something that would signify what they wanted to get out of the year either through Women of Today or on a personal level. I chose the word “ADVENTURE.” Without a doubt, it has been the adventure of a lifetime that brought me to many parts of the state visiting chapters, attending events, and even throwing out the first pitch at a Minnesota Twins game. This adventure left me with many memories (and three full scrapbooks!) that I will cherish going forward.

However, my work with the Minnesota Women of Today is not done. As Chairman of the Board, I will continue to work on the objectives this past team set for streamlining this organization. I will be supervising the state-wide committees and will continue to focus on programming improvements, as well as marketing and communication updates like the website and emails. We will also be taking on a new project with the membership committee on analyzing statistics; learning from the numbers on where we can improve and continuing to maintain the positive momentum in membership we saw this past year.

I am proud of the fact that we ended the year with record retention numbers, was able to pass sweeping programming changes with unanimous votes by the membership, as well as created some new foundations for further work in improving this organization. Thank you for believing in me and I look forward to supporting Cathy Shuman and her team as we start the 70th year of our existence.

In Friendship,

Brenda K. Sather
2018-19 State President

Dear Women of Today Members,

The last few months were a whirlwind of activity attending Area meetings and preparing for elections at Annual Convention. Can you believe that we are starting our 70th year in Women of Today?! I’m so excited to be serving as State President this year as we look forward to a milestone celebration at Winter State 2020!

I chose the theme “Making Connections” because I believe that is the key to keeping our chapters healthy and happy. My state staff team and I look forward to serving you this year and making a difference for our chapters and members. Some interesting things will be taking place this year:

- New programming changes are being implemented:
 - ◊We merged to one Programming Vice President to lead our state program managers.
 - ◊We now have five (not eight) state program manager positions; the other three positions are being transitioned to a Success System Coordinator, a NEWSLET Editor, and a Public Relations Assistant.
- Watch for your chapter’s first “Connection Packet” to be distributed with the MNJOTS CIPs. This is something new for chapters to engage with their community. We hope you give it a try!
- We anticipate an exciting year in membership when state staff is matched with our chapters through a new “Buddy Connection System.” And expect more fun and surprises at trimester closeouts as we continue the new lively look that was started last year!

Thank you for your support and I look forward to meeting and making connections with many of you in my travels, at district meetings, at state conventions, and other events.

Cathy Shuman
2019-2020 State President

Membership Team

Anna Nichols
Membership VP

What an amazing third trimester we had. Over 80% of our chapters 3rd trimester had retention over 75%. As a state we ended with 82% retention 3rd trimester. We had 77 new members, and had growth +5 for third trimester. Each trimester we kept our positive trend going and ended our year with a BANG. A HUGE thank you to all the chapters who participated in the April 30th Membership Monday Events. When we come together and support each other we are an amazing membership team. I am very excited to see what is accomplished this upcoming year. Remember to keep focusing on your chapters health and the numbers will follow. Membership help is only an email away; mvp@mnwt.org.

Ileana Miller
Chapter Management VP

Save the Date!! President & State Delegate Retreat will be held on Saturday, August 3rd, 2019 in Monticello at St. Henry's Catholic Church. Don't forget to sign up as you won't want to miss this event. This is a great training opportunity along with some great fun and fellowship with fellow chapter presidents and state delegates.

Heidi Westerlund
Extensions Director

What a fantastic year we had! We worked very hard to keep chapters moving forward and helping as many as needed. We are working very diligently of St. Joseph & Bemidji, so if you have any names for those areas, please let the new staff know about them. Have a wonderful year!!

District & Chapter Support

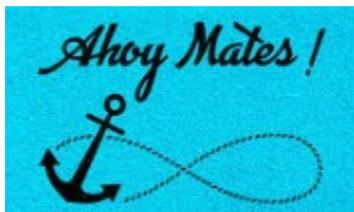
Cindy Umland
Administrative VP

Thank you to all the District Director's this year! I appreciate each and every one of you, you all did amazing this year! Thank you!

Thank you to all the 2019-2020 District Directors that committed their time this year to lead your district. You will all do an amazing job!

Thank you to this years' State Delegates. You were all such a treat! And to the 2019-2020 State Delegates—remember to encourage each district when they come to convention to show their DISTRICT EXCITEMENT!

Until we meet again - Ahoy!



Organizational Rules & Records

Barb Zeroth
Parliamentarian

You are off to a great start to your new year. Remember to refer back to your Chapter or District Policies and Bylaws as you go through the year. Start planning your review to make any changes that occurred at Annual to keep your policies and bylaws up to date. Have a great year!

Debbi Benke
State Secretary

Remember to check out the Secretary MNJOTS CIP for the Fast Start! I encourage each one of you to get a jump start on meeting those requirements. This helps you become more knowledgeable (because you need to go to a training or read your Secretary manual!) and it will help you GROW which will then make you feel more comfortable in the secretary position.

COB, PA & Exec. Director

Chairman of the Board
Shelli Struzyk, Past President

If you are interested in becoming a part of the elections process and or being a part of the ONTO national committee for the 2019-2020 WT year let Chairman of the Board Brenda know. She will need one representative from each area for the elections committee and as many members that are interested for the ONTO committee.

Thank you so much for such a great year! It has truly been my honor to have served as part of your executive council in the various roles. Thank you for the opportunity, support and encouragement in each of those roles. I look forward to seeing what the future of MNWT holds for each of you.

Christine Sibilleau
Presidential Assistant

Thank you to all those that assisted while I left unexpectedly during the MNWT Annual Convention. I felt all the heartfelt prayers and thoughts during this difficult time.

Katie Castro
Executive Director

Put your bid in today to host Fall State Convention - 2019!

Don't forget to complete your chapter & district officer sheets; the link is on the homepage of the MNWT website: www.mnwt.org.

Remember to file your 990N with the IRS and your Annual Registration with the MN Secretary of State's office beginning June 1st. These must be filed no later than June 1st to avoid late charges.

Do you have pictures from the Area Meetings? If you do, please text or [email](mailto:) them to Katie.

External Programming All-Stars

Cindy Golbuff External Programming VP

What a wonderful year this has been! It has been an honor and privilege to be your External Vice President this year! Our External All Star SPMs did such a fantastic job! My heartfelt thanks goes out to each and every one of them, along with the PVPs and LPMs. Thank you for all the support you have provided to the SPMs as they assisted your chapters with events and activities. I was filled with pride as I watched all the incredible work each member put in as you supported the State Program Managers in some very worthy causes. Remember, the External Program area covers education, projects or fundraising for the benefit of community and foundations at the local, district or state level.

What an amazing year-end convention. It was a celebration to remember. Without your reporting we would not have posted the year end results that we did. Please see the Newsletter for our totals. As members we continue to grow individually and take on new challenges within MNWT. I encourage you to ask yourself, "What would I like to be a part of this year and make a difference for myself and others?"

Welcome to our new Programming Vice President, Melissa and her SPMs on the upcoming year. The start of a new year is so exciting, remember to ask your outgoing SPMs for advice and guidance as they were once in your shoes too! Programming is the backbone of our organization, and I will keep you in my prayers that you have success and wonderful accomplishments this year. Join Cathy Shuman in "Making Connections" within our communities and MNWT.

Jenise Teske Priority Area - Wishes & More SPM

Thank you to all who helped to promote our Priority-Area, Wishes and More. Keep looking for ways to help them through volunteering at mailings, fundraisers and by checking their website: www.wishesandmore.org.

Kathy Hansen Community Connections SPM

I would like to thank all of you who sent me an Nomination for the 3 Areas: Community Impact, Joint Ventures and Civic Environmental Projects. Also, the Donations that you sent me for Great River Family Promise, True Friends and MNWT Grant Foundation.

I am so grateful for this opportunity to serve on executive council as the Community Connections SPM. If you are looking to serve on Exec Council, I highly recommend Community Connections SPM, as it is a good one to do. I had a lot of fun. If you are interested or know of someone who is interested - contact the Programming Vice President. Thank you!

Sharla Kilen Youth of Today SPM

It has been a great honor serving as your Youth of Today SPM this past year. I enjoyed introducing the 'Girls Lead' program to our organization, and even though my year is ending I would still LOVE to help bring this event to your chapter. Email me at sharlakk@gmail.com to learn more. Or checkout their website: www.peacemakerresources.org/girls-lead.html.

Remember to start planning your summer Youth of Today activities, especially for Kid's Week in August. Keep spending time investing in our Youth, they are our future - thanks for helping to LIGHT THEIR PATH with me this year!

{OPEN} Women's Wellness SPM

Thank you MNWT members, chapters and districts for all your support this year. I hope this year was a year of healthy recipes, healthy challenges, getting fit and taking care of yourselves as women. Thank you for supporting the March of Dimes and American Cancer Society. In addition, thank you for sharing all your project nominations at trimester and year end.

Continue raising funds for March of Dimes all year long by adding an annual donation to your chapter's budget or start a new chapter fundraising project so moms can have full term pregnancies and healthy babies.

Let's work together and support one another as we continue the commitment to grow, learn and make new friends. It has been a privilege and honor to serve as your Women's Wellness SPM and I enjoyed getting to know you better. Thank you for the opportunity to grow with you! Wilma~

Internal Programming All-Stars

Stephanie Putzier Internal Programming VP

Thank you to everyone who participated in Internal Programming this year! We had some great numbers in certifications for Melissa and USWT. Please support Melissa Redzuan in the new year as she steps into the new role of Programming Vice President over five areas. I can't wait to see what this next year will bring.

Melissa Redzuan Living & Learning SPM

I would like to thank all of you who submitted their certifications for LL, PD and HW. Thank you for submitting Outstanding LPM and Project of the Trimester Nominations. I am impressed with how well rounded chapters are and their willingness to learn something new and share it with me. You are all amazing!

I would like to take this opportunity to thank each and everyone of you for your support during my time as LL SPM 2018-19. I have enjoyed every moment of it. Until we meet again. Thank you.

Two State Program Manager Positions Are Available:

- ⇒ Community Connections
- ⇒ Priority Area - Wishes & More

*What are you waiting for?
Contact Melissa Redzuan, Programming V.P.
Take a leap of faith and
"Lead the Way"*

Nicky Anderson

MNWT Foundation Chair

Foundation is holding a service project. We kicked it off at annual and we will end it at fall state 2019. So buy your tickets now. All foundation members are selling tickets or get them from Nicky Anderson, Shelli Struzyk or Anna Nichols for more information. Also check out my MNJOTS CIP.

The Cheryl L Anderson Scholarship deadline is July 1st. Have any art you would be willing to donate? The MNWT Foundation is seeking donations for their annual Art Auction at Fall State to benefit the Cheryl L Anderson Scholarship.

Would you like the opportunity to win a diamond necklace and bracelet? You can be entered into the drawing for the Diamond Platinum fundraiser with a contribution of \$40 or more. Only 70 spots are available and each spot will cost you only \$40.00. If you would like to double your chances at winning the necklace and bracelet, you may increase your spot to \$70.00. This fundraiser is only available for one year, with the drawing being held at Winter State 2020 in honor of the 70th Anniversary for MNWT. Please see foundation chair Nicky Anderson if you would like to purchase a spot, visit the foundations table this weekend or talk to CMVP Illeana or COB Shelli to purchase your spot.

Jane Hanson/Mary Hansen
Financial VP

Thanks MN Women of Today for the great support for Ways and Means this year. Remember to check the Financial Vice President's MNJOTS CIP for tips to get off to great start this year and for the first trimester fundraising activity. We would love to have new members on the Finance Committee this upcoming year. Please consider joining. Watch for our summer meeting and attend to find out what all the fun is about!

Jen Kinzer

Future Directions
Committee Chair

Mark July 27th as the date for the first set of Statewide Committee meetings. A lot of items were approved and changes proposed during the 2018-2019 year. Thank you to the hardworking members of the Future Directions Committee for making these changes a reality for our membership. The 2019-2020 Future Directions Committee invites you to attend and become an active member of the committee. There are many Task Forces and Subcommittees that need chairs and members. Think about how you can help out the MNWT as a part of the Future Directions Committee this year.

Daina Mersch-Wenner

Marketing Committee Chair

Our 2019-2020 Statewide BOS Project is [Sweet Dreams for Kids](#), which will be chaired by Wendy Homyak. Be sure to check out her MNJOTS CIP to get your chapter involved as soon as possible! There are some fun event ideas she will have for your chapters!

The Marketing Committee will be helping next year's COB with the 2019-2020 MNWT 70th Anniversary Celebration. Look for press release templates, and project ideas on how you can help MNWT celebrate 70 years strong!

On July 1, you will see a new look, layout and functionality to www.mnwt.org! One thing to note is that the new website is geared to non-members. so the homepage will be more informational than full of announcements. To see the information you are used to seeing as a member, click the Member Home icon at the top of each webpage (next to the search bar). Thank you to those who were our BETA Testers! Your feedback was priceless.

Tevvan Sorensen

Membership Management
Committee Chair

It has been a great year in Membership! I have enjoyed meeting so many new first timers at conventions as well as communicating with all of our new members. New members, don't forget to use your State Store gift certificate!

Membership is not something that only chapter Presidents or Membership VPs are responsible for. It is up to all members to recruit new members and encourage fellow members to get active. Bring a friend along to something or call up a member you haven't seen and invite them to come to an event or meeting with you. If all of us lend a hand, we will grow strong!

MNWT Webinar
Wednesday, June 26th
6:00-8:00pm



Topics include:

- ⇒ Sweet Dreams for Kids
- 2019-20 Buckets of Sunshine Project
- ⇒ Chapter Marketing - Mark Anderson
- ⇒ Fast Starts for Chapters

Register at www.mnwt.org and login information will be sent to you prior to the session.

Get your chapter members together for a group session or login alone...whatever works for you!

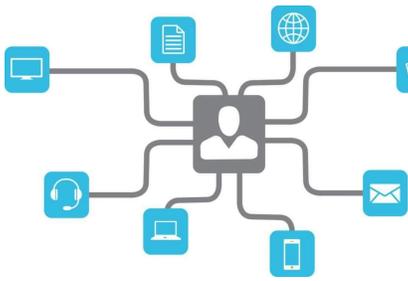
(Pssst.....check your CIPs, attending might be a way to earn some SUCCESS Points!)

SAVE THE DATE!

President / State Delegate Retreat

Saturday, August 3rd, 2019

in Monticello
at St. Henry's Catholic Church



Digi-Sense: #hashtaghallelujah

by Jessica Schultz, Coon Rapids Women of Today

You may find yourself in this seemingly ever-changing world of online stuff asking a lot of questions about social media. The question I hear the most, by far is “What the *#@%^ is a hashtag, and how the *&^#@ does it work anyway?!” (and, quite frankly, “Why the ^*#\$\$ should I care?”). Let’s demystify a little, shall we? It’ll be fun and rather painless, I #promise...

First things first, a hashtag is a label used on social media sites that makes it easier to find information with a theme or specific content. Associations can use hashtags to reach their target audience and to help members filter information.

Hashtags are used mostly on social media sites. They became famous and are most used on Twitter, but now hashtags can be used on other social platforms, such as Instagram, Facebook, Pinterest and Google+. Anyone sharing content on a relevant topic can add the hashtag label to their message.

A hashtag is simply a keyword phrase, spelled out without spaces, with a pound sign (#) in front of it, used within a message to identify a keyword or topic of interest and facilitate a search for it. For example, #mnwt and #coonrapidswt are both hashtags.

To make a hashtag, write # (the number sign) along with a topic or phrase and add it to your post. You can put these hashtags anywhere in your social media posts: in the beginning, at the end, or anywhere in between, and then, you can go back to search for everything you marked with that hashtag. Every hashtag has its own unique URL (“URL” stands for Uniform Resource Locator, it really just means a web address) that makes this possible.

Whenever a user adds a hashtag to their post, it’s able to be indexed (searched for) by the social network and becomes discoverable by other users. Hashtags turn topics and phrases into clickable links in your posts on your personal timeline or Page. This helps people find posts about topics they’re interested in.

When you click a hashtag, you’ll see a feed of posts that include that hashtag. You may also see some related hashtags at the top of the page (that’s why it’s really cool when everyone uses then at events to share photo posts – we all get to see everyone’s photos and we only have to search one hashtag). Please keep in mind: A hashtag must be written as a single word, without any spaces.

A hashtag is a unique strategy for categorizing messages on social media and is seen as a very powerful marketing tool by businesses. The # symbol preceded the tag followed by one or more keywords that will properly lead individuals to conversations and discussions pertaining to a specific topic or theme. Only add them on a post when you really feel that they match and they do not make the message look like spam and make sure not to overdo the use of hashtags (recommended number is around 3-5 per post).

Mixing popular hashtags (like #throwbackthursday #friyay #galpals #girlpower #kindnessmatters #yum #volunteer) with established organizational hashtags, like #mnwt or #mnwtrocks, or creating a hashtag for your chapter (after first researching if it is being used by another group – just like a website URL) can help increase your social media exposure by catching the attention of people who look at the popular hashtag, in due part, because your hashtag is associated with it.

Using the right hashtag (or combination of hashtags) can help expose your chapter and the Minnesota Women of Today brand to large and targeted audiences. In fact, your chances of attracting new followers for Instagram, Twitter and Facebook, getting more likes, and increasing engagement are vastly increased by the use of hashtags.

See, that wasn’t too #harsh guys! It may seem like a big job and a lot to learn, but I know that my #galpals in the know in #mnwt are up to the task! You’re all #smart #rockstars #youtgotthis #mnwtrocks #alldgoodthings!

"Digi-Sense: How-Tos for Electronic Communication" will be an ongoing article in the MNWT Chapter Mailing Highlights. It is created by the Web Development Subcommittee of the MNWT Marketing Committee as a tool to encourage chapters and members to utilize online tools to improve chapter management and/or membership recruitment. Please contact marketing@mnwt.org if you have any topic suggestions, comments or questions.

MINNESOTA WOMEN OF TODAY
ELECTION MEETING MINUTES
ANNUAL 2019

The Elections Meeting was called to order by Chair Shelli Struzyk at 10:40 a.m. at Cragun's Resort, Minnesota, MN. Elections committee parliamentarian, Becky Hale established a quorum with 31 of 53 chapters present.

ELECTION OF STATE PRESIDENT

Michelle Kocak Jones of Monticello nominated Cathy Shuman of Monticello for the position of state president. Heidi Westerlund of Aitkin seconded the nomination. A demonstration was presented, followed by a slide show. Candidate Cathy Shuman accepted the nomination.

A voice vote was taken.

Cathy Shuman was elected the 70th president of the Minnesota Women of Today.
Cathy Shuman gave comments as newly elected president.

Becky Hale of the Elections Committee made the following motions:

I move to approve **Illeana Miller** of Monticello as Administrative Vice President, seconded by Monticello.

I move to approve **Barb Zeroth** of Rice as Chapter Management Vice President, seconded by Rice.

I move to approve **Melissa Redzuan** of Eden Prairie as Programming Vice President, seconded by Eden Prairie.

I move to approve **Amy Pumper** of Byron as Financial Vice President, seconded by Byron.

I move to approve **Jenise Teske** of Fridley as Extensions Director, seconded by Fridley.

I move to approve **Christine Sibilleau** of Roseau as Secretary, seconded by Roseau.

I move to approve **Wendy Lindberg** of Coon Rapids as Parliamentarian, seconded by Coon Rapids.

I move to approve **Barb Berndtson** of Monticello as Presidential Assistant, seconded by Monticello.

Above motions Made, Seconded, and Passed (M/S/P).

Being no further business, the Elections Meeting was adjourned at 11:09 A.M.

Submitted Respectfully by,
Sue Bay, Area 4 Elections Representative

LOOKING AHEAD.....

June 26th - MNWT Webinar Series

August 3rd - President / State Delegate Retreat - Monticello

September 7th - Day at the Diamond! - Order Tickets by August 9th. (Registration form on page 13)

September - Look for dates for the Fall State Convention and so much more!

Annual Convention

Executive Council Meeting Minutes

Cragun's Resort, Brainerd, MN

Friday, May 17th, 2019 at 1:00pm

Brenda Sather called the 2019 Annual Convention Executive Council Meeting to order at 1:05pm. Invocation was given by Melissa Redzuan, LL SPM. Daina Mirsch-Wenner led the Pledge of Allegiance with District 6 Director, Melanie Chenoweth leading the USWT Creed.

Parliamentarian, Barb Zerth gave the orders of the day. Minutes from the Winter State Executive Council Meeting on January 24th, 2019 were approved as printed.

Staff Reports:

Secretary, Debbi Benke

- Chapter Mailing Highlights are due right after convention if you have not already completed it.

AVP, Cindy Umland

- District Directors shared one thing they learned this year and announced who will be their successor for the coming year.
- Thanks Brenda for making my dreams come true.
- Gave us a Top 10 list of why being on Executive Council is so great.

MVP, Anna Nichols

- 3rd Trimester Update: To avoid giving the same report over and over this weekend, I will keep this short. We ended 3rd Trimester with 82% retention and 77 New Members. This is great news. We increased our retention by 3% over last trimester and our new member adds by 23 members.

- Membership Awards: I am very excited to announcing our District Trimester awards. Seven districts 3rd trimester had growth. Join me in celebrating Districts 10, 7 and 4 with growth +1, Districts 1 and 3 with growth +2, Districts 8 with growth +3 and

Districts 6 with growth +6. Let's make some noise for the district with the highest percentage of growth 3rd trimester; (It's a tie) Districts 6 and 8. Let's keep the volume up for the following districts with 70% retention or higher; District 2 with 72%, District 3 with 74%, District 8 with 79%, Districts 5, 6, & 11 with 81%, District 4 with 85%, District 10 with 87%, District 7 with 89%, District 9 with 90% and with the highest retention for 3rd trimester is District 1 with 95%. District 1 will need to get your photo taken for the Newsletter at one point this weekend. We have some amazing districts in our state. I am excited to recognize even more of you right now with Three Year End Awards. The district with the highest percentage of retention for the

- 2018-2019 year is, District 1 with 89%. The district with the highest percentage of growth for the 2018-2019 year with 12% growth is District 2. I am excited to announce the district with the newest Member Adds for the year is... District 6 with 34.

- Exec Council Membership Challenge: Thank you to everyone who participated in my 3rd trimester challenge. The winner of the fun prize is Shelli S!

- Numbers: We ended this year trending positive. What does that mean for us and for next year, and the year after that. For us this means we successfully took the focus of the MNWT needs to Grow or else and changed the focus to growth and retention for the better good of the chapter. Going forward we will have good trimesters and a few setbacks as well. If we continue to hold our trends, year end retention of 75% or higher and new member adds increasing until we hit our optimal point, we will have growth. We will have a strong organization. It takes many amazing women like all of you to achieve this and I want to take a moment to say thank you. We would not be celebrating our 3rd trimester and year end membership results this year without the efforts of each of you and I appreciate you all.

CMVP, Illeana Miller (given by State

President, Brenda Sather

- Congratulations to the hard work of all chapters for their hard work to stay off TLC or to come off the TLC list. Currently there is One (1) chapter on TLC - Elk River.

Extensions, Heidi Westerlund

- Congrats to the Membership Team for a fantastic year! One TLC chapter!
- If you have items to include in the three extension baskets, please get them to me asap.

Internal Vice President, Stephanie

Putzier

- Unfortunately, we will not be hearing any bids in the Internal Area today. If you know of someone that would be interested or someone who would make a great SPM, let our next Programming Vice President know.
- There were no STEP certifications, Outstanding Achievement in Programming or All American Chapter Certifications submitted by Executive Council, therefore, no one earned the incentive challenge.

Living and Learning, Melissa Redzuan

- L&L Challenge "We Live and We Learn" -Spiritual, Family, Friends and Traditions. I challenge chapter members to go out and get to know their neighbors or attend neighborhood

gathering and learn about their culture and traditions and complete their certifications. Goal is to receive 10 entries.

- Goal is to receive 120 L&L Certifications, 50 Health & Wellness Certifications, 50 Personal & Development Certifications and 15 PEP course chapter certifications by year end.

- My goal is to received 3 entries each of the Effective Speaking and Effective Writing competitions. Unfortunately, I did not receive enough entries for either competition.
- The book club discussion "The Life Lists" by Lori Nelson Spielman will be held in the Dutch Room.

NEWSLET, Stephanie Putzier "Nancy"

- Celebrate accomplishments of the last year with some final "Lead the Way" personals!

Public Relations, Stephanie Putzier "Paula"

- No Report

Records and Recognition, Stephanie Putzier "Rachel"

- Thank you to the 4 staff, 4 district directors, 3 state program managers who submitted their year-end evaluations.
- For those on Executive Council who had their chapter participate in SUCCESS, I entered your name into a drawing. Tawn Hanson, DD from New Hope is the winner of the basket.

External Vice President, Cindy Golbuff

- We have one bid for the 2019-2020 External SPM positions today!
- I am looking for a Community Connections and Priority Area SPM's. Please let me know if you or someone else is interested in this position.
- 28 chapters and 85 programming reports were submitted this year. The total hours and monies raised will be announced at Saturday's luncheon.
- Thank you to Exec Council for your support this year and making this a successful programming year.

Priority Area-Wishes & More SPM,

Jenise Teske

- Made it to all four Area Meetings.

Community Connections SPM, Kathy Hansen

- Made each Area Meeting with Jenise.
- Thanks to everyone who contributed to my area for the success that I had this year. I appreciate each one of you.

Women's Wellness SPM, Cindy Golbuff "Wilma"

My 3rd Trimester Challenge was set up to be an and/or challenge and your name could be put in the drawing more than once by donating to March of Dime, submitting a WW trimester

- report or completing a healthy lifestyle challenge.
 - Thank you Exec Council for supporting the American Cancer Society at Winter State. We raised \$75.00. Thank you for supporting Women's Wellness. I hope you were encouraged to become more involved with your health and well being.
- Youth of Today SPM, Sharla Kilen, given by Cindy Golbuff, EVP**
- If you are aware of any Districts or Chapters who have expressed interest in Girls Lead, I will still continue to help bring this program to Women of Today chapters. Please contact me at sharlakk@gmail.com. Thanks for all your support of our Youth this year and helping to 'Light Their Path'.
- Interim Financial Co-Chair, Mary Hansen**
- Finance Committee members will be selling 50/50 raffle at the banquet.
- Parliamentarian, Barb Zeroth**
- Thank you for holding policy and bylaw reviews in your chapters.
- Chairman of the Board, Shelli Struzyk**
- Thank you to everyone who contributed to March Planning. Thank you so much to the Aitkin Women of Today for hosting. Recommendations and actions have gone to the appropriate committees. If you have any questions, please reach out to one of the committee chairs.
 - Thank you to the DDs for a great job at the Area Meetings. They were a huge success with many coming out to hear President Brenda and also hear the presidential candidate.
 - **M/S/P (COB/DD03)** - "I move that we approve Jen Kinzer as the 2019-2020 Future Directions Committee Chair.
 - **M/S/P (COB/AVP)** - "I move that we approve Daina Mirsch-Wenner as the 2019-2020 Marketing Committee Chair.
 - **M/S/P (COB/DD03)** - "I move that we approve Heidi Westerlund as the 2019-2020 Membership Management Committee Chair.
 - The redistricting survey was sent out in many different ways. However, there were not enough responses to come up with a cohesive report. We have 2 district that only have 3 chapters. District 1 and District 9. Our policy states that a district needs to have at least 4 chapters. Please think about any recommendation as incoming COB, Brenda Sather will work to address this redistricting issue.
- Executive Director, Katie Castro**
(csc@mnwt.org)
- Michelle Kocak Jones was the recipient of the incentive basket.
 - Don't forget to complete your chapter & district officer sheets; the link is on the homepage of the website.
- Remember to indicate if you wish to receive CIPs and/or the State Plan of Action hard copy or electronically.
 - Looking for a host for Fall State 2019 and Fall State 2020.
 - Remember to file your 990N with the IRS and your Annual Registration with the MN Secretary of State beginning June 1st. These need to be filed by Sept. 1st to avoid late fees.
 - See Katie for chapters Insurance certificates.
 - Please contact me (Katie) regarding pictures at Area Meetings, - text or email to her.
 - Thanks for a great year!
- Presidential Assistant, Christine Sibilleau given by President, Brenda Sather**
- Christine left early this morning to be with family. Please keep her and her family in your thoughts.
 - Please turn in your scrapbook pages to me (President Brenda) this weekend.
- Foundation Chair, Nicky Anderson**
- Lucky Buck Auction will benefit the Extensions Fund through the MNWT Foundation. If you have any donations, please get them to the Foundation.
 - The Foundation is kicking off a Service Auction drawing this weekend. You can buy tickets at the Foundation table or from the Foundation members. We are kicking off this weekend and the drawing will happen at Fall State 2019.
 - There is a fundraiser for the MNWT 70th Anniversary - you have an opportunity to win a platinum necklace and bracelet. \$40 gets you entered and there are only 70 spots available.
- Future Directions Chair, Jen Kinzer**
- Programming Policy changes will be voted on today during Exec Council.
 - Looking for members to attend the Committee Meetings on July 27th.
 - Task force and subcommittee members are needed for the committees; think about what changes you would like to see, and be a part of the task force or subcommittee - there are several to choose from.
- Marketing Chair, Daina Mirsch-Wenner**
- We had a wonderful committee this year! So many dedicated members doing awesome jobs all year long! Thank you to all who served on the 2018-2019 committee. I will be asking soon-to-be COB Brenda to allow me to continue as Marketing Chair for 2019-2020, and we have a full committee representation that will be approved at MNJOTS.
 - The marketing committee will be helping soon-to-be COB Brenda with creating press release templates and other media relations for the 70th MNWT anniversary.
- I attempted to get the word out to chapters to complete this form. I will ask the BOS Subcommittee Chair to help us solicit requests from chapters to be sure to submit this form to USWT.
 - Please use #mnwtannual2019 when posting pictures to Social Media for this convention.
- Membership Management Chair, Tevyan Sorensen given by Shelli Struzyk**
- We are welcoming 7 First Timers to convention this weekend. Please make sure to make them feel welcome. Talk to them and sign their First Timer book.
- President Brenda reminds us to shoot our own arrows.
- Ongoing Business:**
- M/S/P (FDC/AVP) "I move that we move Policy J.5.d. To Policy J.4.h."
- M/S/P (FDC/DD07) "I move that we combine Policy J.5 and J.6 and change the title to "Programming Vice President."
- M/S/P (FDC/DD03) "I move that we replace "Internal Vice President " and "External Vice President" with "Programming Vice President" throughout the policies."
- M/S/P (FDC/DD10) "I move that we replace "appropriate" to "Programming" in Policy J.13.f, Policy J.13.j, and Policy K.6.c."
- M/S/P (FDC/DD06) "I move that we replace "supervising Vice President" in Policy J.13.r with Programming Vice President."
- M/S/P (FDC/COB) "I move that we delete "internal and external" in Policy K, Section 6."
- M/S/P (FDC/DD07) "I move that we delete the extra (s) in Policy O.15.b."
- M/S/P (FDC/AVP) "I move that we Remove Policy J.13.s.4."
- M/S/P (FDC/DD02) "I move that we add Policy J.14.3"
- M/S/P (FDC/DD02) "I move that we add "Shall supervise the Success System Coordinator" to Policy J.4."
- M/S/P (FDC/DD05) "I move that we add "He/she shall distribute information regarding individual reports and promote participation and judging at mid-year and at year-end" to Policy J.5 under Programming Vice President."
- M/S/P (FDC/DD01) "I move that we move Policy J.5.d to Policy J.4.i. And reword as "Shall form and co-chair a committee to review and revise the Success System by the March Planning meeting in accordance with the three(3) year review process.""
- M/S/P (FDC/DD07) "I move that we strike Policy J.13.s.5."
- M/S/P (FDC/DD07) "I move that we add "Success System Coordinator" to Policy J.14.4."
- M/S/P (FDC/DD05) "I move that we add "Shall supervise the Newslet Editor" to Policy J.8."

(Continued on page 12)

Annual Convention Business Meeting Minutes

Cragun's Resort, Brainerd, MN
Saturday, May 18th, 2019 at 8:30am

President Brenda Sather called the 2019 Annual Convention Business Meeting to order at 8:31am. Invocation was given by Melissa Redzuan, LL SPM. Jenise Teske, Wishes and More SPM led the Pledge of Allegiance with District Director, Tawn Hanson leading the USWT Creed. President Brenda introduced the Annual Convention Hosts from District 2 - Andrea Schue from Warroad and Barb Monsrud from Greenbush. Parliamentarian, Barb Zeroth gave the orders of the day. A Quorum was established - 31 of 53 chapters in attendance. Minutes from the Winter State Business Meeting on January 25th, 2019 were approved as presented.

Staff Reports:

Secretary, Debbi Benke

- Thank you to those who participated in the book discussion - How to Get Unstuck - Breaking Free From Barriers to Your Productivity, by Matt Perman. The recipient of the Personal Growth Year-End gift basket is Jenise Teske!!

- Thank you to the seven chapter secretaries that attended LOTS Training! Steph Kuehn from Rice, Mary Kay Ficks from new hope, Audrey Spengler from Melrose, Judy Moldenhauer from Sauk Rapids, Julie Spiers from Monticello, Jennifer Wolff from Anoka and Vicky Petrovich from Duluth!

- Thank you to all the chapters that sent in your minutes in 3rd trimester for review. The winner of the drawing is Sharon Scholl from the Monticello chapter. Congratulations!

- I also want to note that I had a goal of 45% of chapters to send in their chapter meeting minutes for review. I didn't reach that goal. However, I did receive more than 45% of Chapter Meeting Minutes, so thank you! A special Thank You goes out to Sharon Scholl from the Monticello chapter. She sent in every month's minutes (except April and October) for review.

AVP, Cindy Umland

- Thank you to the 3 state delegates who completed their year-end entries. The winner for submitting is Mary Sobzack of the Burnsville chapter.

- Thanks to the 10 District Directors that led this year; D1, Ginny Avenson; D2, Liz Weigel, D3, JoJo Larson; D4, Shellie Lemmerman; D5, Michelle Kocak Jones; D7, Tawn Hanson; D8, Mary Kaminski; D10, Alyce Collins, D11, Sheila Geir.

- Congratulations to the 4 District Directors for completing their year-end entries.

- 2019-20 District Directors - D1 Contact - Kelly Porter; D2 - Barb Monsrud; D3 - Shanna Pratt; D4 - Sally Koltes; D5 - Mary Hansen; D6 - Contact - Melanie Chenoweth; D7 - Jennifer Agur; D8 - Cheryl Watson; D9 - still looking; D10 - Triefecta with Jane, Brenda and Sue and D11 - contacts in place.

Thank you to everyone who gave me an opportunity to be on state staff for eight years. All of you have left a handprint on my heart and changed my life for the good.

MVP, Anna Nichols

- Welcome the 77 new members this trimester. They join the 327 members who renewed their membership. We had 43 chapters with 75% retention or higher, and 6 chapters with an in-chapter extension, plus 31 chapters sent in renewal information by the early

bird deadline. It's time for my serious moment. As a state we hit **82%** retention for 3rd trimester. That is an increase of **3%** from last trimester. We added 77 New Members, another increase from last trimester.

- Let's all welcome Nicky Anderson, the current chair of the MNWT Foundation to help with the next presentation. The Mission of the MNWT Foundation is to support the programs of the Minnesota Women of Today by developing financial and non-financial resources. The following chapters earned \$10 State Store Certificates for their efforts in recruitment 3rd trimester; Duluth and New Hope. Thirty-one chapters earned \$10 State Store Certificates for their efforts in retention 3rd trimester; Aitkin, Anoka, Avon, Benson, Big Lake, Brooklyn Park, Byron, Fairmont, Fridley, Glenville, Greenbush, Hanska, Hawley, Longville, Madelia, Maple Grove, Melrose Area, Montevideo, Monticello, Morris Area, New Ulm, Red Lake Falls, Rice, Sauk Rapids, Slayton, St James, Straight River, Thief River Falls, Virginia, White Bear Lake, and Windom. Four Outstanding chapters earned a \$20 State Store Certificate for their efforts in recruitment and retention 3rd trimester; Burnsville, Eastern Carver County, Staples-Motley Area and Willmar. Congratulations to all of our chapters earning this special recognition 3rd trimester and Thank you to the Foundation for making it possible.

- Congratulations to Duluth for completing my 3rd trimester challenge. 11 chapter(s) sent me photos of their 3rd trimester Membership Monday events, Thank you. The winner of the Membership Fun Box is Champlin.

- Every 10th New Member Sent into the Chapter Service Center this trimester received a coffee gift card. Starting where we left off at Winter State Congratulations to Elizabeth F. from Longville our 20th member, Sadie H. from Duluth our 30th member, Krisandra D. from Montevideo our 40th member, Kathryn S. from Fairmont our 50th member, Danna B. from St Cloud our 60th member, and Heidi C from Easter Carver County our 70th member. *For every 25th member signed there was a drawing for a chapter membership box. Congratulations to the St. Cloud, Burnsville, and Aitkin chapters.*

- As an organization we did some amazing things this trimester in membership. All of you in this room contributed to our success. I only have one number left to report for 3rd trimester. We had trimester growth. "Growth plus 5."

CMVP, Illeana Miller - given by MVP, Anna Nichols

- Currently there is One (1) chapter on TLC. Thank you to all the hard work of the chapters to recruit members, share on Facebook, and telling friends about Women of Today. It really does make a difference!!!

- Save the Date for a fun-filled day of training and fellowship! The President/State Delegate Retreat will take place on Saturday, August 3 in Monticello. Please keep an eye out for the CMVP chapter information packet from MNJOTS which will have your registration forms (and online www.mnwt.org).

Extensions, Heidi Westerlund

- Congrats to the Membership Team for a fantastic year - One TLC chapter! There is six (6) solid members for the St. Joseph extension. Help the extensions team find more members. Please recognize Lisa Hahn and Cathy Snyder for all their hard work.

- Get your dollars out for Lucky Buck at the

luncheon! The proceeds go to the Extension fund for future chapters for the Minnesota Women of Today!

Internal Vice President, Stephanie Putzier

- Thank you to the one (1) District Program Vice President and eight (8) Chapter Program Vice Presidents who submitted a trimester report.

- I received nine (9) USWT STEP I, four (4) USWT STEP II, four (4) USWT STEP III, and nine (9) USWT STEP IV certifications.

- I received three (3) Outstanding Achievement in Programming forms.

- I received zero (0) All-American Chapter certifications.

- Thank you to the following for completing my 3rd Trimester Challenge: Leslie Goble - District 3 Programming VP and Lisa Hahn - District 5 Living & Learning District Program Manager.

- Unfortunately, we did not have anyone bid for an Internal SPM position. If you or someone you know is interested, please contact the 2019-2020 Programming Vice President.

Living and Learning, Melissa Redzuan

- For my L&L Challenge "We Live and We Learn" - Spiritual, Family, Friends and Traditions. I challenged chapter members to go out and get to know their neighbors or attend neighborhood gathering and learn about their culture and traditions and complete their certifications.

- I have received 76 L&L Certifications and 93 PEP course chapter certifications, 117 HW Certifications and 3 PD Certifications this trimester.

- My goal is to received 3 entries each of the Effective Speaking and Effective Writing competitions. Unfortunately, I did not receive enough entries for either competition.

- At the book club discussion, "The Life Lists" by Lori Nelson Spielman, Lori Nelson Spielman herself attended the book club discussion and personally autographed a book for President Brenda Sather.

NEWSLET, Stephanie Putzier "Nancy"

- Thank you to the one (1) district and seven (7) chapters that submitted a Trimester Report.

- Thank you to the one (1) district and eight (8) chapters that submitted a newsletter.

- Thank you to the seven (7) selfies for Winter State. The winner is: Pizza Party - Greenbush. Please come forward for your gift.

- Thank you to the eight (8) chapters that submitted an article for our newsletter. The winner is the New Hope chapter.

- Celebrate the accomplishments of last year with some final "Lead the Way" Personals! You can find these throughout convention. If you need more, please contact Stephanie Putzier.

A HUGE Thank You to Amy Pumper for stepping up to be our 3rd Trimester NEWSLET Editor.

- Thank you to Ginny Avenson for taking convention pictures this weekend.

- The NEWSLET SPM position has been removed, so if you are interested in the Newsletter Editor, please contact the Programming Vice President.

Public Relations, Stephanie Putzier

"Paula"

- Thank you to the one (1) district and fourteen (14) chapters that submitted a Trimester Report.

- Thank you to the three (3) chapters that submitted USWT Buckets of Sunshine.

- Thank you to the one (1) chapter that submitted four (4) USWT Project Reports!

•**SAVE THE DATE:** Our next Day at the Diamond will be **Saturday, September 7th** against the Cleveland Indians.

•The Public Records SPM position has been removed, so if you are interested in the Public Relations Assistant, please contact the Programming Vice President.

Records & Recognition, Stephanie Putzier "Rachel"

•Thank you to the one (1) district and four (4) chapters that submitted a Trimester Report.

•Thank you to the four (4) Staff, four (4) District Directors, three (3) State Program Managers, seven (7) Chapter Presidents, and four (4) State Delegates who completed a year-end evaluation. Evaluations were given to your District Directors. A HUGE thank you to all of my judges! - Nancy Dvorcek, Christine Harkess Shortridge, Terri Dahlberg, Jane Hanson, Brenda Tomanek, Jen Kinzer, Jodie Meyer, Amy Pumper, and JoAnn Miller. BONUS: I held a drawing for each group that submits and the winners are: Staff - Cindy Golbuff, District Directors- Tawn Hanson (DD7), SPMs Kathy Hansen (Community Connections SPM), Chapter Presidents - Maggie Holmberg, St. Cloud and State Delegate - Tawn Hanson (New Hope).

•Thank you to the fifteen (15) chapters who submitted SUCCESS Third Trimester. The winner of my drawing is: Sauk Rapids.

•The Records & Recognition SPM position has been removed, so if you are interested in the Success System Coordinator, please contact the Programming Vice President.

External Vice President, Cindy Golbuff

•We had one bid for the 2019-2020 SPM position yesterday at our Exec council meeting. Please welcome 2019-2020 Youth of Today SPM - Michelle Kocak Jones. We are still looking for a Community Connections and Priority Area SPM for the 2019-2020 year. Please let me know if you are interested or someone that is interested.

•Thank you so much to the 28 chapters and districts that submitted 85 programming reports completed this year. This was instrumental in meeting our 2018-2019 goals for the MNWT year. The total hours and dollar amounts will be announced at today's luncheon and it will be exciting!

•Make sure to check out the Programming mini CIP. It has a wrap up of this year's SPMs and their goals. In addition it also introduces you to your incoming SPMs. This will help you get your year jump started in programming!

•Many Thanks to you the MNWT membership who made this a successful programming year. It would not be possible without you the members. I am so proud of my External Amazing, All Star SPMs and all the hard work and dedication they have put forth in their programming areas despite difficulties and challenges throughout the year!

Community Connections SPM, Kathy Hansen

•My challenge for 3rd Trimester was for the chapters to donate to my programming area. Unfortunately, I did not receive a donation.

•I received 14 different nominations: 5 Joint Venture Awards, 5 Community Impact Awards and 4 Civic or Environmental Project Awards. The Winner of the Joint Ventures Basket Award goes to Coon Rapids chapter - Jeny Ohr, The Winner of the Community Impact Award goes to Fridley chapter - Kathy Matson and the Winner of the Civic or Environmental Award Basket goes to the Monticello chapter - Mercedes Turner.

Service hours: 2,524 ; Incoming Dollars: \$15,729.01; Incoming IN-Kind Donations:\$3,225; Outgoing Dollars:\$6,854.53; Outgoing In-Kind Donations \$3,425.61 for Third Trimester

Priority Area-Wishes and More SPM, Jenise Teske

•Thank you to everyone who made it to the Area Meetings, it was nice to be at all four of them.

•Winner of Trimester 3 challenge - wine & chocolate basket is Cindy Golbuff.

•Trimester 3 fundraiser campaign raised \$102.

•3rd Trimester: 11 chapters, 2 districts reported 58 hrs, \$215 in-kind donations, \$2,461.07 cash donations to Wishes and More

Women's Wellness SPM, Cindy Golbuff "Wilma"

•Thank you to members/chapters/districts who allowed me to visit and promote Women's Wellness. I hope you were encouraged to be more involved with your health and well being.

•Emotional mental health in words and kindness - Winner of Trimester 3 challenge - wine & chocolate basket is Melanie Chenoweth

•Thank you to the 4 districts and 10 chapters that submitted a Trimester Report.

•\$2,557.25 raised for Trimester 3 fundraiser campaign

•3rd Trimester:10 chapters, 4 districts reported 572 hours, \$135 in-kind donations, \$1,789.25 cash donations to Women's Wellness

•\$1,200 was raised with the Book Drive.

Youth of Today SPM, Sharla Kilen given by Cindy Golbuff, EVP

•Thank you to the chapters who have expressed interest in bringing GIRLS LEAD to your community! Even with my Youth of Today year closing, I will continue to work with any chapters interested in this program. Email me at sharlakk@gmail.com for more information, and I can get you in touch with the program facilitator. If you would like a link to the recorded Zoom informational meeting on Girls Lead from April, please email me!

•Chapters start your planning too for your Kids Week activities coming up in August!

Interim Financial Co-Chair, Mary Hansen

•Thank you to 12 chapters and members for participating in Bakeless Bake Sale, funds raised were \$555.00. The winner of the basket is Windom WT chapter.

•Finance members will be selling tickets for a 50/50 raffle at the banquet tonight. Tickets are \$1 each or 6 for \$5.

•Thank you to all chapters and members for supporting Ways & Means. Winter State Raffle raised \$1,085.00, Messages - \$300.00 and Fudge Sales - \$314 for a total of \$1,699.00.

•We are always looking for new members.

•The next Finance meeting is Friday May 24th, 6:00pm at Monticello - Resurrection Church, everyone is welcome.

•Huge Thank You to State Store Manager, Jane Holmberg, who has done a great job this year and will continue this position for another year! Thank you!

•Brenda - please buy a clear mug, I want to be the first President to sell out of the mugs!

Parliamentarian, Barb Zeroth

•31 out of 53 chapters are present - a quorum was established.

•Thank you to the six (6) chapters and one (1) districts who submitted their Policies and Bylaws for review.

The winner for submitting their Policies and Bylaws for review 3rd Trimester is Carrie

Atkinson of New Hope.

•The winner for answering questions on the parli Facebook page throughout the year is Lisa Hahn.

Chairman of the Board, Shelli Struzyk

•Year End National Convention will be held in Duluth, MN June 13-16, 2019. If you are planning on attending please let me know so we can keep you informed of any important information.

•Thank you so much to the my amazing ONTO committee members for this year! Your support and hard work at conventions was greatly appreciated! If you are interested in being on the 2019-2020 ONTO committee, see incoming Chairman of the Board, Brenda.

•Thank you to everyone that came out to support the DDs at Area Meetings. We heard from President Brenda as well as getting to hear from our Presidential Candidate.

•After the business meeting today we will be electing a new State President. There will be a 10 minute break between the business meeting and the elections meeting.

•This year I had a redistricting survey that was sent out in many different ways. Unfortunately, I did not receive enough responses to come with a cohesive report. However, we have 2 districts that only have 3 chapters. District 1 and District 9. Per our policies, a district need to have at least 4 chapters. Please think about any thoughts or recommendations as incoming COB Brenda and the 2019-2020 staff work to address this continuing issue.

•Committee Chairs were approved at Exec Council yesterday: Jen Kinzer - Future Directions, Marketing Chair - Daina Mirsch-Wenner and Heidi Westerlund as Membership Management Chair.

•M/S/P (COB/Byron) "I move that we go into the committee of the whole."

•M/S/P (COB/DD07) "I move that we go out of the committee of the whole."

•"What Is a Friend? Friends are good for each other. Treat others the way we wish to be treated. Tomorrow is always a New Dawn and a New Day."

Executive Director, Katie Castro

•Don't forget to complete your chapter officer sheets; the link is on the homepage of the website. Remember to indicate if you wish to receive CIPs and/or the State Plan of Action hard copy or electronically.

•I am looking for a host for Fall State 2019; please see me if you are interested. Also, I did not receive a priority bid for Fall State 2020, so bids are now open to the state and are due to me by Friday, August 23rd. I have received a bid for Annual 2020 from the Burnsville chapter; bid will be heard at Fall State 2019.

•Reminder to file your 990N with the IRS and your Annual Registration with the State of MN Secretary of State's office beginning June 1. These must be filed no later than September 1 to avoid late fees.

•Don't forget to stop by Tech 3 A&B on Sunday morning between 8:30-9:00 for help with your chapter email if needed. The Web Team will be there to assist.

•Thank you for your patience and questions on the insurance this year. Do have printed insurance certificates if you would like that for a paper file. Electronic copies will be emailed out. Going forward it will run March 1st through March 1st. Finance Committee did vote to cover the organization from January 1st to March 7th rather than charging to chapters.

Presidential Assistant, Christine Sibilleau given by Secretary, Debbi Benke

•Last call for items! Please see me after this meeting!

•Open invitation to President Brenda's Open House. Please stop by and see the many things, places and friendly faces from the year - we'd love to see you!

Foundation Chair, Nicky Anderson

•The Foundation is kicking off a Service Auction drawing this weekend. You can buy tickets at the Foundation table or from Foundation members. We are kicking it off this weekend and the drawing will happen at Fall State 2019.

•Would you like the opportunity to win a diamond necklace and bracelet? You can be entered into the drawing for the Diamond Platinum fundraiser with a contribution of \$40 or more. Only 70 spots are available and each spot will cost you only \$40.00. If you would like to double your chances at winning the necklace and bracelet, you may increase your spot to \$70.00. This fundraiser is only available for one year, with the drawing being held at Winter State 2020 in honor of the 70th Anniversary for MNWT. Please see foundation chair Nicky Anderson if you would like to purchase a spot, visit the foundations table this weekend or talk to CMVP Ileana or COB Shelli to purchase your spot.

•The foundation will be sponsoring a Gala Fundraiser in October 2020 in Brainerd. More info will be coming out on this but Mark Your Calendars. This will be a fun night to celebrate all the Foundation has accomplished and raise money for all the Foundation does to support MNWT.

•At today's Luncheon we will be holding three Lucky Bucks baskets for extensions.

•The Cheryl L Anderson Scholarship deadline is July 1st. Have any art you would be willing to donate? The MNWT Foundation is seeking donations for their annual Art Auction at Fall State to benefit the Cheryl L Anderson Scholarship.

•Amazon Smile benefits the MNWT Foundation with a percentage of sales. If you shop Amazon, please sign up to be a part of Amazon Smile.

•Our next meeting is tentatively scheduled for August 10th, 2019, 10:00 in Rice at the Lion's Building. Please let me know if you would like to attend.

Future Directions Chair, Jen Kinzer

•Programming Policy changes were voted on by the Executive Council yesterday, they were all approved. Thanks to the Programming Task Force and to Steph for chairing it and thanks for all the work by a lot of different people. There are three new positions: PR Assistant, The SUCCESS System Coordinator and the Newsletter Editor. If you are interested, please contact Brenda Sather.

•Wednesday Night Webinar will be held June 26th. PR / Marketing: Buckets of Sunshine - 6pm

•The next FDC meeting will be held on Saturday, July 27th FDC: 1pm somewhere in / near White Bear Lake.

•New members/guests are welcome at all FDC meetings. We especially need Task Force and Subcommittee members.

•Programming Task Force has also been working on Outstanding Awards Program, recommendation is to limit the nominations to 11th to 12th graders instead of 9th through 12th. There is an updated nomination form as

well. The Women Who Impact Award is being looked at and is recommended to have 3 nominations instead of 3 different areas. There will be changes to a PDC award, ex.: looking at criteria. Looking at the strategic plan. Looking at current programming structure and listening to the membership.

Marketing Chair, Daina Mirsch-Wenner

•Special thanks to all the hard work Shelli Matthes did for [Minnesota Milk Bank for Babies!](#)

Our state raised \$4,124.92 in Service Hours and In-Kind donations, and New Hope, Fairmont, Coon Rapids, White Bear Lake, Byron, Burnsville, Avon, Albany, Melrose, District 4, New Ulm, District 6, STMA, Champlin, Easter Carver County, District 7, and District 8 supplied donations and/or freezers to depots across the state.

•Our 2019-2020 Statewide BOS Project is [Sweet Dreams for Kids](#), which will be chaired by Wendy Homyak. Be sure to check out her MNJOTS CIP to get your chapter involved as soon as possible! There are some fun event ideas she will have for your chapters!

•The Marketing Committee will be helping next year's COB with the 2019-2020 MNWT 70th Anniversary Celebration. Look for press release templates, and project ideas on how you can help MNWT celebrate 70 years strong!

•On **Founders Day - July 1st**, you will see a new look, layout and functionality to [www.mnwt.org!](#) One thing to note is that the new website is geared to non-members, so the homepage will be more informational than full of announcements. To see the information you are used to seeing as a member, click the Member Home icon at the top of each webpage (next to the search bar). Thank you to those who were our BETA Testers! Your feedback was priceless.

•Please use #mnwtannual2019 when posting pictures to Social Media for this convention.

Membership Management Chair, Tevyan Sorensen

•Welcome to the 10 first timers joining us. Please turn in your books at the luncheon. An overall winner & a spotlight winner will be announced at the luncheon. Perhaps you will be the member to have their next convention paid for like the Winter State First Timer Katelyn Zerth from the Rice Chapter.

•We welcomed 77 new members in Trimester 3. Each received a new member packet with a \$5 coupon to the State Store mailed to their home. Thank you to the ladies at Closeout South with your help sending these out.

•As you are planning your summer fun with your chapter, I would like to remind you to take advantage of these upcoming occasions you could use for recruiting & retention: National Creativity Day - May 30th, National Iced Tea Month - June, National Handshake Day - June 27th, USWT Founder's Day - July 1st, National Give Something Away Day - July 15th, USWT Friendship Day - August 4th, Kids Week - August 18th-24th, & National Just Because Day - August 27th. Any day is a great day to plan something fun!

•Give committees a try - come to a meeting to check it out! It's super easy. You can make a difference on a committee!

President Brenda reminds us that leadership is not defined by a position. Leadership is instead defined by actions. Brenda challenges us to ask ourselves this question: "What abilities do I have?" Go out and "**Lead the Way.**"

Ongoing Business:

M/S/P (FDC/St. Cloud) "I move to strike "NEWSLET Editor" in Article XV. Section 2, and replace with "Executive Director. This would now read "The Executive Director shall be permitted to enter into a contract for the publication of the NEWSLET in the name of the Minnesota Women of Today with prior approval of the contract by the Finance Committee."

M/S/P (FDC/St. Cloud) "I move to strike "Internal Vice President" in Article XV. Section 3. and replace with "State Secretary". This would now read "The NEWSLET Editor shall be permitted to enter into a contract agreement in the name of the Minnesota Women of Today with NEWSLET sponsors and advertisers with the approval of the State President, State Secretary, and Accountant."

New Business:

None

Benediction was given by Melissa Redzuan, Living and Learning SPM; and Parliamentarian, Barb Zerth, led the MN Women of Today Creed. President Brenda Sather adjourned the 2019 Annual Business Meeting at 10:29 am.

Meeting Minutes submitted by Debbi Benke, 2018/2019 State Secretary

(Continued Executive Council Meeting Minutes from page 9)

M/S/P (FDC/DD10) "I move that we strike Policy J.13.d. And renumber accordingly."

M/S/P (FDC/AVP) "I move that we remove Policy J.13.s3 and renumber accordingly."

M/S/P (FDC/DD07) "I move that we add Policy J.14.5"

M/S/P (FDC/DD01) "I move that we strike "Internal Vice President" in Policy Q.4. and replace with "State Secretary."

M/S/P (FDC/DD02) "I move that we add "Executive Director" and "State Secretary" to Policy O.3.c.2 and strike "current and immediate past Public Relations State Program Managers, Newsletter Editor."

New Business:

Michelle Kocak-Jones bid for Youth of Today State Program Manager. The elected executive council members voted by secret ballot and her bid was accepted unanimously.

Announcements:

None

The Benediction was given by, Melissa Redzuan, Living and Learning SPM, the MNWT Creed was led by Extensions Director, Heidi Westerlund. President Brenda Sather adjourned the 2019 Annual Executive Council Meeting at 4:11pm.

Meeting Minutes submitted by Debbi Benke, 2018/2019 State Secretary

Special Executive Council Meeting Annual Convention

Cragun's Resort, Brainerd, MN

Sunday, May 19th, 2019 at 11:00 a.m.

President Cathy Schuman called the 2019 Special Executive Council Meeting to order at 11:09 am. There was a quick visit from some of the Past Presidents to acknowledge Chairman of the Board, Brenda Sather. Melissa Redzuan, Programming Vice President, gave an invocation; Katie Castro, Executive Director, led the Pledge of Allegiance, with District 5 Director, Mary Hansen leading the USWT Creed. Chapter Management Vice President, Barb Zeroth, gave the orders of the day.

New Business:

- Sarah Sundine bid for the Living and Learning State Program Manager. The elected executive council members voted by secret ballot and her bid was accepted unanimously.
- M/S/P (CMVP/COB) "I move that Lisa Hahn of Sauk Rapids be appointed as Acting Membership Vice President for first trimester."

Staff Reports:

Secretary - Debbi Benke sat in for Christine Sibilleau

- Remember to complete your MNJOTS staff report.
- Check the spelling of your name on the nameplate, if it is incorrect or not there, please write the correct spelling on the nameplate.

Administrative Vice President, Illeana Miller - given by Lisa Hahn

- District Directors introduced themselves.

Membership VP Representative - Lisa Hahn

- Theme - "Smile Across the Miles"

Chapter Management Vice President, Barb Zeroth

- Theme - "You are a Key Piece"
- Main focus this week besides the POA and CIP is to be working on the State Calendar by MNJOTS. Please get me key dates of special events in your area.
- Flyer for the President/State Delegate Retreat has been created. It will be held in Monticello on August 3rd.

Extensions Director, Jenise Teske

- Theme - "Building Bridges"
- St Joseph, there is a canvas painting coming up
- Looking at helping out Bemidji. There is word that Bemidji is non-existent, but Jenise wants to make sure.

Programming Vice President, Melissa Redzuan

- Theme: "Make Your Journey, Leave Your Footprints"
- State Program Managers are as follows: *Living and Learning SPM—Sarah Sundine | *Community Connections SPM—{OPEN} | *Wishes & More SPM - {OPEN} | *Women's Wellness SPM - {OPEN} | *Youth of Today SPM - Michelle Kocak Jones

Financial Vice President, Amy Pumper

- Theme: "Transforming our Finances"
- Budget forms need to be handed in by the end of the meeting
- Budget meeting—Resurrection Church on May 24th at 2pm with the Finance Meeting at 6pm. All are welcome.
- Their will be training on the budget forms at MNJOTS and which expense forms will need when and when they are due to your supervisor.
- May have the state store at MNJOTS. The store helps meet the budgets needs. If you have any new ideas for new items, please send them to me or state store manager, Jane Holmberg.
- Looking for new fundraising ideas to continue to transform our finances.

Parliamentarian, Wendy Lindberg

- Not present, No report given

Chairman of the Board, Brenda Sather

- Theme - "Follow Your Arrow"
- Supervises Committees - Future Directions (FDC), Marketing and Membership Management Committee (MMC).

Executive Director, Katie Castro

- Registration for MNJOTS is \$180.00. Foundation will pay \$25 for each registration, so the registration per member is \$155.00. Supper is not provided on Friday night.
- Office Max cards are at your spot. Laminate these cards. This will give you significant savings for your printing needs.

Presidential Assistant, Barb Berndtson

- Theme: "Connecting the Dots"
- Must email the logo by May 20th.
- Will carry a First Aid bag everywhere to everything
- Blue Polo is required to order | Jacket is optional
- Secret Sis is also optional. If you are participating, the first Secret Sis gift exchange is during Executive Council at MNJOTS.
- Members not attending MNJOTS: Melissa Redzuan, Sarah Sundine, and District 8 Director.

Ongoing Business:

None

Announcements:

None

Living and Learning SPM, Sarah Sundine, led us in the benediction and Barb Monsrud, District 2 Director led the MNWT Creed. Cathy Schuman adjourned the meeting at 12:42pm.

Special Executive Meeting Minutes submitted respectfully by:

Debbi Benke—2018/2019 State Secretary sitting in for Christine Sibilleau, 2019/2020 State Secretary

Minnesota Women of Today "Day at the Diamond"



Saturday, Sept 7 @7:10 pm!

Twins vs Cleveland Indians

Be there by 6:30 to see our

State President Cathy Shuman

throw out the first pitch!

Order your tickets by August 9th

Game Tickets	Special Pricing	Quantity	Total Amount Enclosed
Sept. 7, 2019 @ 7:10 pm Skyline Deck	\$29 each (regular price \$31)		

Order tickets by Friday, August 9th

We only have 75 tickets and they go quickly – don't miss out

Make checks payable to MNWT

Mail this form and payment to:

Jeny Ohr
10180 Nightingale St NW
Coon Rapids, MN 55433

Chapter: _____

Name: _____

Address: _____

Phone: _____

Email: _____

Would you like to sit with your chapter? _____

For questions, email pr@mnwt.org